

WORLD OF BUSINESS

STIMULUS

LEADER ISSUE | JANUARY-FEBRUARY 2017 | WORLD OF BUSINESS.ME

MRP 99/- | BUSINESS BEYOND BOUNDARIES

CELEBRATING ASIA-PACIFIC'S SUCCESS STORY 2016

WHY INDIA
NEEDS A
LUXE REDUX +
- by Sanjana Mohan
TURN TO 34

A LE DE R S



MATTHIAS MULLER
VOLKSWAGEN



ROBIN LI
BAIDU



OLIVER BATE
ALLIANZ GROUP



C DOUGLAS MCMILLON
WALMART



MUKESH AMBANI
RELIANCE INDUSTRIES

COVER
STORY

TURN TO 20

CELEBRATING
ASIA-
PACIFIC'S
SUCCESS
STORY

TURN TO 36

+ DR VISHAL
SIKKA

TURN TO 50

STEERING
THE BIZ
WHEEL



Imperial Air



Manav Singh

Chairman

Cessna
Citation 560 Excel



The Cessna Citation 560 Excel is an 8 seater and the fastest in our fleet, cruising at a speed of 650km/hr.



Avanti
Piaggio 180 P II



Avanti Piaggio 180 has 6 luxurious seats and cruises at a speed of 575km/hr.

King Air
C-90



King Air C90 is a 5 seater, Double Engine Turbo Prop and cruises at 324km/hr.

FROM THE EDITOR'S DESK

EMBARK ON EntrepreneurSHIP

Creating a coalition across the biz world, we embarked on a journey to seek not only success but also those who draft it with a golden pen of thought. Absorbing inspiration and drawing entrepreneurial guidance, we resolved to pay them tribute to honour the business excellence that resides deep in their humble origin.

Dedicating this issue to the game-changers who induced revolutionary metamorphosis in the ever-changing business scenario, *World of Business* has tried to comprehend the seeds that go into the making of a successful leader. Calling it our leader issue, we aim to introduce to our readers the leaders of tomorrow, for they have, time and again, proved their mettle in the biz field and touched the zenith of success with unrestrained determination and perseverance.

The cover story of the issue talks about the most sought-after global barons whose brainchildren today are the most loved brands. The story intends to take our readers through their journey from rookie to becoming the biz godfathers today.

Also, saluting the business acumen of some renowned conglomerates and some up-and-coming entrepreneurs, *World of Business* congratulates Stimulus Research Services on its maiden endeavour, the World Business Conclave 2016. The business coterie, a one-of-a-kind conclave that intends to acknowledge and honour leaders from different walks of life across the Asia-Pacific region for their outstanding contribution as trailblazers, is indeed a commendable initiative worth a mention in this issue.

Essaying the odyssey of these business evangelists and panegyrising their gumption and ingenuity in the leaves of this leader issue, *World of Business* lauds their effort in making a big difference in the lives of millions.



Best,

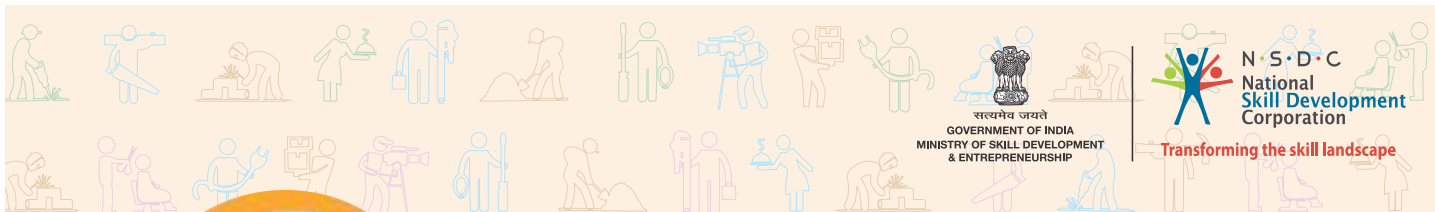
SANJANA MOHAN
Editor-in-Chief
World of Business

/sanjana-mohan-76824b19

/SanjanaStimulus

/SanjanaMohan81





"If we have to promote the development of our country then our mission has to be Skill Development and Skilled India"

– Narendra Modi
Honourable Prime Minister



Pradhan Mantri Kaushal Vikas Yojana

Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is the flagship scheme of the Ministry of Skill Development & Entrepreneurship (MSDE). The objective of this Skill Certification Scheme is to enable a large number of Indian youth to take up industry-relevant skill training which will help them in securing a better livelihood.

Individuals with prior learning experience or skills will also be assessed and certified under Recognition of Prior Learning (RPL).

Approved for another four years (2016-2020) to benefit 10 million youth

PMKVY

PRADHAN MANTRI KAUSHAL VIKAS YOJANA

Training and Assessment fees are completely paid by the Government.

For More Information

Visit www.pmkvyofficial.org | Email pmkv@nsdcindia.org | Call 088000-55555

CONTENTS



20

STEERING THE BIZ WHEEL

- 22 • Matthias Muller
- 24 • Robin Li
- 26 • Oliver Bate
- 28 • Carl Douglas McMillon
- 30 • Mukesh D Ambani

34

WHY INDIA NEEDS A LUXE REDUX



*Sabyasachi Mukherjee's
collaboration with
Christian Louboutin*

36

CELEBRATING ASIA-PACIFIC'S SUCCESS STORY

- 44 • Bhaskar Pramanik
- 45 • Rajan Anandan
- 46 • Gautam Hari Singhania
- 47 • K K Modi
- 48 • Nihal Kaviratne
- 49 • Anil Khanna
- 50 • Dr Vishal Sikka
- 51 • Kenichro Hibi



**WORLD
BUSINESS
CONCLAVE
2016**



52

「 KIM KI WAN 」

- 53 • Rakesh Sarna
- 54 • Sharad Mehrotra
- 55 • Faisal Siddqui
- 56 • Anuj Mathur
- 57 • Arun Malhotra
- 58 • Bhavish Aggarwal
- 59 • Kalpana Moraparia
- 60 • K N Radhakrishnan

61

「 BALRAM GARG 」

- 62 • Amarjit Singh Batra
- 63 • R K Somany
- 64 • Mohit Talwar
- 65 • Rajiv Nath
- 66 • Bhaskar Bhat
- 67 • Pirojsha Adi Godrej
- 68 • Anita Nayyar
- 69 • Yogesh Kochhar

70

「 M CHANDRU KALRO 」

- 71 • Manish Jain
- 72 • Ketan Shah
- 73 • Dr Subash Cipy
- 74 • Ashish Bhutani
- 75 • Tulsi R Tanti
- 76 • Sandeep Jain
- 77 • Meenu Agarwal
- 78 • Pramod Saxena

79

「 NAFEESA AHMED 」

- 80 • Chirag Yadav
- 81 • Dr Thomas K George
- 82 • Mahmood Shaikhani
- 83 • Ashok Chaturvedi
- 84 • Ishaan Jain
- 85 • Vivek Aggarwal
- 86 • Prashil Rawat
- 87 • Harshbeena Zaveri

88

「 SHIRISH PODDAR 」

- 89 • Rajkumar Sabnani
- 90 • Vishal Singh
- 91 • Karmjit Singh (Johnny)
- 92 • Sohan Goenka
- 93 • Raman Batra
- 94 • Hiyav Bajaj
- 95 • Sudhir Singhal
- 96 • N Sathyanarayanan

97

「 ASHOK SAWHNEY 」

- 98 • Sandeep Sethiya
- 99 • Jeenanath Shetty
- 100 • Dr Aneel Murarka
- 101 • Anjani Kumar Agarwal
- 102 • Kuldeep S Buttar
- 103 • Sailesh C Mehta
- 104 • Jatin Ahuja
- 105 • Navin K Agarwal

106

「 PAYAL SHAH 」

- 107 • Bala V Kutti
- 108 • Michel Morren, Ralph Pelzer
- 109 • S M Raju
- 110 • Kanwaljeet Singh
- 110 • Sukhvinder Singh Gill
- 111 • Sudarshan Mazumdar
- 112 • Yogesh Lakhani
- 113 • Manoj Kumar Pansari

114

「 GULAB MOTIRAM ADVANI 」

- 115 • V R Govindgoudar
- 116 • Pankaj Mundra
- 116 • Captain Sunil Saraf
- 116 • Nisarg Dugad
- 117 • Ratna D Reddy
- 118 • Chander Prakash Batheja
- 119 • Kantilal Kohli

120

「 DR KANWAR DEEP SINGH 」

- 121 • Sushil Kumar Singh
- 122 • Satya Vadlamani

SUNIL KANORIA
President, ASSOCHAM

ADITYA V AGARWAL
President, ICC, & Director, Emami Group

CHITRA RAMKRISHNA
Former Managing Director & CEO, NSE INDIA

MANISHA SOOD
Country General Manager, Fitbit India Pvt Ltd

DEEPIKA ARORA
Regional VP, Eurasia, Wyndham Hotel Group

SANJAY KAUL
MD, Service Provider Business, Cisco, India & SAARC Region

HRH PRINCESS ASHARAJE GAEKWAD
Rana Family of Nepal

VARUN CHAUDHARY
Executive Director, CG Corp Global, Nepal

MANISH TEWARI
Former I&B Minister, Govt. of India, & Spokesperson, Indian National Congress

POONAM MAHAJAN
MP, Lok Sabha

MEHER BHARUCHA SARID
Group President, Oxygen Services India Pvt Ltd

SUKANYA DUTTA ROY
Managing Director, Consumer Goods Division, Swarovski India Ltd

VIKAS MEHTA
Group CMO & President, MullenLowe Lintas Group

SUNIL SETHI
MD, Alliance Merchandising Company, & President, Fashion Design Council of India

PRAHLAD KAKAR
Indian Ad Film Director

SHALLU JINDAL
Director, Jindal Power & Steel; President, Openspace Jindal Foundation; Vice President, Flag Foundation of India; and a celebrated Kuchipudi exponent

WORLD OF BUSINESS

EDITOR-IN-CHIEF Sanjana Mohan

EDITORIAL

SR. EDITOR - Vibha Sharma
EDITOR - Debasish Chakraborty
COPYWRITER - MANAGER
Tanu Bhatia

ART

ART DIRECTOR - Sonu Kumar Singh
GRAPHIC DESIGNER - Sudhir Basu

ADVERTISING OPERATIONS

GM - CORPORATE SALES
Abhishek Verma

PHOTOGRAPHY

SENIOR PHOTOGRAPHER
Sujan Singh
PHOTOGRAPHER CHINA
William Li

WORLD OF BUSINESS

CORRESPONDENT - CHINA
Joey Lee
CORRESPONDENT - DUBAI
Samira Sarraf
CORRESPONDENT - HONG KONG
Xiao Jie Pan

MARKETING

CEO - Vivaek Sachar
SR. VICE PRESIDENT - Aditya Dasta
VICE PRESIDENT - Poonam Dwivedi

INTERNATIONAL

SENIOR MANAGER - Salony Chawla

CORPORATE DEVELOPMENT

GENERAL MANAGER - Bharath Shastry

CORPORATE SALES

GENERAL MANAGER - Sneha Mukherjee

DIGITAL MARKETING

MANAGER - Suresh Kumar Das

DOMESTIC

SENIOR MANAGER - Anuja Mohan
SENIOR MANAGER - Sushant Chopra
SENIOR MANAGER - Manzil Kalra
SENIOR MANAGER - Imon Mitra
REGIONAL MANAGER - Arti Jangid
MANAGER - Shivam Gupta
MANAGER - Sushant Choraria
MANAGER - Piu Banerjee
MANAGER - Lata Sharma
MANAGER - Ankita Tyagi
MANAGER - PR AND CORPORATE COMMUNICATION - Tanya Rachel Pinto

CORPORATE

SENIOR MANAGER HR - Geetanjali Khatri
TRAINING & DEVELOPMENT HEAD
Ankita Verma Kakkar

CIRCULATION

DELHI MAGAZINE DISTRIBUTOR
WH SMITH



World of Business is printed by Lustra Print Process Limited and published by Stimulus Research Services Limited on behalf of Editor-in-Chief Sanjana Mohan. The magazine is printed at Rectt/Killa No. 51/21, Village-Rohad, Distt-Jhajjar, Bahadurgarh, Haryana, and published at A-1/294, G/F, Janakpuri, New Delhi-110058.

World of Business (print and online) is an international business magazine owned and run by Stimulus Research Services. In the world where brevity and variety rule the publishing sector, World of Business impeccably caters to both. The magazine provides its readers with a niche and a knowledge-based outlook towards different sectors of the international business world. The people behind World of Business believe that serving a publication of international repute demands extensive research and analysis. Drawing a cue from the same, the content in the magazine has been designed in such a way that the readers find it unquestionably comprehensible and interesting. Since the magazine puts its readers on a pedestal, it is always open to their valuable feedback to constantly improve its content.

BUILT ON INNOVATION DRIVEN BY TRUST

India's largest cookware and
kitchen appliances brand.



Prestige

*Jo biwi se kare pyaar, woh
Prestige se kaise kare inkaar.*

33441111

Follow 'prestigesocial' on



Shop online at PrestigeSmartKitchen.com

www.prestigesmartkitchen.com



BIZTALK



For the first time, Rs 67,000 crore black money was deposited under the Amnesty scheme. A total of Rs 1,25,000 crore has been deposited in the government exchequer

I know the forces who are up against me. They may ruin me because their loot of 70 years is in trouble. I have more projects in mind to make India corruption-free. Cooperate with me for 50 days to ensure this

- Narendra Modi
Prime Minister, INDIA

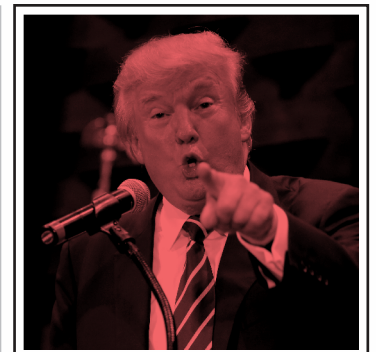


For nearly six decades, the relationship between the United States and Cuba was marked by discord and profound political disagreements. During my presidency, we have worked hard to put the past behind us, pursuing a future in which the relationship between our two countries is defined not by our differences but by the many things that we share as neighbours and friends

- Barack Obama
President, USA

While Cuba remains a totalitarian island, it is my hope that today marks a move away from the horrors endured for too long, and toward a future in which the wonderful Cuban people finally live in the freedom they so richly deserve

- Donald Trump
US President-Elect, USA





Black money hoarders find ways to divide their hoard into many smaller pieces. You find that people who haven't thought of a way to convert black to white, throw it into the hundi in some temples. I think there are ways around demonetisation. It is not that easy to flush out the black money

- Raghuram Rajan
Former RBI Governor, INDIA

I wanted curl up with a good book
and never leave the house again

- Hillary Clinton
US Presidential Candidate, USA



It is an issue of conscience for millions of Australians. From the bottom of my heart - our society would be stronger if more people were married

- Malcolm Turnbull
Prime Minister, AUSTRALIA

The UK will consider further improvements to our visa offer if, at the same time, we can step up the speed and volume of returns of Indians with no right to remain in the U.K.

- Theresa May
Prime Minister, UK



astrum



NFC



Wireless



Multi-pairing



8+ Hours
music & calls



Memory foam
cushioning



EXPERIENCE THE DIFFERENCE



Audio



IT accessories



Smart devices



Mobility



Connectivity



Lighting solution

www.astrumworld.com

[f astrumworld](https://www.facebook.com/astrumworld)

[i astrumworld](https://www.instagram.com/astrumworld)

[@astrumworld](https://twitter.com/astrumworld)

1812-18th Floor, Beverley Comm. Centre, 87-105 Chatham Road South, Tsim Sha Tsui, Kowloon, Hong Kong

©2018 ASTRUM HOLDINGS LIMITED. Astrum is a registered trademark of Astrum Holdings Limited. All Rights Reserved. All other trademarks are the property of their respective owners. All specifications and photos are for reference purposes only.



hindware

Rimless

100% Clean* 100% Rimless

Is also now 100% Bacteria free.

The Only 100% Bacteria free WC brand recommended by IMAPH



Element Wall Mounting EWC

Recommended by



Now available at stores mentioned below:

Zone: Central. Agarwal & Company, Ashok Bhawan 41, Shivaji Marg, Naka Hindola, Uttar Pradesh, Lucknow. Chandgi Ram Stores, H-16, Sector 9, Uttar Pradesh, Noida. Deepak Marbles, 62, Naveen Park, Shyam Park (Extension), Sahibabad, Uttar Pradesh, Ghaziabad. Shree Shyam Ji Traders, NH-20, Pathankot Road, VPO Ladwara, Teh-Sharipur, Himachal Pradesh, Kangra. Shama Iron Store, G.T Road, Sujapur, Punjab, Pathankot. MC & Co, Motilal Nehru Nagar Marg, Pocket C, Nehru Nagar II, Nehru Nagar, Uttar Pradesh, Ghaziabad. The Home Depot, A-32, Virat Ashwarya Apartment, D/63/SJ, Mahmoganj, Uttar Pradesh, Varanasi. **Zone: East.** Leena Plastic, Chanmari, Aizawl, Mizoram. **Zone: North.** Ganesh Trading Company, F-4, Mahavir Endave, Near Sulabh Shochalya, Dabri Road, Delhi, New Delhi. Deep Traders, 25, Najafgarh Rd, Raja Garden, Delhi, New Delhi. Jyadagni Traders, 1-Ratiram Park, Shivaji Marg, Najafgarh, Delhi, New Delhi. Kwatra Tiles & Sanitaryware, F-156, Main Road, Jagatpuri, Delhi, New Delhi. Bath Selection, Shop No.29-B, Corner Market, Malviya Nagar, Delhi, New Delhi. Pearl Tiles & Sanitary, Main Dhanuhera Sohana Road, Opp. Ravindram Hotel, Maheswari, Haryana, Rewari. Aggarwal Sanitation, Sirsa Road, Allenabad, Haryana, Sirsa. Kumar Traders, Subhash Chowk, Haryana, Sirsa. Surya Builders, Surya Tower, Ambedkar circle, Rajasthan, Alwar. G. C And Company, Sco-10, Sector 3, HSIDC, Haryana, Karnal. Uttarakhand Steel & Build Mat.Tone, Near Sbi Devi Road, Uttaranchal, Pauri Garhwal. **Zone: South.** Siram Agencies, D.NO.9-31a, SNS Complex, Near Kalkora Machine, Ambagilu, Karnataka, Udipi. Abhivairavan Plumbing Co, No 69/1, Arcot Road, Kodambakkam, Tamil Nadu, Chennai. Jayshree Tiles, 332/1, Arcot Road, Kodambakkam, Tamil Nadu, Chennai. Dharan Bath Fittings, Seelanaickenpatty Bye Pass, Tamil Nadu, Salem. Vijay Enterprises, No. 111, Eldams Road, Teynampet, Tamil Nadu, Chennai. Prassuha Metal, Encadu, Puthuppally, Kerala, Kottayam. E-Way Home Depot, Ch-Bye Pass Junction, Pandikkal Road, Marjeri, Malappuram, Kerala. Crescent Hardware And Steel, Khatthon Complex, Thanhipalam (P.O), Kerala, Malappuram. Amar Sanitary Stores, 37-93/378/1/Nr Naredmet, Sainikpuri, Secunderabad, Telangana, Hyderabad. Hemant Enterprises, Alankar, Prakash Marketing, H.No.14/1/211/531/3, Parvath Nagar, Madhapur, Telangana, Hyderabad. CMB, CMB, Plot No.52, Beside Vamsiram Yothi Elegance, Near To Utisar Restaurant, Kaveri Hills, Telangana, Hyderabad. Sri Laxmi Sanitary Store, Plot No. 2-4-70 / 39 / 10, Opposite Venkateshwara Swamy Temple, Nagole Ring Road, Telangana, Hyderabad. **Zone: West.** Neel Ceramics, Opp. Swaminarayan Temple, NH No.5, Rakhial, Near Rajendra Park, Gujarat, Ahmedabad. Siddh Ceremic, Valsad - Dharampur Rd, Atak Park, Gujarat, Valsad. Marble Park, Vardhman Complex, Nr. D.C.B.Bank, Gujarat, Vapi. Stylized Ceramics, Shop No 10/11/12, Santa Cruz (West), Rizvi Park S.V Road, Maharashtra, Mumbai.



No one will take care of your family better than you Make the right choice



Choose a suitable plan from
Canara HSBC Oriental Bank of Commerce Life Insurance

Child Future Plans | Retirement Plans
Wealth Creation Plans | Family Protection Plans

Visit us at: www.canarahsbclife.com

Purchase of any insurance products by a bank's customer is purely voluntary and is not linked to availment of any other facility from the bank.

BEWARE OF SPURIOUS PHONE CALLS AND FICTITIOUS/FRAUDULENT OFFERS. IRDAI clarifies to public that:

- IRDAI or its officials do not involve in activities like sale of any kind of insurance or financial products nor invest premiums. • IRDAI does not announce any bonus.
- Public receiving such phone calls are requested to lodge a police complaint along with details of phone call, number.

Trade Logo of Canara HSBC Oriental Bank of Commerce Life Insurance Company Limited (Insurer) is used under license with Canara Bank, HSBC Group Management Services Limited and Oriental Bank of Commerce. The Insurance products are offered and underwritten by Insurer (IRDAI Regn. No. 136) having its head office at 2nd Floor, Orchid Business Park, Sector - 48, Sohna Road, Gurgaon-122018, Haryana (India). For more details on risk factors, terms and conditions please read the sales brochure carefully before concluding a sale. Corporate Identity No.: U66010DL2007PLC248825. Website: www.canarahsbclife.com. Call: 1800-103-0003/1800-180-0003 (BSNL/MTNL). Give a missed call to: 0124-6156600. SMS: 9779030003. Email: customerservice@canarahsbclife.in

ADVTNJHK1CHODEC16 ENG



Follow Us On       | www.crimsonclub.com



WE LOOK
GOOD TOGETHER



Men's & Women's Wear | Shirts • Trousers • Denims • T-Shirts • Cargos • Winter Wear

IN THE NEWS



In the wake of a referendum defeat, Italy's foreign minister Paolo Gentiloni has been named the country's next premier, following Matteo Renzi's resignation



In the backdrop of recent developments of the election of Donald Trump as the president of the US and the death of Cuba's revolutionary leader Fidel Castro, a new political dialogue has been opened. The European Union and Cuba have signed an agreement on political dialogue and cooperation



A strategic railway link is being built between Tibet and Nepal. Built by China, the link aims to bolster trade relations between them. China has also recently launched a new cargo service linking Tibet and Nepal



From 23 January 2017, travelling to Hong Kong may not be smooth for Indian travellers. In a huge setback, Hong Kong, a special administrative region of China, has withdrawn its visa-free facility for Indians, as they will now have to complete a pre-arrival registration



Pakistan's Senate passed a resolution seeking withdrawal of its high-value denomination Rs 5,000 currency notes "in a phased manner" to curb the flow of black money, weeks after India demonetised its high-value currencies

Pollution is showing repercussions in China. An 'airpocalypse' has engulfed about half a billion people. Smog refugees have fled Chinese cities to pollution-free regions, as haze descends on the country's northern industrial heartland

English is the most powerful language in the world. As per the World Economic Forum, the British legacy has given English a global footprint. It is the world's lingua franca

Asia's first and longest cycle highway was inaugurated in Uttar Pradesh, India, by its Chief Minister Akhilesh Yadav on 27 November 2016. The 207-km-long cycle highway, passing through 92 villages, will stretch between Agra and Etawah

“

United Kingdom's Queen Elizabeth II will be stepping down from her position as the patron of a number of charities at the end of her 90th birthday year. The decision was announced through a statement released by the Buckingham Palace, residence and administrative headquarters of the Queen

”

A R Rahman may be up for double Oscar yet again. Rahman's acclaimed number *Ginga* is among the 91 songs selected in the initial nomination for the 89th Academy Awards



WHERE LEADERS TURN INTO LEGENDS



We invite you to become a part of NCR's most successful project that is turning into a key component of every credible portfolio in the country. With a focus on creating everyday solutions which allow businesses, employees and leaders to thrive and remain globally competitive in a charged environment, this intelligent office complex will be a study in creating office spaces of the future.

THREE HIGH RISE TOWERS | INTEGRATED AND INTELLIGENT OCCUPANT STRATEGIES
CONTINUOUS AND INTEGRATED GREENS | SKY GARDENS
INFINITY POOL | CLIMATICALLY RESPONSIVE ARCHITECTURE

We Make Things Move

Customised Friction Solutions Across Mobility Applications



From automobiles to construction equipment and from agriculture to defence.
Over 90% of the vehicles on the Indian roads run on NRB Bearings.

As an exporter to over 23 countries including Germany, Sweden, USA, Japan and China; NRB keeps the world moving.

Automotive • Off Highway • Farm Equipment • Railway • Aerospace • Defence

Registered Office: Dhannur, 15, Sir P.M. Road, Fort, Mumbai - 400 001, Maharashtra, India
Email: marketing@nrb.co.in | Helpline: 1800 102 5078



STEERING THE

- by Vibha Sharma



MATTHIAS MULLER
VOLKSWAGEN



ROBIN LI
BAIDU



OLIVER BATE
ALLIANZ GROUP



C DOUGLAS MCMILLON
WALMART



MUKESH AMBANI
RELIANCE INDUSTRIES

BIZ WHEEL

As we look past the economic horizon, the world around it looks changing. With Donald Trump's unthinkable win, it is time for the underdog to rise and a new economic order to take over the world. Donald Trump has inspired a generation of leaders who have thought out of the box and performed against the norms to come out victorious. No, we are not celebrating the 'rebel' here, but the 'victorious!' In the world of business, we have often come across leaders and corporates who've led by example and set precedents that others have either 'liked' to follow or have been 'forced' to emulate. Hence, as a tribute to leaders who have led from the fore and have managed to inspire many a success story, we give you five inspiring leaders from around the world who are steering the biz wheel of success!



MATTHIAS MULLER

CEO
VOLKSWAGEN (VW)



WHEELING A FORTUNE!

Aspiration! Inspiration! Adulation! The brand Volkswagen (VW) has been drawing all these and much more from across the world. The reason this company is featured on our biz wheel spokes is the inspiring leadership it evokes. For the past 77 years, only 10 personalities have featured as its leaders, giving VW the security and stability any sustainable mobility system would need.

VW operates 121 production plants across 20 European countries and a further 11 countries in the Americas, Asia and Africa. Every weekday, 610,076 employees worldwide produce nearly 42,000

vehicles and work in vehicle-related services or other fields of business. The Volkswagen Group sells its vehicles in 153 countries.

And it doesn't matter whether Dieselgate hits it or the Japanese Toyota gives it stiff competition, VW, on its part, became the largest automaker of the world in the first half of the year—a feat it is set to replicate as the year closes. This story on Volkswagen

Aktiengesellschaft (VW AG, in short) is an ode to leadership. A few weeks into July, Volkswagen AG said “auf Wiedersehen” to its Strategy 2018, a plan for making the company the world's largest automaker by that year. Ironically, VW is on its way to completing the target, two years early.

VW's CEO Matthias Muller took up the reins of a rather rattled group in September 2015. An insider entrusted to salvage a reputation marred by diesel emission controversies, Muller was considered the best person for the job, as he had already spent 30 years with the company. His previous responsibilities included heading the luxury sports car brand Porsche. More affable than his predecessor, Martin Winterkorn, Muller started on an ambitious note with outright claims like "Under my leadership, Volkswagen will do all it can to develop and implement the strictest compliance and governance standards in the whole industry." Adherence or an eye wash for the norms notwithstanding, Muller has already shown results with VW clocking an operating profit before special items of €11.3 billion in the first nine months of the year, representing an increase of 10.5%.

THE 'DRIVER' STRATEGY

Muller has brought all of this success down to his 'together strategy.'

According to reports, with its 'TOGETHER - Strategy 2025' future programme, the Volkswagen Group is paving the way for the biggest change process in its history: the realignment of one of the best carmakers to become a globally leading provider of sustainable mobility. The group has on its agenda to completely transform the automotive business. It hopes to put together more than 30 plus fully electric cars on road by 2025. A prominent cornerstone of this ambition will be a cross-brand business unit for intelligent mobility solutions.



It's not that Muller won't be facing competition! Despite leading the biggest automaker of the world, Muller has often expressed his displeasure about the industry's obsession with self-driven cars. "We don't want a smartphone on wheels," he once told a German car magazine. The comment was negated by his then boss, outlining VW's plans to transform all its cars into smartphones on wheels by the end of the decade! Muller today faces stiff competition, as China's Baidu has mammoth plans to launch driverless cars by the end of 2020.

Not your regular button-down executive, Muller is known to express his views a bit too freely. He believes in giving other brands of VW the same autonomy they have got over the years. Meanwhile, as decisions around Dieselpgate or VW's newest strategies and their results continue to pour in, Muller looks well seated on the driving seat of the world's automobile industry.

THE 'DIESELGATE'

More than a year ago, Volkswagen admitted that over 80,000 of its 3.0-litre diesel vehicles—including VW Touareg, Audi A6, Audi A7, Audi A8, Audi A8L, Audi Q5 and Porsche Cayenne—emitted more pollution in real-world driving than on dynamometers used by the EPA for emissions compliance testing.

THE VOLKSWAGEN GROUP SELLS PASSENGER CARS UNDER THE AUDI, BENTLEY, BUGATTI, LAMBORGHINI, PORSCHE, SEAT, ŠKODA AND VOLKSWAGEN MARQUES; MOTORCYCLES UNDER THE DUCATI BRAND; AND COMMERCIAL VEHICLES UNDER THE MAN, SCANIA, NEOPLAN AND VOLKSWAGEN COMMERCIAL VEHICLES MARQUES



ROBIN LI

CEO
BAIDU

September 2016 in Beijing, Robin Li, CEO of Baidu, declared how the world around us is changing. “We believe that coming is the era of artificial intelligence (AI), which, to us, is the Baidu Brain.” With Baidu’s leading capabilities in algorithms, computing and data, the Baidu Brain covers fields including voice and image recognition, natural language processing and user profiling.

As Baidu launches big plans to take over the world with AI innovations, at the helm of its global development is the international business unit head for Baidu, Richard Lee. Already a forerunner for its vanguard techniques, the Massachusetts Information Technology voted Baidu’s speech recognition engine Deep Speech 2 the second best technological breakthrough of 2016. Putting these applications to good use, Baidu’s next big idea is to launch driverless autonomous cars, which will be out on roads by the end of 2020.

Richard believes the secret to Baidu’s success has been key innovations and adaptability. “The Baidu search engine in the very beginning was to provide only for the portals and then we provided to consumers. Then when mobiles came, we quickly focused on a mobile-first company. From then on, when mobile Internet came into being, we quickly became a mobile-first company and now our revenue from mobile is more than we get from the computers. So you have to change, have to adapt yourself according to the market.”

In an exclusive interview to *World of Business* in Shenzhen, China, Richard sounded the bugle for autonomous driverless cars to take on

ARTIFICIAL INTELLIGENCE - THE 'ENABLER' FOR THE NEXT DECADE

**WE BELIEVE THAT COMING IS
THE ERA OF ARTIFICIAL
INTELLIGENCE (AI), WHICH,
TO US, IS THE BAIDU BRAIN**

ROBIN LI, CEO, BAIDU, ON HOW THE WORLD WILL CHANGE

As one of the top 10 most powerful brands in the world, the Chinese web giant Baidu is taking gigantic steps to establish an identity beyond its Eastern origin. It is venturing into apps, autonomous cars and smart services, basically everything that makes our life easy! At the Baidu World Conference in

the world. “We set up a new business unit that's called the Baidu Autonomous Car at the end of last year, and we think this will be one important area, as Baidu has the advantages with the artificial intelligence technology. We call it an autonomous car, so we've had real road testing at the end of the last year. It started from 2015 December. Starting from Baidu's headquarters, the car went to the highway.” Richard believes cars are Baidu's way of creating a stamp on the future. “I think these autonomous cars will be very important direction for Baidu in the next stage, as we think we really have advantages. This will solve a lot of problems and there's a big potential for these kinds of cars in the next 10–20 years.”

Before founding Baidu, Robin Li was a trend-setting software engineer. His 'Hyperlinks Analysis' technical patent is one of the most fundamental inventions and a cornerstone in the search engine technology that set the development trend and direction of modern search engines. Baidu is taking the focus further by increasing its focus on its cloud computing services, as its core search advertising business adjusts to the new Chinese regulations. The company is introducing new artificial intelligence and big data offerings for business customers who use Baidu Open Cloud in China. Richard has his justification to these new procedures, “I think a lot of people will agree that the next stage will be the so-called artificial intelligence age. The AI age will be an enabler to strengthen the mobile Internet age, which will be very important as an enabler to encourage growth in a lot of areas.”



With innovations and cutting-edge inventions, Baidu is all set to take on the world in the next decade! As Richard says “We are trying to keep our tech right to the mind of people!”

Why companies like Google and Baidu, have borne advantages in understanding about autonomous cars is because they require a lot of technology areas like computer visual, planning, action control, environment, vehicle detection, vehicle tracking and three-dimension high-accuracy maps. All these things, including speech recognition (you need a speech recognition to tell your car to go forward or to do something), image recognition (to detect along the road while driving) and other technologies, including big data behind it, all the road data and all the traffic data, all have to be put in the computers; these, I think, search companies like Baidu and Google in the US will have the advantages of doing

RICHARD LEE, DIRECTOR, INTERNATIONAL BUSINESS DEVELOPMENT, BAIDU, ON WHY BAIDU AND GOOGLE WILL HAVE AN EDGE OVER AUTONOMOUS CARS



OLIVER BATE

CEO
ALLIANZ GROUP

THE MONEY ADVISOR

As the world's biggest money care taker, the Allianz Group from Germany is one of the world's largest asset managers, with third-party assets of 1,276 billion euros under management at the end of the year 2015. For CEO Oliver Bate, the biggest challenge to take on is to take care of people's money and make it grow with the company.

The Allianz Group lost its super shine when its asset management group Pimco's co-founder Bill Gross abruptly exited the group in mid-2015. Pimco's assets shrank by a fifth and CEO Oliver Bate had to take up the reins. Soon after Gross' exit, Oliver Bate was offered the top job at Allianz, a role held by only nine other men in the German insurer's 125-year history. So straight at the outset, he signalled a shake-up at Allianz, which as well as the

upheaval at Pimco, was battling with rock-bottom interest rates.

For him, the best cushion has been his customers. After taking office in May 2015, Oliver has been reaching out to customers and the international business world alike. His idea is to create 'ease of doing business' and help customers' money grow! The Allianz Group has more than 85.4 million customers across 70 countries, so the task from the very outset has been mammoth!

Bate has been taking this idea to key-note addresses and interviews worldwide. He understands that insurance is something a regular Joe might not understand too well. As the product is complex, people don't really use it well to their benefit. And so, Bate is taking it upon himself to devise procedures for customers to understand the pragmatic side of insurance and use it to their benefit.

IN THE FISCAL YEAR 2015, THE ALLIANZ GROUP RECEIVED A TOTAL REVENUE OF APPROX. 125.2 BILLION EUROS

Allianz invests around 500 billion euros for its insurance customers—roughly the same amount as the Dutch economy generates in the space of a year. Most of these funds are invested in bonds, as well as in equities and real estate. But Allianz also exploits other opportunities to generate additional returns for its customers

Bate's leadership can be inspiring from the fact that he wants 'customer satisfaction' on the top of his scoring list. Even though Allianz has enviable 80% check-listed satisfied customers, Bate wants to take that score up to 95%. He feels for an insurance company, grievance redressal is the biggest giveaway. If a customer's problem is not addressed and resolved at the outset, it's a blasphemy! After strict instructions to his staff to follow every complaint and redressal down to the last detail, Bate is not a happy man when his customer is in trouble. He says it's the only thing that "angers him."

His novel ideas to help customers through to the last question on an insurance proposal are to evoke confidence from customers. If people trust them with their money, it's the only way their business can grow. One of the few outspoken world CEOs, soon after Donald Trump's shock win, Reuters reported Oliver Bate saying "The global economy will experience a long period of uncertainty until Trump's programme crystallises."



Also called 'Mr Efficiency' amongst his peers, Oliver Bate is known to jot every minute detail. Seems like for the Allianz Group and its ginormous amount of customers, it's good to have someone on top, whom they know will 'listen to them!'

As the biz wheel takes a turn with every passing day, a new leader, a new thought adds to its speed. What makes a leader stand out is not what he does, but how he does it. As these new styles of leadership inspire us despite technology making the world complex and volatile, we salute the leaders who've taught us how to lead from the front!

A portrait of Carl Douglas McMillon, President and CEO of Walmart, looking slightly to the left. He is wearing a dark suit, white shirt, and a red and blue striped tie. The background is a solid blue color.

CARL DOUGLAS MCMILLON

PRESIDENT AND CEO
WALMART

DOUG MCMILLON - CHANGING THE 'BUY'ER STORY

McMillon and Walmart's story is of two identities growing up together! As the planet's largest retailer, Walmart is one of the world's most powerful companies in the world. On the Board of Directors of Walmart Inc. since 2013, Carl Douglas McMillon has taken upon himself the big role of handling the biggest challenges the retail chain is currently facing. As a Walmart veteran, McMillon too seems to be their best bet. McMillon started off his career as a teenager with Walmart, back in the '80s, and then worked his way up the ranks to finally become the CEO.

Walmart, the biggest money-spinner in America, is facing the heat, as competition gets stiff. Amazon.in is making sure Walmart rethinks its strategy and marketing lines, as Amazon eats up into Walmart's revenue. But this is where leadership comes into play!



If Walmart were a country, its sales would rank it 28th in the world in GDP, just behind Norway and ahead of Austria



ACCEPTING FAULTS

In June this year, McMillon spoke about how he's trying to change the strategy at the world's largest public company. As Walmart's standing in the market was being challenged, McMillon believed in taking a long hard look at why the customers were running away. He zeroed it all on the need to have a better customer experience. And to make that possible, he took the impossible step of unilaterally raising the pay of entry-level workers and department managers. The costs increased by a staggering \$1 billion. McMillon then went on to organise billion dollar trainings for product and customer experience. And the results soon started showing up!

Walmart's revenue increased 0.7% to reach \$118.2 billion in the third quarter, which ended on 31 October 2016. But leadership is about taking challenges head on. In a statement after the release, McMillon claimed "We are not satisfied, and we will continue to change and pick up speed to reach our longer-term aspirations."

As the big ship takes time to turn around, the American economy too showed surplus spending. In most small towns in America, Walmart is the biggest employer. The little increase in wages was also immediately spent by the employees seeing a surge in the economy.

McMillon is putting his brain behind reinventing the brand—'Reimagine Retail' is the

motivation mantra being used across Walmart stores to encourage and motivate hundreds of employees. It will not be an easy task to take Walmart to its old standing, but McMillon has the guts to think big and out of the box! He's not running away from the challenges, but facing them head on! And that's half the battle won!

WALMART SELLS ONE BILLION POUNDS OF BANANAS A YEAR



MUKESH D AMBANI

CHAIRMAN AND
MANAGING DIRECTOR
RELIANCE INDUSTRIES LTD

THE 'RELIANCE' TO EXCEL



Informally referred to as the richest man in India, Mukesh D Ambani, just like his father, the prolific Dhirubhai Ambani, has been the game changer for the Indian business. His business acumen and a sense of what may follow next have helped him turn around the fortune of his company and that of the country with him. Ambani has now tied up with General Electric's industrial Internet of Things platform Predix and is planning to create apps and sell them to other companies.

The move comes in as Jio receives mixed market reviews, owing to connectivity and other issues. GE's Predix platform, which will be shared

with Reliance, is on track to generate over \$7 billion in revenue this year and \$15 billion by 2020. Mukesh is turning around the look of the company, as it gradually moves from being a purely manufacturing company to becoming a services and technology firm. The move started with Mukesh Ambani making big strides in technology this year, starting with the launch of Reliance Jio Infocomm Limited. Even though the company is yet to be listed on the BSE, share prices of Airtel, Vodafone and Idea had fallen considerably when the launch was made.

Mukesh Ambani is an innovator and a leader because he has inspired millions who want to emulate a success model like him. Never a 'talker' but a 'doer,' Mukesh Ambani is also one of India's biggest employers, with a massive workforce of 25,000 and 3 million stakeholders who share the success of his company. He has also taught business leaders that "revenues speak the loudest." Rarely would you see him sit down for a media interview, but Reliance is what the biz world talks about, as the staggering revenues cannot be ignored. At \$44 billion, Mukesh Ambani's business genius is the most sought after!

Often referred to as the 'wealth creator' in the biz world, Mukesh Ambani has time and again stayed clear of overseas acquisitions and concentrated on generating money in his country. His principle has been clear from day one. Just like his father Dhirubhai Ambani, Mukesh believes in giving back to his investors. No wonder, over the years, he has stuck to building green field assets that deliver 20 percent returns on investment. While he accomplished this, he created the world's largest grassroots petroleum refinery at Jamnagar, India, with a current capacity of 660,000 barrels per day (33 million tonnes per year) integrated with petrochemicals, power generation, port and related infrastructure. He did not succumb to either corporate fad or government pressure and stuck to his beliefs.

MUKESH'S BIG 'POWER MOMENT' CAME IN 2007, WHEN A STRONG RALLY IN THE INDIAN STOCK MARKET AND THE APPRECIATION OF THE INDIAN RUPEE BOOSTED THE MARKET CAPITALISATION OF RELIANCE GROUP COMPANIES. THIS MADE HIM THE WORLD'S RICHEST MAN FOR A BRIEF PERIOD

Mukesh's perseverance has made him stay ahead of the pack, making him India's richest man for almost a decade! He has always entrusted his team for giving him the best advice and simultaneously realised the importance of trusting no one when making big decisions in business. He often speaks about the credibility of a product. He knows that the customer will always look out for the best. According to him, it is a businessman's duty to keep himself aware of the competition around him and be ready to make changes. In one of his media interviews, he had famously claimed, "Budding entrepreneurs should always make business strategies while keeping the interests of customers in mind and do everything to get to their goals."

Reliance, as the name suggests, is a company where the customer is king!



MUKESH AMBANI'S FAMILY RESIDES IN A PRIVATE 27-STORY BUILDING IN MUMBAI NAMED 'ANTILIA,' WHICH IS BELIEVED TO BE THE MOST EXPENSIVE HOME IN HISTORY, VALUED AT US\$1 BILLION

MUKESH AMBANI'S RELIANCE INDUSTRIES LTD CURRENTLY OPERATES IN FIVE MAJOR SEGMENTS: EXPLORATION AND PRODUCTION; REFINING AND MARKETING; PETROCHEMICALS; RETAIL; AND TELECOMMUNICATIONS. IT IS RANKED AMONG THE FORTUNE GLOBAL 500 COMPANIES



PRESIDENCY GROUP OF INSTITUTIONS

Bangalore / Mangalore



Ranked
No.1
in **INDIA**
Presidency School
R.T.Nagar

Source: Education World, September 2014
Based on ICSE Results 2014



St. Paul's English School
J.P.Nagar



Presidency School
Nandini Layout

The Group congratulates the Principals, Teachers, Students and Parents for their effort and contribution in achieving excellent results countrywide in ICSE exams, 2014.

THE LEGACY CONTINUES...

The Presidency Group of Institutions with a rich legacy of academic excellence has recently launched Presidency University in Bengaluru which offers courses in Engineering, Management and Law.

SCHOOLS

- Presidency School Nandini Layout.
- Presidency School R.T.Nagar.
- St. Paul's English School J.P.Nagar.
- Presidency School Bangalore South.
- Presidency School Bangalore East.
- Presidency School Bangalore North.
- Presidency School Mangalore.

COLLEGES

- Presidency University - Dibrui.
- Presidency College - Kempapura Hebbal.
- Presidency Business School - Kempapura Hebbal.
- Presidency PU College - Kempapura Hebbal.
- Presidency Junior College - JP Nagar.

Presidency Group of Institutions

University House, #8/1, Kings Street, Richmond Town, Bengaluru-560 025.

LEARNING BEYOND THE PAGES



CONQUER THE CORPORATE WORLD WITH
'GLOBAL MINDSET WITH DEEP-ROOTED INDIAN VALUES'

MBA @LEAD

SPECIAL SCHOLARSHIP SCHEME FOR FOREIGN STUDENTS

WITH A BLEND OF THEORY
AND PRACTICE

LEAD

LEAD COLLEGE OF MANAGEMENT

Dhoni, Palakkad, Kerala, India, Pin-678009

Contact: +91 9497713693, 0491-2503693, 2553663

Email: info@lead.ac.in

Website: www.lead.ac.in

FEATURES

- International advisory council
- Ranked as the 6th Best Emerging B-Schools in India
- Exclusive centres for research, consulting and Publications
- Outstanding Professors with international exposure
- Exponentially rewarding learning experiences with multicultural and multilingual learning community
- Envable alumni Network
- Fully residential, Serene and tranquil campus environment close to Dhoni falls in Palakkad, Kerala
- State-of-the Art infrastructure



WHY INDIA NEEDS A LUXE REDUX

- by Sanjana Mohan



India's luxury story is just getting more intriguing! Instead of building 'brand India,' the Indian consumer is being distracted towards a lush foreign market. A recent study by the ASSOCHAM concluded that the Indian luxury market is expected to cross \$18.3 billion by 2016 from the current \$14.7 billion. Another wealth report claims that India will account for 5% of the total ultra-high-net-worth individuals (UHNWI) population and 6% of the billionaire population of the world by 2025.

Standing on the threshold of becoming a super power, India has its share of magnificent markets and brands that cater to the luxury segment. But we prefer spending our cash reserves on foreign shores rather than building our brands. We would rather pick a cream from Estee Lauder than discover the richness of Khadi. The difference here lies in the packaging, the positioning, the appeal and, ultimately, the experience! What Indian luxury means to the world is what defines India, the grandiose, the extravagant, the magnificent, the gorgeous, the palatial and the Indian trademark!





*Sabyasachi Mukherjee's
collaboration with
Christian Louboutin*

India's position in the world luxury market can be strengthened if domestic players optimise available resources and recognise the potential India has being the most diversified country in the world. The uniqueness and distinctness of India lend character to it as a cultural hub and therefore can give India an edge over others when it comes to providing tangible and experiential luxury experiences. That would also include working towards making Indian brands more appealing, more desirable and more luxurious!

India's global brand-building efforts can get a push by the 'Make in India' and 'Skill India' initiatives. When our skilled labour moves to foreign brands, disseminating its talent but not to our benefit, it brings an element of disgrace for us, because we know our brands don't lack the quality or the opulence but the vision and the positioning. Indian brands need that elaboration through innovation and designing to leave their stamp as a global face! The advantage we have over the rest of the world is our rich heritage, and we should play ball with it! Like Sabyasachi! When he goes westwards to create a brand, he collaborates with

the very fancy Christian Louboutin to create stunning footwear and a bigger brand, wooing a larger set of audience. There are other home-grown inspirational stories too, like HiDesign, Allen Solly, Van Heusen, Da Milano and Louis Philippe, which are showing the way on how to establish oneself in a sparse Indian luxury market.

Indian luxury brands need that exposure and ample backing from the government to establish their foot! Why is it that an Indian brand launched abroad and positioned in India lapped up by the consumer? Perhaps, It's not just the product but also the mindset that needs to be changed. The Modi government may show its full might towards its various initiatives, but they need to be practiced to the full to give that push to Indian conglomerates who dare to think big, think luxurious! It is only then that the vast consumer expenditure on the foreign luxury experience can be routed back to the country. It's a vicious circle that first needs an Indian brand-building exercise. It is time we think magnificent, for India!

CELEBRATING ASIA-PACIFIC'S SUCCESS STORY...

- by Debasish Chakraborty



PRESENTS



**WORLD
BUSINESS
CONCLAVE
2016**



Someone has rightly said “Where there is no vision, the people perish!” And this is no myth, as it has been substantially proven that an absence of a queue gives birth to chaos. To kill that chaos and, most importantly, to save people, this world has created leaders, who love not just being on the front but also being front-runners.

A leader is the one who knows the way, goes the way and shows the way. Certainly, it is the leader who shows the light at the end of the dark tunnel or points out the right piece of a puzzle. That is why being a corporate leader is not just tough, but it also requires age-old expertise and a deep understanding of

business, because once the goal is achieved, all that remains is CELEBRATION.

To celebrate and announce some of those exceptional personalities, from the nooks and corners of the corporate realm, the *World of Business* magazine and Stimulus Research Services took a unique initiative of organising the World Business Conclave 2016 in Hong Kong on 11 December 2016. The rostrum not only served as a platform to showcase leadership talent but also brought together brilliant minds from across the Asia-Pacific region under one roof. The people behind the conceptualisation of this Conclave believed that this platform was not

just a simple screen to talent projectors but also a stage where leaders from micro-, small- and medium-scale industries came together to understand the ideologies of success.

The single-day summit, organised in one of the palatial properties of Hong Kong, hotel Grand Hyatt, was divided into two halves. The first half of the day witnessed brainstorming sessions on the most researched topics of the business world by top-notch corporate gorillas. It successfully served a seven-course knowledge meal to the attendees from different walks of life. The latter half of the day was a business awards ceremony attended by business tycoons, government delegates, media personalities and bureaucrats. The GLOBE Platinum Awards 2016 was a starry evening that not just witnessed the presence of respectable people but also observed the felicitation of top-performing leaders and brands in the Asia-Pacific region. The purpose of this one-day summit remained business networking and exchange of ideas to contribute to the economic development of the region. Visualised and conceptualised by the MD of Stimulus Research Services, Ms Sanjana Mohan, the event was aimed at furthering international business relations. Ms Mohan shared at the event that “the World Business Conclave is our effort towards furthering international business solutions and innovations.”

The World Business Conclave is our effort towards furthering international business solutions and innovations

- Ms Sanjana Mohan
MD, Stimulus Research Services



People behind the *World of Business* magazine worked dawn to dusk to zero out the potential leaders who had potential, to the rim, to be the forerunners. It was only the matter of time and the availability of the right platform to hoist their expertise. *World of Business*, in association with Stimulus Research Services, feels proud to have arranged for them this platform, through which gaps between micro-, small-, medium- and large-scale industries could be bridged. Through this edition, the *World of Business* team has tried to highlight the leaders who are surging ahead with their remarkable contribution to the economy in the Asia-Pacific region. It's time we celebrate their ideologies, achievements and corporate enigma.

ASSOCIATE PARTNER



ASSOCIATE PARTNER



BROADCAST PARTNER



KNOWLEDGE PARTNER



STRATEGIC PARTNER



MAGAZINE PARTNER



WWW.GLOBEPLATINUMAWARDS.COM



L to R: Mr Ashok Sawhney (CEO, Swiss Military Worldwide), Prabhu Darmayasaji (President, International Divine Love Society), Mr Mahesh Murthy (Keynote Speaker & Digital Media Evangelist), Ms Karuna Gopal (President, Foundation of Futuristic Cities), Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business) and Mr Richard Lee (Director, International Business Development, Baidu)



L to R: Mr Sanjay Kaul (Managing Director - Service Provider Business, CISCO, India & SAARC region), Mr Vikas Mehta (Group CMO & President, MullenLowe Lintas Group), Mr Yogesh Kochhar (Ex-Director, Strategic Engagements - Microsoft India) Ms Karuna Gopal (President, Foundation of Futuristic Cities), Ms Mridu Bhandari (Anchor, CNBC), Mr Richard Lee (Director, International Business Development, Baidu), Mr NSN Murty (Executive Director & Leader, Smart Cities - PwC India), Mr Mahesh Murthy (Keynote Speaker & Digital Media Evangelist) & Mr Bhaskar Pramanik (Chairman, Microsoft India) on Skype window



L to R: Mr Aditya Dasta (Senior Vice-President, Stimulus Research Services), Ms Wong Mei Yuk Victoria (Project Director, World Chinese Business Investment Foundation), Princess Anne Shek (Director, E Plan), Mr Ho Chiu (President, World Chinese Business Investment Foundation), HRE Dr Mom Luang Rajadarasri Jayankura (Princess of Thailand), Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business), Mr Atul Gupta (Director, Earth Infrastructures), Mr Mashooq Khan (Owner, Good Deal Company Worldwide), Ms Poonam Dwivedi (Vice President, Stimulus Research Services) & Ms Shikha Chaturvedi (Senior Correspondent, Sahara Samay)



Inauguration Speech by Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business)



Keynote Speech by Mr Richard Lee (Director - International Business Development, Baidu)



L to R: Chief Guest HRE Dr Mom Luang Rajadarasri Jayankura (Princess of Thailand) welcomed by Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business)

CELEBRATING ASIA-PACIFIC'S SUCCESS STORY



World Business Conclave



Mr Anuj Sawhney
(Managing Director, Swiss Military Worldwide)
participating in Q&A session



Entertainment in the World Business Conclave

CELEBRATING ASIA-PACIFIC'S SUCCESS STORY



L to R: Ms Manisha Sood (Country General Manager, Fitbit India Pvt. Ltd), Mr Pramod Saxena (Founder & Chairman, Oxygen Services India Pvt Ltd), Mr Rajiv Mishra (Group Business Head - ETV & TV 18 News group of Satellite TV Channels), Mr Prahlad Kakkar (Ad Film Director), Mr Jeenanath Shetty (Director, Unitop Chemicals Pvt. Ltd), Mr A K Agarwal (Director, DRS Group of International Schools) & Mr Manish Tewari (Former I&B Minister, Govt. of India & Spokesperson, Indian National Congress) on Skype window



L to R: Mr Yogesh Kochhar (Ex-Director – Strategic Engagements, Microsoft India) felicitated by Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business) and Prabhu Darmayasa (President, International Divine Love Society)



L to R: Ms Karuna Gopal (President, Foundation of Futuristic Cities) felicitated by Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business) and Prabhu Darmayasa (President, International Divine Love Society)



L to R: Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business), Ms Manisha Sood (Country General Manager, Fitbit India Pvt Ltd), HRE Dr Mom Luang Rajadarasri Jayankura, Princess of Thailand, Mr Sanjay Kaul (Managing Director - Service Provider Business, CISCO, India & SAARC region), Mr Vikas Mehta (Group CMO & President, MullenLowe Lintas Group) & Mr Prahlad Kakar (Ad Film Director)



R to L: Mr Kuldeep Singh Buttar (Founder & Chairman, Buttar Group of Companies) being felicitated by Chief Guest HRE Dr Mom Luang Rajadarasri Jayankura (Princess of Thailand) & Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business)



L to R: Unveiling D&B Industry Report – Mr Sanjay Kaul (MD - Service Provider Business, CISCO, India & SAARC region), Ms Manisha Sood (Country General Manager, Fitbit India Pvt. Ltd.), Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business), HRE Dr Mom Luang Rajadarasri Jayankura (Princess of Thailand), Mr Vikas Mehta (Group CMO & President, MullenLowe Lintas Group), Ms Meher Sarid (Group President, Oxygen Services India Pvt Ltd.) and Mr Prahlad Kakar (Ad Film Director)



Mr Prag Wadhawan (Associate Director - Risk Assurance Services, PricewaterhouseCoopers India) presenting the Awards Methodology



L to R: Chief Guest HRE Dr Mom Luang Rajadarasri Jayankura (Princess of Thailand) honoured by Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business)



Keynote speech on 'Demonetization in India' by Mr Mahesh Murthy (Keynote Speaker & Digital Media Evangelist)

CELEBRATING ASIA-PACIFIC'S SUCCESS STORY



R to L: Mr Ralph Pelzer (Founder, Dragon Spirits Limited) receiving the award from HRE Dr Mom Luang Rajadarasri Jayankura (Princess of Thailand) and Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business)



R to L: Mr Madhav Timalsina (Head - Hong Kong, Taiwan and Macau Markets, Infosys) receiving the award on behalf of Dr Vishal Sikka (CEO, Infosys) from HRE Dr Mom Luang Rajadarasri Jayankura (Princess of Thailand) and Ms Sanjana Mohan



R to L: Mr Pramod Saxena (Chairman & President, Oxigen Services India Pvt. Ltd) felicitated by HRE Dr Mom Luang Rajadarasri Jayankura (Princess of Thailand) and Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business)



R to L: Mr Ashish Pareek (Brand Manager, HSIL Ltd) receiving the award on behalf of Mr R K Somany (Chairman & MD, HSIL Ltd) from Mr Christian L De Jesus (Deputy Consul General of Philippines in Hong Kong) and Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business)



L to R: Prabhu Darmayasa (President, International Divine Love Society), Mr Sanjay Kaul (Managing Director - Service Provider Business, CISCO, India & SAARC region), Mr Richard Lee (Director, International Business Development, Baidu), Mr Pramod Saxena (Founder & Chairman, Oxigen Services India Pvt. Ltd), Mr Yogesh Kochhar (Ex-Director, Strategic Engagements - Microsoft India), Ms Meher Bharucha Sarid (Group President at Oxigen Services India Pvt. Ltd), Mr Raman Batra (Executive Vice-President, Noida Institute of Engineering & Technology) & Mr Amit Das (Founder, AD3 Global Ventures)



L to R: Ms Lata Sharma (Marketing Manager - Domestic, Stimulus Research Services), Ms Meher Sarid (Group President, Oxigen Services India Pvt Ltd), Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business), Mr Debasish Chakraborty (Editor, World of Business), Mr Chetan Shah (Marketing Head, RA Gems Centre Ltd.) and Mr Abhishek Kataria (General Manager, RA Gems Centre Ltd.)

CELEBRATING ASIA-PACIFIC'S SUCCESS STORY



R to L: Mr Rohit Khanna (Head – Corporate Communication, Raymond Ltd) receiving the award on behalf of Mr Gautam Hari Singhania (Chairman & MD, Raymond Ltd) from HRE Dr Mom Luang Rajadarsri Jayankura (Princess of Thailand) and Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business)



R to L: Mr Sanjeev Sharma (Executive Director & Team Head, Bank of Singapore) receiving the award on behalf of Mr Bahren Shaari (CEO, Bank of Singapore) from Mr Richard Lee (Director - International Business Development, Baidu) and Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business)



R to L: Mr Anil Khanna (MD, Blue Dart) felicitated by HRE Dr Mom Luang Rajadarsri Jayankura (Princess of Thailand) and Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business)



L to R: Unveiling the cover of second edition of World of Business – Mr Vikas Mehta (Group CMO & President, MullenLowe Lintas Group), Mr Prahlad Kakar (Ad Film Director) and Mr Debasish Chakraborty (Editor, World of Business)



A dose of entertainment by Wan Pin Chu, an international award-winning Erhuist and composer from Hong Kong



L to R: Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business) and Mr Richard Lee (Director - International Business Development, Baidu) felicitating Mr Chirag Yadav (Founder, Chaipatty Teafé)

CELEBRATING ASIA-PACIFIC'S SUCCESS STORY



R to L: Mr Rashmin Donda (President, Sarjan Group) receiving the award from HRE Dr Mom Luang Rajadasari Jayankura (Princess of Thailand) and Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business)



R to L: Mr Abhinav Shah (GM & China Country Head, Suzlon Energy Ltd) receiving the award on behalf of Mr Tulsi R Tanti (Chairman & MD, Suzlon Energy Ltd) from HRE Dr Mom Luang Rajadasari Jayankura (Princess of Thailand) and Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business)



R to L: Mr Jatin Ahuja (President, Big Boy Toyz) felicitated by Mr Christian L De Jesus (Deputy Consul General of Philippines in Hong Kong) and Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business)



R to L: Mr Michel Ng (President of Big Boy Toyz) felicitated by Mr Christian L De Jesus (Deputy Consul General of Philippines in Hong Kong) and Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business)



Closing Speech by Ms Sanjana Mohan (MD & Editor-in-Chief, Stimulus Research Services & World of Business) at the successful conclusion of GLOBE Platinum Awards 2016



World Business Conclave 2016 organising committee from Stimulus Research Services



BHASKAR PRAMANIK

CHAIRMAN
MICROSOFT INDIA

THE MAN BEHIND WINDOWS IN INDIA

Microsoft, a software brand that is a household name today and that pervades every technologically enabled household and business, has covered a magnanimous journey, no doubt. And a person with an astute vision and a firm handle on tech has driven this phenomenal giant in a country as huge as India. Well known and well respected in the world of tech geeks is Microsoft India's chairman, Bhaskar Pramanik. The man is not only responsible for all business development strategies, marketing and operations of Microsoft in India but is also a celebrated evangelist for supporting alternative means of connectivity such as White Space. Behind such support lies his acute objective of taking the Internet to the remotest parts of India.

A WELL-DESERVED POSITION - JUST LOOK AT HIS CREDENTIALS!

An IIT Kanpur alumnus, with over 35 years of IT experience, Bhaskar has

been actively involved in the Indian IT industry since 1982. He presently holds positions in some of the prominent councils and committees like the NASSCOM, IT, ITES and CII. In the near past, he had been in the leadership positions in councils like MAIT and AMCHAM. Considered a subject-matter expert in his field, he is a regular speaker at many IT and telecom public forums. His professional journey boasts of senior management positions in some of the top-rated companies such as Digital Equipment India Ltd, Blue Star Ltd and NELCO.

LEAVING INDELIBLE STAMPS EVERYWHERE!

Bhaskar has worked with all leading tech giants to reach where he is today. He had served at Oracle India before he moved to Microsoft. Prior to that, he had served as the managing director for Sun Microsystems India and also as the global vice-president for commercial systems at the US headquarters. The fast-paced growth of Sun Microsystems in India is attributed to his astute leadership and innovative idea implementation. For

his outstanding contributions at Sun Microsystems, the Sun Leadership Award was bestowed upon him.

INFUSING VIGOUR IN THE COMPANY!

A focused man, Bhaskar has instrumentally defined strategies for the operations of Microsoft assets pan India, including the research and development facilities. He has led from the front, all of Microsoft's interactions with its customers, business partners and policy makers. He is a firm believer in the development of people and their true potential and the power of innovation of the IT industry that impacts the society at large. Under his chairmanship, Microsoft has worked closely with the Government of India to set up a Cyber Security Engagement Centre (CSEC), the first in India, to foster collaborations between the public and private sectors—the key enabler for Digital India transformation. Bhaskar is relentlessly committed to the company's cybersecurity investments in India to partner India in realising its digital vision. With a strong tech background, he is a practitioner who understands technology a tad better than others!



RAJAN ANANDAN

VICE-PRESIDENT
GOOGLE, SOUTH EAST ASIA & INDIA

THE DIGITAL MEDIA EVANGELIST

One cannot help but sit and notice this legendary leader of today's technology-driven world. Rajan Anandan, the vice-president of Google, South East Asia and India, and the head of sales and operations of the region, is a man of astute business acumen. In a very short span, post his joining Google in 2011, he has gained immense recognition and has been applauded for his exemplary work in bringing about a drastic increase and innovation in the use of the Internet. His focus has brought about a massive expansion in the Internet ecosystem in this part of the world. His adroitness, proactive thinking and measures have made South East Asia and India the fastest growing Internet user base in the world. There are now 500 million Internet users and over two billion consumers in this part of the world.

HIS VISION AND KEY STRENGTHS

Surging ahead with optimism and experience, Rajan believes that the

300 million people who are already using the Internet would stay online with better WiFi speeds in the coming years. He believes that India can easily be home to the next Google, Facebook and Twitter, but since the bandwidth is not sufficient in the Internet ecosystem, technical revolution is the need of the hour.

Rajan is a visionary. Apart from being the vice-president of Google India, he is an angel investor and a start-up mentor, with focus on the Internet, mobile and SaaS companies.

AN IMPRESSIVE CAREER CHART

A trailblazer, Rajan's career path has been awe-inspiring. He started off as a partner with McKinsey & Company in Chicago. After contributing his services to the growth of the brand for around 11 years, Rajan joined Dell India as the vice president and as EA to the chairman in 2003 and was later promoted to the rank of the country general manager in 2006. In 2008, Rajan came under the umbrella of the software giant, Microsoft India, as its

managing director. Within a short span of two years, he led Microsoft to become the largest software company in India.

VERSATILE BACKGROUND

He has a rich lineage when it comes to being on various boards and advisory panels, which is a testimony to his reputation and the respect that he has earned. Some of these names include the Advisory Board at Orios Venture Partners and Orios Venture Partners Fund, Advisory Board of Sapience Analytics Pvt. Ltd and IDFC Bank Limited.

This legendary leader is Lankan-born. His father V S Kumar Anandan was a former Guinness World Record holder. Known to be classy and suave, Rajan studied at Stanford University (M.Sc. in manufacturing systems engineering) and Massachusetts Institute of Technology (B.Sc. in mechanical engineering).

HIS WINNING PHILOSOPHY

Rajan personifies his philosophy "Energy and will to fight make a leader." Not only is he setting an example but is leading the way for the country's policy makers and technology industry to give India a competitive advantage in the global scenario.



GAUTAM HARI SINGHANIA

CHAIRMAN & MANAGING DIRECTOR
RAYMOND LIMITED

THE COMPLETE MAN

Till date, not many but only one man has been instrumental in changing one of the most clichéd and traditional thinking of the society. The saying “A woman completes a man,” which used to make rounds more often in the society, dispersed immediately with the entry of Gautam Hari Singhania, an industrialist par excellence, with his soulful brand Raymond. Today, he is being referred to as the ‘Sculptor of The Complete Man.’ Besides being an industrialist, he holds immense passion for automobiles, clothes, yachts, speedboats and private jets. After all, he epitomises the ‘Complete Man.’

BUSINESS RUNNING IN VEINS!

Born into an industrialist family, Gautam entered the family business at a very young age. He joined the JK Group of companies in 1986, which is the family's core business, and swiftly climbed the ladder of success from being a director in 1990 to becoming the chairman of the Raymond Group

in 2000. He instrumentally restructured the group and divested the non-core businesses with a strategic focus to develop the Raymond brand. Under his able leadership, the group today commands over 60% market share in worsted suiting in India.

GLOBAL BRANDING IS THE WAY TO GO!

Raymond, under his leadership, forged many international partnerships with companies like Italy's Gruppo Zambaiti and Belgium's UCO Textiles to reach the next level. The launch of the fashion casual wear brand, Parx, and the premium menswear brand, Manzoni, added extra stars to his leadership. The acquisition of ColorPlus, a leading menswear brand, was also a significant step towards brand development by him.

Corporatisation of designer menswear in India is a feat that can be attributed to this spirited industrialist, whose experience and vision have catapulted the Raymond Group to become one of the most respected brands in the global market today.

With a humble beginning as a textile company, Raymond today enjoys status as a one-stop shop, with a range of textile solutions across different product categories. The group has achieved several accolades and awards in diverse categories such as apparel, textiles, retail, personal care and engineering. An iconic entrepreneur, Gautam has played a pivotal role in making the Raymond Group an international premium brand.

STARTING YOUNG, OOZING CONFIDENCE!

An alumnus of The Cathedral and John Connon School, Gautam started working even while at college. The experience and knowledge he gained while working for the family business was invaluable and surely reflected business in his blood. Having learnt the tricks of the trade at a very young age, Gautam has reached great heights today. A quick adapter to the ever-changing technology, he is a businessman with a competitive spirit and believes in living life king size. In his words, “Life is a journey, not a destination!”



K K MODI

CHAIRMAN & MANAGING DIRECTOR
INDOFIL INDUSTRIES LIMITED

THE MAN OF PEOPLE, PARTNERSHIPS AND PERSEVERANCE

More than being the president of KK Modi Group of companies, he is the president to the people who work under him. And what makes the people follow this leader is his hardcore and consistent belief in investment in people. Probably, on the basis of such a noble belief, Krishan Kumar Modi, today, stands proudly at the helm of one of the leading corporate houses, the K K Modi Group of companies, a USD 1.2 billion conglomerate. His business acumen, vision and philosophy have always helped in keeping the group abreast of the changing and challenging times.

PEOPLE, PARTNERSHIPS AND PERSEVERANCE

A true visionary and leader by example, Modi is a strong advocate of three Ps, i.e. People, Partnerships and Perseverance. He believes that there needs to be a consistent and sustained investment in 'people' (professionals) because it is they who drive the

performance to higher levels. Indofil is an example wherein investments in people have led to a motivated response to business challenges. He believes that the brand's extensive distribution network has enhanced its business scale and performance, which wouldn't have been possible without the people associated with the brand. Under his able leadership, the Modi Group tied up with Shanghai Baijin, Philip Morris International and Gamma Croma & Intercos to offer qualitative services to its clients. He believes that such partnerships enable processes that further provide backbone to the manufacturing strength, create empowerment and enable business agility and decision making at lower levels.

Krishan Kumar Modi is a name synonymous with perseverance. It is this exceptional character of his that has made him develop long-term goals without being mired by tyranny of short-term challenges.

CARRYING A BAG OF KNOWLEDGE

Besides waving the flag of Modi Enterprises high, he has been a part of numerous organisations. He has been the president of CACCI (2002–2004 and 2004–2006), the president of FICCI (1997–98), the president of PHD Chamber of Commerce and Industry (1983–84) and a member of the Board of Governors, Indian Institute of Management, Lucknow. During his stint as the president of FICCI, he pushed the government for more investments in infrastructure and privatisation in various sectors. It was under his presidential tenure in CACCI that countries like the Republic of Georgia and Uzbekistan became the members of the organisation.

A VISIONARY BY EXAMPLE

With such a rich leadership experience, expertise and knowledge, today, K K Modi is a brand himself. His methodical approach to business as the head of the Corporate Management Council of Modi Enterprises and his traditional leading style have made him 'Employee's Champion.' He identifies and recognises talent and nurtures it, as he believes that it's the best way one can make one's vision live forever to build a better tomorrow.



NIHAL KAVIRATNE

CHAIRMAN
AKZO NOBEL INDIA LIMITED

THE DULUX VISIONARY

Nihal Kaviratne CBE is a non-executive chairman of the board of Akzo Nobel India Limited. He was born in 1944 and graduated with an honours degree in economics from Mumbai University. After that, there was a steady path laid before him in his professional career.

He attended various management development programmes in the UK, India and Australia in reputed institutes like the Kellogg School of Management, Northwestern University and Harvard Business School.

ASSOCIATION WITH AKZO

He joined the board of Akzo Nobel India Limited in the year 2009 and was elected as its chairman in 2010. The company has been doing business in India for over 100 years and is well known as the brand name 'Dulux.' It is one of the top manufacturers of paints and specialty chemicals in the country.

Under the chairmanship of Nihal, the company has witnessed huge expansion, growth and transformation over the years. The company's motto of health and safety of the people in the society and protection of the environment has made it recognised globally.

HIS MAGNANIMOUS PROFESSIONAL JOURNEY

Nihal joined Unilever in the year 1966 as a management trainee and his association with Unilever lasted for a whopping 40 years. During his stint in Unilever, he held various senior level roles, such as Head of Marketing (Research and Economics) and General Manager (Exports Division). He then moved to Indonesia in 1984 as the managing director of the detergent division of Unilever and was later appointed as the senior vice-president of development and environmental affairs of Unilever Asia in Singapore and also as the chairman of Unilever's home and oral care business in Asia.

Apart from this, Nihal has also served as the director on the

boards of GlaxoSmithKline Pharmaceuticals Limited, DBS Group Holdings Limited, Singapore Airport Terminals Limited, Star Hub Limited, Singapore, among other roles. Presently, he also holds the position of the president commissioner of TVS Indonesia.

DOING HIS BIT FOR THE SOCIETY!

Passionate to give back to the society, Nihal founded St Jude India Childcare Centre in Mumbai to help the needy children. He serves as the chairman of the Indian Cancer Society and is also on the governing board of the NGO The Bombay Mothers and Children Welfare Society.

STARS IN HIS KITTY!

His name was listed in the Queen's 2004 New Year Honours List in the UK and he was also awarded as CBE for his services for the UK business interests. He was also selected as one of the top 25 leaders at the forefront of change by *Business Week* in the year 2002.

Looking at his impressive achievements and journey, one cannot help but admire this man with a multifaceted personality. He surely believes in continuous hard work and dedication and proving, without doubt, that one can achieve anything one wishes for in life. His contribution to social causes mirrors his care and love for the people and the society at large.



ANIL KHANNA

MANAGING DIRECTOR
BLUE DART EXPRESS LIMITED



SPEARHEADING THE DART TO ITS DESTINATION

Whether it's keeping you connected with your distant relatives or helping you establish connection with your office colleagues at a different city, Blue Dart has done it all. Since years, Blue Dart Express Ltd has been enjoying the stature of being South Asia's premier courier and integrated express package distribution and logistics company. And the man behind designing the success for this logistics company is none other than its managing director, Anil Khanna.

PROVING HIS METTLE

With an overall experience of 38 years across diverse industries, Anil Khanna joined Blue Dart Express Limited in 1992. In 2007, he took charge of the office as the managing director and, since then, has been instrumental in leading the organisation successfully with his clear vision. He has been focusing on customers through incisive execution of customer-centric value propositions, thereby consolidating the company's leading

position in the market. Within one year under his able leadership, the company emerged debt-free. Under the strategic leadership of Anil, Blue Dart broadened its strategic focus from being an air express company to becoming an organisation that straddles customer offerings across time and focuses on industry-specific solutions in-air and on-ground express segments. Anil has led various cost rationalisation initiatives to ensure Blue Dart remains a profitable organisation in the short run, while ensuring long-term business sustainable plans are on course.

HIS ASSOCIATIONS

A graduate from the St. Stephen's College, Delhi, Anil holds an MBA degree in marketing and finance from UBS, Chandigarh. He is a member of the Confederation of Indian Industries (CII), the International Market Assessment India Pvt. Ltd and the Express Industry Council of India (EICI). He is also part of the core advisory council of the Express Logistics & Supply Chain Conclave (ELSCC). Besides being the esteemed member of such councils, he is a well-

known, sought-after speaker.

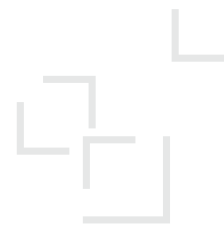
HONOURS

Anil has been felicitated with innumerable awards, some of them being among the 'India's Most Valued CEOs' by *Business World*, the 'Global HR Excellence Awards - Lifetime Achievement Award,' 'The Global Leadership Research Conference 2016' for his contribution in the logistics sector, 'Supply Chain Visionary' award at the ET Logistics Awards, 'The Life Time Achievement Award' at the Lokmat Corporate Excellence Awards, and 'Best CEO' by *Business Today*. He has also been honoured with several prestigious awards like 'CEO of the Year' by 5th CMO Asia Awards for excellence in branding and marketing, 'Best CEO-MNC' at the IMM-JJ Awards for Excellence 2014, 'CEO with HR Orientation' by the Global HR Excellence Awards 2014, 'Super Boss of the Year 2013' and many more. All these titles and awards conferred upon him speak of the talent he holds and the contribution he has singly made to the economy. All that said and done, the world still waits to see more coming from his plate.



DR VISHAL SIKKA

CEO
INFOSYS LIMITED



CONQUISTADOR OF THE 21ST CENTURY IT CONSULTING WORLD

Becoming a global player is tough, but retaining that title is tougher. But that tough and rough patch of the road has been easily walked on by a person with a subtle enigma and a heart-warming smile. Dr Vishal Sikka, the CEO of the global leader in technology services and consulting, Infosys, has set an example so high for new entrants in the domain that they can only seek inspiration from such a figure. His down-to-earth nature, corporate demeanour and fast-processing intellectual mind speak not only about his greatness but also tell a tale on how Infosys kissed the zenith of success.

PIONEERING A REVOLUTION

Dr Sikka came under the umbrella of Infosys in 2014, with an aim to revolutionise the brand, when significant transformations were being witnessed by the services industry. Since the day he shouldered the responsibility as the CEO of Infosys,

he initiated noteworthy changes within the organisation. Such are his ambitions that today, Infosys aims to achieve an aspirational goal of \$20 billion in revenues by 2020. Under his able leadership, the Indian MNC is undergoing a superlative digital transformation. It has adopted a significant dual strategy of 'Renew and New' and is focusing on building a sustainable organisation that maintains strong relevance to the agenda of its clients. By designing such a strategy, Dr Sikka wants to renew the organisational objective and help clients refresh their businesses models by driving in innovation and achieve this through a culture of education and collaboration.

The force that actually enabled his dual strategy is the 'Zero Distance' initiative. This initiative focuses on finding innovation in every ongoing project for every client. Further, this 'Zero Distance' initiative by Dr Sikka has infused a standard in the industry for driving innovation at the grassroots level. In order to attain and achieve such standardisation, he has set three goals, i.e. to get back to

industry-leading growth, to recalibrate the pace of growth to be able to achieve that and to ensure sustenance in the long run.

PAVING THE RIGHT PATH FOR INFOSYS

Dr Sikka has always been instrumental when it comes to human amplification, as he believes it to be one of the brightest possibilities in the 21st century using technology. To achieve the same, he has infused the hunger for knowledge among his juniors. Through this, he not only wants to build a valuable ecosystem in Infosys but also wants to infuse a strong belief in the market that Infosys has been sprinting on the right path to take itself to the next level of transformation and innovation.



KENICHIRO HIBI

MANAGING DIRECTOR
SONY INDIA

THE ELECTRO-CHAMPION

Kenichiro Hibi, the knight in shining armour for Sony India who stood the test of time and fought against all odds to take Sony to the zenith of success amidst fierce competition, is a humble soul with astute business acumen. Since the time he has taken up the reins of Sony India, the brand has surpassed all benchmarks to become the most recognised and trusted brand worldwide.

A TRUE VISIONARY

With a vision to empower millions with cutting-edge technology and innovation-driven consumer electronics, Kenichiro Hibi's journey in Sony India began on a very humble note in July 2012, with him taking up the role of the managing director. Accumulating a rich experience of over 25 years in various business environments, Kenichiro took upon himself the captaincy to navigate the epochal ship of Sony to its harbour of success. The man is today credited with strengthening Sony India's sales, marketing and after-sales strategies.

Prior to taking over the Indian division of this gigantic brand by storm, Kenichiro had played a pivotal role in evolving the brand in several regions worldwide, including Mexico and USA, with success in laying strong brand presence in Russia and CIS countries in his capacity as the managing director. The testimony to his success as an influential leader is Sony's CIS doubled sales, extended and developed sales channels and successful implementation of new on-shore operation scheme.

ENHANCING PORTFOLIO

Determined to push the present to a smart future while expanding Sony's base, Kenichiro's present focus is to enhance the product portfolio by imbibing advanced technology and market them through aggressive marketing and business strategy. The recently launched BRAVIA 4K televisions, Xperia XZ and MDR noise-cancellation headphones bear witness to Sony's continuous effort in bringing innovation and spearheading the new age of technology.

Since its humble arrival in India in November 1994 in the tech world, Sony has been adding value to the lives of those it has touched. Encompassing a wide range of consumer electronics, including televisions, audio players, speakers, mobile and tablet accessories, digital cameras, smart devices and in-car accessories, Sony has today grown into a brand that needs no recall.

CELEBRATING THE EXPERIENCE CALLED LIFE

With its customer-centric approach and unparalleled standards of service, Sony India, under the supervision of Kenichiro, has set a benchmark in the new age technology and consumer loyalty. The brand's celebrated product categories like BRAVIA, PlayStation, Xperia and Alpha have influenced the way consumer technology is perceived in India today.

A trend-setter in the modern-day living, Sony has been following a modest philosophy based on the cornerstones of adaptability, excogitation and quality under the leadership of Kenichiro. With smart lifestyle consumer electronics, Sony is aiming at improving the ergonomic of people's daily life. Staying at the forefront in innovation, Sony has been developing interfaces and devices that aim to 'smart' the way of living, adding a tinge of ease and comfort to the routine.



KIM KI WAN

MANAGING DIRECTOR
LG INDIA

THE ELECTRONICS MAN

Unquestionably, LG, today, is a brand that needs no recall, as it has penetrated into our lives so well that when it comes to buying consumer electronics, there is no looking further to any brand except LG. At the helm of the operations of the LG India region is the very humble Kim Ki Wan, who has been associated with the brand for over 34 years now! The ambitious man took over as the managing director of LG India in August 2015.

A TRUE GLOBE-TROTTER, PROFESSIONALLY!

Being with LG for so long, Kim has garnered ample experience in different areas of operations in different regions, which speaks volumes about his leadership skills.

Kim was the executive vice-president of LG's Home Entertainment Overseas Sales and the marketing group president before becoming the MD for India operations. His rich work experience

at LG includes his stints as the chief executive officer at MEA regional company and as the global marketing officer at LG Electronics.

Kim joined LG way back in 1982 and has, since then, been with the group, occupying various positions. His knowledge and understanding of the consumer electronics industry and prowess in managing international markets helped him serve as the president of the Vienna and Budapest offices of LG. He was also instrumental in setting up offices in Hungary and looked after the expansion of LG in the European continent. He has also been the vice president of the digital media overseas marketing division and the audio-video overseas marketing division. Mind-boggling, isn't it?

Kim graduated from the Yeungnam University, a private research university in South Korea.

LOFTY GOAL - A SUSTAINABLE FUTURE FOR LG IN INDIA!

Kim had his role laid out—to maintain LG's leadership position in the

consumer durables segment in India and ensure a stronger growth and presence of the company.

Laying a strong foundation of LG in India, Kim's role as the managing director has been ensuring sustainable growth of the company in future, a role that he has been essaying to perfection by restructuring and revitalising the way the company operates in India. He has been keenly focussing on innovation, quality and service excellence. Abiding by the 'Make in India' vision, his efforts have taken India in the top five markets for LG Electronics.

EMPOWERING THE MASSES TO SOAR HIGH!

A strategic and result-oriented approach with a flexible plan always gets results for LG India. Under the able guidance and leadership of Kim, LG India follows a region-specific marketing approach to penetrate deeper into the minds of the customers. Kim is rightly credited with transforming LG India into a more empowered and dedicated company with autonomy.

Known as the Million Dollar Man in LG Electronics, Kim has spearheaded LG's expansion across many regions, leading things from the front. Surely, he has a long way to go!



RAKESH SARNA

MD & CEO
TAJ HOTELS, RESORTS
AND PALACES



THE SUCCESSOR OF LUXURY AND LEGACY

When true luxury becomes a nature and is nurtured with time and care to meet an unparalleled vision, it gives birth to a unique hospitable experience that's unsurpassed. The world witnessed that luxurious hospitality in a brand that's not just popular worldwide but has also been the torchbearer in its own sector. Taj Hotels, Resorts and Palaces is not only winning its way through people's heart but is also setting an example for the entrants to seek inspiration from. And it has been able to do that under the able leadership of its Managing Director and Chief Executive Officer Rakesh Sarna.

PORTFOLIO HE HANDLED

With three decades of rich experience from various leadership roles in the hospitality sector, Rakesh was inducted in the present role by Indian Hotels Company Limited (IHCL), which operates Taj Group of Hotels, in September 2014. Prior to joining IHCL, he had spent over 30 years with

Hyatt Hotels Corporation. There, he worked as the chief operating officer (international) from 2007 and was later appointed as the group president (Americas) in 2012. During this period, he was responsible for the development and management of all owned, managed and franchised hotels across Hyatt brands. He was responsible for overseeing the divisional offices in Hong Kong for Asia Pacific; in Zurich for Europe Africa and Middle East; in Dubai for South West Asia; and in Mexico City for Latin America. To put it precisely, he handled a portfolio of 146 full-service hotels, 233 select service hotels and 15 vacation ownership facilities across North America, the Caribbean and Latin America, with around 40,000 employees. Rakesh was also responsible for leading the launch of Hyatt's boutique brand Andaz.

ENDEAVOUR TO TAKE TAJ TO HEIGHTS

A person with such vast experience and skills set is bound to lend the Midas touch to anything that would

come his way. Since the day he took up the responsibilities for Taj Hotels, he started planning re-empowering of general managers and putting a re-energised management structure in place to take the brand to an altogether different level. Under his able leadership, Taj Hotels, Resorts and Palaces witnessed a complete revamp of its digital platform and loyalty programmes. This helped attract customers through a classic yet out-of-the-box website. This gave the brand a facelift that was long required. He also recently introduced a brand building campaign for Taj by the name 'Tajness' to further add stars to the brand's image. With this brand-building strategy, he was also able to reduce the amount of loss the brand was otherwise suffering from. Being the MD and CEO of such an enormous hospitality brand, he has been instrumental in walking Taj through the path of success. As his association with the brand has just completed a couple of years, the world is yet to see his leadership magic that can lend Taj the actual golden touch.



SHARAD MEHROTRA

CEO
TELENOR INDIA

THE TELECOM VISIONARY

Sharad Mehrotra has become an icon of inspiration and motivation for the young corporate go-getters, for having risen to one of the most powerful positions in the corporate world in a short time. He is looked up to today as a global corporate leader, not only because of his knowledge and expertise in marketing for the communication technology industry but also because of his competitive spirit and global understanding of business and technology. He motivates people towards great team spirit and performance and thrives in challenging environments.

TECHNICALLY INCLINED, TECHNICALLY TRAINED!

Armed with a BE and an MBA degree from University of Pune, Sharad further honed his skills during his 25 years of work at some of the most reputed technology companies of the world, including Telenor India, Telenor Myanmar, Telenor Group in Thailand, Aircel India, Ericsson India

and BPL Telecom. At Ericsson, he was responsible for business strategy development, future account planning and operators business forecasting. He, thus, has immense experience in telecom operations and infrastructure industries.

THE TELENOR-MEHROTRA AFFINITY

Lauded for his ability for taking up new challenges at Telenor India, Sharad is one of the key drivers for generating profits and steering Telenor towards the position of a market leader. Known for creating Top of Mind Awareness (TOMA) for a brand, which allowed all-time availability to the masses of India, Sharad is also well versed with GTM-entry strategies and execution-led programmes.

A RICH SYNERGY, A SYMBIOTIC JOURNEY!

Sharad has a long association with Telenor. Prior to taking up his current role, Sharad was the chief marketing officer of Telenor Myanmar. He has also been the head of Telenor Group's

Asia Distribution programme, where he was instrumental in setting up Uninor, which is Telenor's Indian subsidiary.

His stint at Telenor Myanmar was a unique learning experience, not only in the implementation of high-speed Internet services, which included digital services via the 3G platform, but also in the honing of people's management skills. He shone through the challenges of a fiercely competitive market by following a direct business model and a unique GTM to set up distribution across India.

LOOKING AHEAD WITH CONFIDENCE!

In a world where Internet connectivity is a necessity, over 200 million people use Telenor. Telenor's focus is to further increase its customer base and build a closer customer connect, for which Sharad Mehrotra is not only formulating company's strategies but also working towards their execution.

Given his long familiarity with Telenor across multiple locations around the globe, Sharad is best suited to translate the global strategy of the company in the Indian context and business goals. Being a people's man, Sharad is able to drive his team with passion and conviction. With his ability to convert challenges into opportunities, he is surely an inspiration to many!



FAISAL SIDDIQUI

PRESIDENT
SOUTH ASIA AND INDIA, HTC

MAN WITH A GOLDEN TOUCH

Not many corporate honchos have the good fortune to head the South Asian and Indian regions of the smartphone giant HTC. Making his mark is Faisal Siddiqui, the president of South Asia and India divisions of HTC, with his sheer sense of commitment, ownership, execution capabilities and vast business knowledge.

AT HTC, THE WORLD IS HIS TO CONQUER!

Having 18 years of commendable experience in sales, marketing, and product innovation in telecom, mobile and IT industries, Faisal has been aptly given the responsibility of being the new regional president of South Asia, including India, New Zealand, Singapore, Australia, Malaysia, Indonesia, Thailand and other SAARC countries.

DELIVERING TO THE HILT, YEAR AFTER YEAR

Faisal has been the key driver for HTC India operations since 2011 and has

greatly contributed in its rapid business growth. Within a short span of time, he has catapulted HTC South Asia and India to be market leaders in the regions. His dynamic leadership has not only strengthened the company's position but also established HTC as a brand to reckon with, with an ever-expanding market share.

EXEMPLARY CONTRIBUTION - AN AGE-OLD HABIT!

During his tenure as a leader at business giants like Motorola, Bharti Airtel, Nextel Communications, Faisal had contributed immensely to their success. He started his career as a project manager in the American telecom giant AT&T Wireless. After honing his skills in project management, operations support and customer care for more than three years, he joined Incode Wireless as a senior consultant. There he gained expertise on product strategy, planning, execution, go-to-market strategy, and sales and operations. Later in 2004, he joined Nextel Communications to help formulate long-term product strategy, planning, and execution. In 2006, he was

inducted by Bharti Airtel as the vice-president to drive its VAS and the new product segment. Spending just a year and a half in the Indian telecom giant, he chose to move into Motorola's India division as the country head (general manager). Finally in 2011, Faisal was inducted by HTC in his present role.

HE TRAINED WELL!

Faisal's educational background is awe-inspiring. He has a BS in electrical engineering from IIT, India, and a MS in electrical engineering from the University of Cincinnati. With an MBA in finance and marketing from The Wharton School, University of Pennsylvania, Faisal has gained expertise in marketing and sales, and product innovation in telecom, mobile and IT industries.

A REWARD WELL DESERVED!

Being made the president of the South Asian and Indian regions was a well-deserved reward for Faisal because of his exemplary contribution and dynamic eleven years of service, which added to the company's success.

Watch out for his proactive and creative endeavours to make HTC a household name. With so great a visionary heading HTC South Asia and India, the future is theirs to claim!



ANUJ MATHUR

CEO
CANARA HSBC OBC
LIFE INSURANCE COMPANY LIMITED

Anuj has set his eyes on higher goals for the current year, at 35%.

By empowering the sales staff with more muscle and close coordination with banking partners, he is striving to put together a process that facilitates close monitoring and tighter control.

A BUSINESS ENABLER!

His deep insights emanate from a firm grasp on business, strategic decision-making abilities, confident risk management skills and deep know-how of the compliance framework in India.

He believes that customers are increasingly preferring traditional insurance policies to ULIP-based dockets, and thus his venture is gearing up towards launching lucrative traditional products.

A TECHIE SUPPORTER ALL THE WAY!

Optimistic by nature, Anuj is an ardent fan of the digital boom. He has leveraged new business models using the online channel and has hopes of breaking into the top eight of the industry in the next two years. He motivates his company, leading from the front and steering the business to ride on the new smartphone wave, which is sweeping India.

MAESTRO OF INSURANCE

In the words of the man who controls the reins of this joint venture that believes in treating its customers fairly through a modest engagement strategy, Canara HSBC OBC Life Insurance Co. Ltd. (CHOL) is a pure bancassurance company committed to providing its customers innovative life insurance solutions to manage their wealth and secure their financial goals. Yes, the humble words come from the mouth of the obliging CEO, Anuj Mathur, who is one of the founder members of CHOL.

HE HAS EARNED IT!

Anuj has a rich experience of over 23 years in the finance and commerce industry, with over 14 years of experience in the insurance sector. A commerce stream alumnus from Shri Ram College of Commerce (SRCC), Anuj studied hard to earn prestigious qualifications. He is a fellow member and a rank holder from the Institute of Chartered Accountants of India and the Institute of Company Secretaries of India. He is also an associate

member of the Institute of Cost Accountants of India.

Matching his top-notch education with sound practical knowledge are his successful stints in Maruti Suzuki Limited, Bharti Airtel, Aviva Life Insurance Company and CHOL. Wherever he has worked, he has won accolades and appreciation for his vision and hard work.

THE JOURNEY!

Anuj joined CHOL in 2007 to lead the legal; compliance and risk; and corporate governance departments of the company. He then moved on to become the company CFO in 2009. In 2015, he took over the role as the CEO. Under his leadership, the company showed impressive progress, with clocked profit in its first five years itself.

After Anuj took over, the company recorded a very strong performance in 2015-16, at a net profit of 22%, which was way higher than the overall insurance industry growth of 14% in the same period.



ARUN MALHOTRA

MANAGING DIRECTOR
NISSAN MOTOR INDIA
PRIVATE LIMITED

RIDING THE WHEELS OF SUCCESS

The choice of a leader is always a tough one, especially if it entails top brass of an enterprise. Nissan Motors India basks in the glory of having made the right choice in 2014, when the company stalwarts chose Arun Malhotra as the new managing director to take the growth curve of Nissan to new heights. Clearly, their choice was apt, as Arun had a rich and rare-to-match experience in the automotive industry.

HE BREATHES AND LIVES AUTOMOBILES!

Arun has been a pioneer in the Indian automobile industry and has witnessed from the forefront how the industry has undergone transformation over the past few decades. He has wet his hands with 'sweat and grease' for a good long 30+ years. No wonder only few can beat his knowledge of the great Indian wheel story.

The man of wheels has an impressive portfolio too. He has been

associated with the likes of Bajaj Auto, Maruti Suzuki and Mahindra and Mahindra among other leading auto organisations across the length and breadth of the country. Being a B.E. in mechanical engineering, with an MBA from a coveted top-notch B-School, Indian Institute of Management, Kolkata, Arun has well lived up to the expectations that justify his fine qualifications.

THE MIDAS TOUCH!

Arun is well reputed for a proven track record of superlative performance in sales, marketing and service in the automotive sector. His almost legendary journey includes venturing into new charters such as network expansion, brand building campaigns and new business areas development.

Appreciated for his customer-centric approach and quality standards, Arun has been instrumental in driving Nissan India's performance from an overall perspective. His focus on both the brands of the company, Nissan and Datsun, has contributed to their visible presence in the country.

Concentrating on network expansion in a bid to promote accessibility and enhance the coverage of the Nissan brand pan-India, Arun has been involved in leading the company into untrodden waters with confidence and vision.

THE BRAND AND THE MAN BECOME ONE!

Nissan India focuses on MUV, SUV, hatchback and sedan vehicles in India. It has recently launched new models in the Indian market and the company's stakeholders are quite positive about their success. Arun's keen sense of work ethics and an eye for sensing the opportunities for business growth have acted as a catalyst in the success of Nissan in India.

DRIVING HIMSELF AND OTHERS!

Arun has a strong belief in himself, and it is this self-confidence that gets translated into actions that mete out success for his company. His energetic approach to challenges has earned him a reputation of being a problem solver and someone who takes his colleagues and teammates along in the success journey. Under his able leadership and astute vision, Nissan India has been able to increase its market share in the country and touch new heights.



BHAVISH AGGARWAL

CO-FOUNDER & CEO
ANI TECHNOLOGIES
PRIVATE LIMITED (OLA CABS)

THE TOP-SPEED SPEARHEAD

This entrepreneur is lauded for the ability to be perceptive about the need of the hour, for taking risk, for being proactive, for giving entrepreneurship a new meaning and for taking it to an all new level in today's technology-driven world.

No common man, Bhavish Aggarwal, the co-founder and CEO of Ola Cabs is taking everyone by storm. With a constant media buzz around him, this young suave-looking start-up founder has become an inspiration and youth icon for those wanting to risk it all to become entrepreneurs.

A B.Tech. in Computer Science and Engineering from IIT, Bombay, Bhavish, a technology buff, has come a long way from being a research intern at Microsoft Research India to becoming the CEO of one of the largest cab aggregators of India today.

OLA: THE MOTHER OF ALL START-UPS

The idea behind OLA was so creative that the intellects have not yet stopped asking how Bhavish came up with this idea and why he named it Ola!

Apparently, a rented car he took from Bangalore to Bandipur turned out to be nightmarish when the cab driver left him stranded halfway due to an argument over the fare. It is then that the need for a quality cab-booking service for the millions of Indian customers hit upon him and he laid the foundation of the start-up we know of today as Ola. The company gained momentum in the last couple of years and in 2014, Ola's network covered more than 200,000 cars across 100 cities in India. In 2015, Ola was valued at \$5 billion!

THE THINK TANK THAT HE IS

Following a creatively witty strategy, Ola Cabs has partnered with a number of taxi drivers instead of investing on buying cars. The whole business thrives on modern technology, relying heavily on new apps and networking.

NO SUCCESS WITHOUT ITS FAIR SHARE OF TEARS

Not everyone sees the hard work and tears that go into the making of a super successful start-up. When Bhavish gave up his job at Microsoft to start his company, he faced apprehensions from his parents, which were eased only when Ola received funding from angel investors.

THE CLIMB TO THE ZENITH STARTED

With Series D funding of USD 210MM from Softbank, Ola, today, is India's largest cab-booking app. Bhavish intends to continue to keep the initial principles and culture of being ambitious and proactive. Always on the consumers' side, Ola took the advantage of budding aspirations of the commuters towards public transport. He created new milestones like the mobile internet revolution in India and adapted his business around mobile phones and new technology.

While Bhavish inspires the youngsters to take the plunge and be entrepreneurs, all eyes are on him, as the country watches him drive Ola to the zenith!



KALPANA MORPARIA

CEO
JP MORGAN INDIA

THE COUNSELLOR OF THE FIN WORLD

Even without a treasury or management background, Kalpana Morparia has shown the world what a science and law graduate is capable of achieving. A woman who has turned the tables and who is now a very respectable name in the financial circle, both nationally and internationally, Kalpana has set a perfect example as the counsellor of the financial world.

Very few people have the distinction that has been attained by Kalpana. Recipient of numerous international awards and a distinguished member of various committees constituted by the Government of India, Kalpana has achieved it all with her sheer grit and determination.

HUMBLE EARLY YEARS

Like any girl born into an Indian family, it was education and marriage for Kalpana. Youngest of the three sisters, she completed her schooling and did her graduation in science from

Sophia College for Women, Maharashtra. Later, she graduated in law. Having graduated from a law school, Kalpana joined a solicitor's firm for some time. It was around that time, in the year 1975, when she joined ICICI to learn the nuances of the financial sector.

REACHING THE PINNACLE OF SUCCESS

Kalpana rose quite significantly in her career at ICICI, India's second largest bank. Despite being a law graduate, she took up the responsibilities of the financial wing at ICICI with élan. She is credited with ICICI Bank's listing on the New York Stock Exchange. A very commendable feat, indeed! She reached the pinnacle of success when she became the vice chairperson on the board of ICICI Group and the managing director of ICICI bank.

A RICH EXPERIENCE

At ICICI, Kalpana steadily climbed the success ladder, occupying various positions that included a gamut of responsibilities.

Kalpana is currently an independent director of Dr. Reddy's Laboratories, an independent director of Hindustan Unilever Limited, director of Philip Morris International, Inc., non-executive director of Bennett Coleman & Co. Limited. She has also served as an independent director of CMC Limited, Tata Consultancy.

HER LATEST PLAYING FIELD - JP MORGAN

Kalpana joined JP Morgan in the year 2008. As the CEO of JP Morgan India, she leads different lines of the business such as corporate and investment banking and asset management; treasury services; and principal investment management.

She is also a member of JP Morgan's global strategy team headquartered in New York and the JP Morgan Asia Pacific Executive Committee. As the CEO of the company, Kalpana feels the need to customise global products to suit the Indian corporate sector that is raring to go. She sees in it a huge potential and is confident of the great growth story of JP Morgan India in the coming years if focus is laid to serve the clients better.

AN INSPIRING ROLE MODEL

Converting inadequacies into strengths and making them work is a personality trait that one can learn from this versatile lady, who is a role model for many!



K N RADHAKRISHNAN

CEO AND PRESIDENT
TVS MOTOR COMPANY LIMITED

Motor Company's
manufacturing facilities.

HIS PHILOSOPHY - NEW IS SILVER, OLD IS GOLD!

Radhakrishnan ensures the company's product range caters to all age groups, with balance across urban and rural market spaces. While the young urban Indian is lapping up new superbikes, others have not been marginalised. Whilst the company has forayed into the motorcycle space, its visionary leader has ensured that its core strength, scooter, is not banished. TVS is a well-known brand that has been able to hold up on its own in the fledgling scooter market in India. Radhakrishnan has, in fact, played a huge role in propelling new launches in the segment, adding to the growth of the company in the market.

AND THE JOURNEY GOES ON...

So strong is Radhakrishnan's conviction that he has set his eyes on strong double-digit growth numbers in scooters in the current fiscal year. Tiding over tough times, he has been steering the company out of turbulent waters, turning the situation around deftly. He has a strong understanding of customer needs. Deep levels of patience and ability to learn from mistakes are the prime reasons for his success story.

THE VROOM VROOM LEADER

Writing new stories of glory of TVS Motor, a legendary business venture and the third-largest two-wheeler manufacturer in the country, is its CEO and President K N Radhakrishnan. He is the major force behind the company's revolutionary growth in recent times.

HUMBLE BEGINNING AND A LONG ROAD THEREAFTER

Starting out as a humble management trainee way back in 1984, Radhakrishnan is today revered as a visionary with a rich experience in the Indian automotive industry. He joined Sundaram Clayton Ltd under the TVS Group that manufactures aluminium and magnesium castings. During his stint from 1984 to 1995, he took on more responsibilities and held many positions. It was due to his contribution in Sundaram Clayton Brakes that the company bagged prestigious awards like 'Deming Application Prize' and 'Japan Quality Medal.'

A RICH LEGACY AND A GREAT RESPONSIBILITY

TVS Group was founded in 1911 and is the largest company under the group, which has over 90 entities under its umbrella. Radhakrishnan joined the company in 2000, taking over as the head of business planning. He quickly rose in the ranks because of his diligent approach and keen business acumen. In 2008, he took over as the CEO of the company and is currently the president of the enterprise as well.

BREAKING BUSINESS BARRIERS!

Radhakrishnan upholds a belief that there must be a vehicle for everyone in India. For this, he strives to launch innovative products regularly that are class apart and that can cater to the changing needs of the customers. He has been instrumental in carving a new course for the company, which confidently forayed into the three-wheeler segment in 2008. Recently, the company has bagged an envious partnership deal with the global giant BMW, wherein the latter will facilitate production of superbikes in TVS



BALRAM GARG

CEO AND MANAGING DIRECTOR
PC JEWELLER LIMITED

THE JEWEL IN THE CROWN

Balram Garg, the man behind PC Jeweller, the Jeweller for Generations, can best be described as the 'firestarter!'

It is indeed very commendable how this man started with one showroom at Karol Bagh, Delhi, way back in 2005 and expanded his business to 68 showrooms across 54 cities and 18 states since then. A true visionary, Balram Garg gave himself completely to PC Jeweller to catapult it to become the forerunner in India's retail jewellery segment. The company received a pleasant surprise when Deloitte rated it in the top 100 global luxury brands.

SUCCESS THAT DAZZLES, LITERALLY!

PC Jeweller manufactures and exports gold and diamond jewellery. The USP of this mega stand-alone store is that it sells hallmarked and certified jewellery. The company has won many prestigious awards, including 'Highest Exporter' and 'Best Exporter' (in the

gems and jewellery sector) by the Noida SEZ, Department of Commerce, Ministry of Commerce and Industry, GOI, and the 'Niryat Shree Silver Trophy' (in the gems and jewellery non-MSME category) by the Federation of Indian Export Organizations, GOI.

NEW ZENITH OF GLORY!

Under the leadership of Balram Garg, PC Jeweller reached the pinnacle and even went public in December 2012 after an IPO. Yet there is a resolve in him to keep the business growing, adding new stores and franchises to its periphery. Quite evidently, PC Jeweller is today associated with the glamour world, with constant visibility at prestigious events like the Filmfare Awards and other international jewellery shows. It has even partnered with the Filmfare Awards for a record five times!

HIS SIMPLE PHILOSOPHY

To Balram, the one value that he attributes his success to is simplicity. He maintains simplicity and straightforwardness in his lifestyle,

relationships and business dealings. His focus has always been on the designs. He feels that the things that catch the eye and heart when it comes to jewellery are design and workmanship. He always stresses upon the importance of image, customer relationship and trust for business growth.

THINKS THE UNTHINKABLE

Balram started at the bottom of the ladder and worked his way up with nothing but hard work and determination. He managed to override challenges with his focus and grit. His foresight to procure gold under the RBI Metal (Gold) Loan policy kept the company risk free from gold price volatility.

A MOVIE BUFF AND A FAMILY MAN!

Balram is a hardcore Bollywood fan! He is often seen hobnobbing with superstars. He makes sure India's international jewellery shows have a generous sprinkling of Bollywood divas. A very down-to-earth and forthright man considers his family the source of his strength and inspiration!



AMARJIT SINGH BATRA

CEO
OLX INDIA

THE MAN BEHIND 'OLX PE BECH DE'

If there is one man who has, time and again, delivered high performance against all odds, securing himself a respectable position in the list of top business leaders today, then there is no looking further, as the man is none other than OLX India CEO Amarjit Singh Batra. No denying, he is the man who has driven OLX to be the market leader, with USP that speaks of quality. With his vast experience and knowledge in e-commerce operations, he has made OLX a niche and most-preferred C2C market for the buying and selling of used household items. From furniture to home electronics, from antique items to collectibles, under Amarjit Singh Batra, OLX has secured 85% of the market share of the Indian C2C business today!

IT'S ALL ABOUT STRATEGY!

Known for his strategies and quick thinking, Amarjit believes that networking is the biggest game changer in the modern world, where people and social media play an

important part. Needless to say, he targeted and impacted just that. A Morgan Stanley Report has valued OLX India at US\$3.8 billion (approx. four times the value of other players in the business). No wonder OLX gets 2.5 billion page views every month!

An 'India Internet and E-Commerce Asia Insight' report shows that the users have excellent experience through OLX India. The 'Free Classifieds Business Model' allows users to directly interact with the actual buyers or sellers, free of cost. The catchy tagline *OLX Pe Bech De* depicting the company philosophy that connects with the masses has made the concept exceedingly popular in the entire country.

A JOURNEY WITH IMPRESSIVE MILESTONES

Amarjit was the head of New Business and Global Trade at eBay India prior to joining OLX. Educated at Harvard Business School - Naspers Program, he has also studied at Indian School of Business. Not only that, he is an MBA and a BE from Punjab University, Chandigarh. He is also a recipient of a

number of awards and honours, including being on the list of 100 most influential digital professionals in India (two times in a row!) and IDMA, Digital Person of the Year 2014.

Amarjit is rightly applauded for leading his company into winning prestigious awards and titles like 'Pitch Top 50 Brands' in India, 'Fifth Most Trusted Online Brand' by Trust Research Advisory's Brand Trust Report and 'No.2 E-Commerce Website in India' by Surewaves Buzziest Brands.

THE ROAD LESS TRAVELLED

In these times, when social media and apps drive e-commerce, Amarjit is lauded for his capability to navigate his company to the top. Faced with challenges in this new e-commerce business (viz. changing brand loyalty and inability of people to distinguish between various brands available on the Internet), he has proved a pioneer with his efforts in increasing brand awareness in people.

MANTRA FOR FUTURE IS TO NEVER CALL IT QUIT!

Amarjit strongly advocates that businesses related to the new concept of e-commerce need to have persistence along with innovative strategies to be able to be long-term players in the market. 'Adapting, innovating and never giving up' is his mantra for a successful future!



R K SOMANY

CHAIRMAN & MANAGING DIRECTOR
HSIL LIMITED

TORCHBEARER OF INNOVATION IN SANITARY WARE

RK Somany is known well for his extraordinary idea of bringing vitreous China sanitary ware to India, which, in a way, brought about a revolution in the Indian sanitation industry, where fireclay and earthen ware dominated the market earlier. Because of its less porosity to water, it soon became Somany's brand Hindware, a brand big enough to personify Somany's dream of equipping India with durable sanitary ware.

HIS MODEST ROOTS

He is the youngest of the six brothers and has spent all his life in Calcutta. Graduated from St Xavier's College, Calcutta University, Somany had the opportunity to work as a trainee with a UK company, Twyford Ltd. After gaining sufficient experience, he established Hindustan Twyford in 1960, where he did all the work for making sanitary ware, from moulding to glazing, until he set up his first plant in Bahadurgarh.

JOURNEY TO SUCCESS

The Indian housing market was growing and so was the demand for durable and stylish sanitary ware. Somany provided consumers with high-end products, exceptional services and timely delivery, which helped Hindware to become a top brand in its sector. Slowly, he expanded his business and Hindware became one of the most trusted brands in the Indian market, with almost 40% share.

A NEAR-IMPOSSIBLE FEAT

Somany's vision and hard work never led Hindware into any losses in its 50 years of operations! Even today, he makes sure ample time, money and efforts are put into the research and development of sanitary ware solutions, so world-class innovative products can be introduced in the market. Hindware's R&D department has been the first and the only unit that has been recognised by the Ministry of Science and Technology. His strategic vision, direction and over 59 years of corporate experience are

today driving the company on the path of success.

SOCIAL RESPONSIBILITY

Keeping the 'Save Water Campaign' in mind, R K Somany initiated the designing of a western-style commode, Nano, which could flush with just 1.5 litres of water as compared to the otherwise required 15 litres of water. Hindware also introduced products like waterless men's urinals and self-closing taps to save water. Under Somany's leadership, Hindware installed water-recycling plants in its premises, much before the government made them mandatory.

IMPRESSIVE ASSOCIATIONS

R K Somany worked with the Bureau of Indian Standards in developing standards for the sanitary ware industry where he tried to match up with the European standards. He won a fellowship from the Institute of Ceramics, UK, and from the All India Management Association. He is an emeritus member of the American Ceramic Society. His exceptional knowledge and expertise earned him the 'Lifetime Achievement' award from India Plumbing Association (IPA) and 'World Leader Businessperson' recognition from the World Confederation of Business. All of these clearly display the magnanimous vision he holds to take the Indian sanitary ware sector to a different level.



MOHIT TALWAR

MANAGING DIRECTOR
MAX INDIA AND MAX FINANCIAL
SERVICES LIMITED



THE FINANCE WHIZZ

It is quite a true saying that it is more important to sustain oneself at the top spot than being on it for a brief period. If there is one leader who has been able to retain his dominant position in the market for that long, then it is none other than Mohit Talwar, the MD of Max India and Max Financial Services Limited.

A SOLID TRAINING TO BOAST!

He comes with immense experience in corporate finance and investment banking. He has more than 24 years of experience in wholesale banking with brands like Standard Chartered, ANZ Grindlays and Bank of Nova Scotia. Prior to getting into the finance and banking sector, he had devoted six years of his life in the hospitality sector at the Oberoi Group.

MULTIFACETED SKILLS - KEY PROPELLERS OF SUCCESS

Throughout his wonderful journey with the Max Group, Mohit has been appreciated for his leadership

qualities in various areas and with a rare trait of keeping all partners and shareholders of the Max Group joint venture together. He played a central role in bringing on board MS&AD Insurance Group Holdings, a Japan-headquartered global insurance company, as the new joint venture partner for the group's life insurance business.

Mohit advocates maintaining a strong and trustworthy relationship with investors, banks, private lending companies and hedge funds to ensure adequate funds are readily available to carry out business operations. He has cracked various financial structuring deals and complex corporate financing arrangements in his tenure at the Max Group. His brainchild has been the entrance of the Max Group in the high-demand health insurance industry as Max Bupa Health Insurance. He is now closely involved with the execution of a three-way merger of Max Life Insurance Company and Max Financial Services with HDFC Standard Life to create India's largest private life insurance company.

HIS HOMAGE TO THE ELDERLY

Mohit is also on the board of directors of another venture of the Max Group: The Antara Senior Living project. It is certainly a great initiative by the group in Dehradun where it has built a beautiful residential community in the heart of nature for the elderly. It believes age is just a number and one must enjoy life to the fullest at all stages of life.

THE ROAD IS LONG, AND THE RIDER IS STRONG!

Mohit has been playing an outstanding role in shaping the future of the Max Group through his effective contribution in Max India and Max Financial Services Limited. He is the essential part of the top management in the Max Group, where he has always displayed his commitment and skills. Instrumental in the growth and diversification of the group, he is uncompromising in ensuring that excellent services are delivered with values. Mohit is definitely a person of strong values, hard work and able leadership.



RAJIV NATH

JOINT MANAGING DIRECTOR
HINDUSTAN SYRINGES AND
MEDICAL DEVICES LTD

THE REVOLUTIONARY OF INDIAN MEDICAL INDUSTRY

Despite no formal education or academic background in the medical industry, nothing could deter the fiercely determined Rajiv Nath from becoming the forerunner of the medical industry. He has been working continuously towards making his family business Hindustan Syringes & Medical Devices Ltd a resounding success! He currently holds the position of the joint managing director in the company.

HIS BOTTOM-UP APPROACH FROM THE BEGINNING!

He was born in the year 1962 and earned a Bachelor of Commerce degree in 1984 from Delhi University. After completing his graduation, he joined his family business, Hindustan Syringes & Medical Devices (HMD). He began his career from the shop-floor position in the company, so he could learn the ins and outs of the production in this industry.

A ROLLER COASTER JOURNEY WITH HMD!

The knowledge and experience gained by Rajiv Nath in the initial years of his career have made HMD the top player in the syringe and needle industry in India today. Under his able leadership and with the support of his son, HMD has seen enormous success in the last 17 years. The annual turnover of the company has increased from Rs 2 crore to almost Rs 500 crore during Rajiv's tenure. Presently, the company is manufacturing over two billion disposable syringes and needles in a year and planning to increase it to 2.5 billion units per annum!

HMD's products are known well by the brand name Dispovan, which is the no. 1 brand, with over 65% market share. HMD has grown at a whopping rate of almost 500 times in the last 30 years!

FIRM BELIEVER OF INNOVATION AND RESEARCH!

Rajiv strongly believes in researching first and then developing, so quality products are offered to the society. He

has set up a competent research and development department in the company. Because of the efforts of this department, HMD has been named the first company in India to launch 'auto-disable' syringes known by the name 'Kojak Seling' globally.

These syringes cannot be reused and this has helped in fighting diseases like HIV and Hepatitis B and C, which can be communicated through infected syringes. Rajiv also encourages introduction of new products into the market through innovation to sustain HMD's position as a major player in the industry.

WEARING MANY HATS!

Besides being the joint managing director of HMD, Rajiv holds various other positions for the development of the medical industry. Some of these prestigious positions include being the president of All India Syringes and Needles Manufacturing Association (AISNMA), the forum coordinator of Association of Indian Medical Device Industry (AIMED) and the joint coordinator of Indian Medical Device Regulatory Review Group (IMDRRG). Surely, he is wearing more than one hat!



BHASKAR BHAT

MANAGING DIRECTOR
TITAN

THE MAN OF THE MOMENT

A special occasion in the family calls for a special gift. And Titan has often been synonymous with that special gift. For the past several years, Titan has been established as a brand with supreme recall value and associated with heritage and luxury. Under the able leadership of its managing director, Bhaskar Bhat, Titan has grown manifold as a brand and is today the largest watch manufacturer in India and the fifth largest in the world.

SIMPLE AND HUMBLE BEGINNING

Starting his career as a management trainee with Godrej & Boyce Manufacturing Co. in 1983 and gaining five years of experience there, Bhaskar moved on to join the Tata Watch Project (initiated at Tata Press Ltd.) and has been with Titan since then!

THE LICENCE RAJ ERA!

The Titan brand in India was born in the 'licence raj era,' when approvals and permissions had to be taken for various processes. An indigenous manufacturing production unit was mandated to be set up.

The private sector players had little freedom to choose the product quantity, type, etc. Liberalisation and globalisation were just setting foot in India. And so, being in a closed market, it kind of worked in favour of the company! It helped them reach out to the target audience very easily in the Indian market, and slowly, Titan, a brand, was established.

CHANGING TIMES IN INDIA

By the early 1990s, markets were opening up and the Indian market started showing signs of robust changes. The consumer segment got divided into the premium segment and the mass segment. Changing with the time, Titan industries tied up with Timex, its first foray into multi-branding. Bhaskar Bhat has been a

part of all these dynamic changes as he has been a part of the Tata Watch project since 1983. Coupled with some good business decisions and making the right choices, Bhaskar led Titan Industries to slowly gain a foothold and push the erstwhile market leader, HMT watches, into decline.

A SIMPLE AND UNASSUMING VISIONARY

A visionary of India's most trusted watch brand, Bhaskar Bhat is a very simple man, who believes in focusing on the brand and the people behind it. His 25-year-old journey with Titan has been phenomenal, as Titan continues to be recognised as a global brand.



PIROJSHA ADI GODREJ

MANAGING DIRECTOR AND CEO
GODREJ PROPERTIES LIMITED

FORTIFIER OF THE FOUNDATION OF GODREJ PROPERTIES

He was bombarded with challenges the minute he took up the role that he ironed out with the 'take the bull by the horns' attitude. This business stalwart is celebrating hard and is very much in the news for signing a 1479 crore deal with Abbot (wherein Godrej Properties sold its under-construction Bandra Kurla Complex to Abbot) and thus steering his company towards reduced debts. Major changes in strategies, such as taking on new projects that will give superior returns and pruning the drained capital are winning him accolades in high business circles of India.

Meet Pirojsha Adi Godrej, the young, bashful and cheerful managing director and CEO of Godrej Properties Limited. Further strengthening the foundation of the Godrej conglomerate, he is a role model and an able leader of the group's real estate division, Godrej Properties Limited (GPL). Starting as a management trainee in 2004, he

worked his way up to become one of India's most revered leaders.

DOING JUSTICE TO HIS LEGENDARY LINEAGE

Born into one of India's foremost business families, Godrej, Pirojsha Adi Godrej is an astute business scion, the only son of Adi Godrej and late Parameswar Godrej. He is in the league of India's business giants who are heirs of eminent business empires. Carrying the legacy of Adi Godrej, Jamshyd Naoroji Godrej and his forefathers, Pirojsha Adi Godrej has been featured in the *Forbes* magazine's list of the richest green billionaires!

Armed with a dynamic family (sisters Tanya Dubash and Nisaba Adi Godrej and cousin Navroze Godrej, all playing key roles in the company's operations) and an extremely committed team, Pirojsha Adi Godrej has been able to ensure the company's continued success and phenomenal growth.

TRAINED TO LEAD!

The suave Pirojsha Adi Godrej holds a Master in International Affairs degree

from Columbia University along with a Master in Business Administration degree from Columbia Business School. He attained his bachelor's degree in economics from the Wharton School, University of Pennsylvania. He's a travel enthusiast, a foodie and a politics buff (In his student days, he had done summer internships at the Senate Office of Hillary Clinton in New York and at the Ministry of External Affairs, New Delhi.)

Under his driving leadership, Godrej Properties has fortified its position on the highest rung as a celebrated name in the real estate world.

SHARING SUCCESS WITH HIS PEOPLE

The sharp stalwart is known for his business acumen, visionary strategies and, most importantly, a grounded temperament, which give him the ability to connect with his people. He is greatly appreciated for his business practices and employee-friendly HR policies. Latest heard, he was treating all his valuable employees to movie shows of *Bajirao Mastani* in theatres hired specially by the company! All these leave no scope but to judge this leader as the one who is capable of leading India to a new dawn of business excellence.



ANITA NAYYAR

CEO, INDIA AND SOUTH ASIA
HAVAS MEDIA GROUP INDIA



THE WOMAN WITH A CREATIVE WAND

Anita Nayyar is a well-known name in the Indian media industry who is working incessantly towards bringing reforms in the industry. Bringing a rich experience into her current stint as the CEO of Havas Media Group India since 2006, she has made sure there is no turning back for the group and it continues to prosper with the support of its clientele. With each passing day, Havas Media has shown growth and today, the Havas Media Group is a leader in the hottest market of Asia Pacific, i.e. India.

PASSION IS THE KEY TO SUCCESS!

Anita did her graduation in microbiology. Seeing her interest in marketing, she pursued her post-graduation in advertising and marketing and then did her masters in management while simultaneously pursuing her dreams. While studying microbiology, she learnt how microbes struggle to strive and she started believing that life is a throbbing

experience meant to be enjoyed.

HAVAS MEDIA GROUP INDIA AND ITS IMPRESSIVE STORY!

With over 30 years of experience in the industry, Anita helped Havas Media Group India grow exponentially. She has many a time reinvented the group's strategy and growth outlook. The company has extended its business as an integrated communication group for traditional, digital, mobile, performance marketing/analytics and out-of-home marketing and advertising.

COMMUNICATING ACROSS MEDIUMS

Anita, in her past, has worked with various renowned advertising agencies. She has her association with big names, including Saatchi & Saatchi, Ogilvy & Mather, Initiative Media, MediaCom and Starcom Worldwide. She has also managed various advertising campaigns across different sectors.

Besides being a speaker, moderator, judge and panellist at

various media events across the globe, Anita has been applauded for her ideologies at both Indian and international platforms. She was recognised as the second-most influential person in the Indian media industry by The Brand Equity Survey for the year 2006. She has been appreciated for her work year after year and has often been accoladed for her stellar performance.

VERSATILITY IS HER STRENGTH!

Anita could well be considered an expert across sectors, as well as in traditional media, digital, mobile, entertainment, OOH and sports. A sought-after speaker, moderator, panellist and judge, her experience makes her omnipresent at all major events of importance. Hence, she has been our Globe Platinum Award winner!



YOGESH KOCHHAR

FOUNDER
LYFOLYF



THE SANTA OF HAPPINESS

What can you perceive of a man who can instantly sweep the ground off your feet with his effortless motivational speech imbued with hand-picked vocabulary? The world might perceive him as an author or a writer or may be a speaker, but in reality, he is a power-packed, highly experienced commoner with a simple aim of bringing happiness back to everyone's life. He is Yogesh Kochhar and compels his friends to call him Yogi through his jovial personality.

COMMENDABLE EXPERIENCE

Yogesh has always been a hard worker. He started his career as the assistant manager in Tata Tea Limited, Assam. After spending five years in learning and interacting with people there, he got a golden chance in Assam Company Ltd to work as a manager. With a bag of experience and humbleness, he left this subsidiary of Inchcape Plc, UK, and joined DLF Recreational Foundation as a senior manager in 1994. Besides

being responsible as the profit centre head, he started creating SOPs, introducing IT, and grew the business by 200% within a span of two years. He also played a key role in effecting negotiations with the Indian Air Force for the release and acquisition of the land used in the development of DLF Golf Course.

In November 1996, he joined the Essar Commvision Ltd, Delhi, as a deputy general manager to develop a complete blueprint of sales and distribution of telephony spread over 250 territories across Punjab. After working there for two years, he switched to Strategic Alliances as its managing partner and principal consultant. Later, in 2000, he became the CEO of AKSVM Ltd, an e-enabled service of money transfer to India. Here, he was involved in the identification, negotiation and strategic alliances with banking institutions based in India and the UK. In 2003, he founded Bank4Media, an electronic brand for managing media relationships involving different media platforms. In 2004, he joined the Tata Teleservices Ltd as the head of program management office for

dimensioning, monitoring and project implementation, with investments of over Rs 2,000 crore. In 2006, he became the managing secretariat of AUSPI and institutionalised a CSR wing for Tata Teleservices. Later, in 2008, he became the head of the e-governance business. After spending five years in Tata, he joined Microsoft Corporation India Pvt. Ltd as the director of strategic engagement. He was entrusted with a critical revenue-supporting role. He has also been part of key committees at MHRD, FICCI, ASSOCHAM, CMAI and CII. In 2014, he founded LyfOLyf, a suitable competitor to Facebook.

HIS VISION

Yogesh has been awarded the UN-ITU award for digital media and the MHRD award for bringing in a paradigm shift in teaching and learning. His social app LyfOLyf has been doing rounds and finding prominence among various institutions, as it aims at bringing back happiness in one's life by reflecting upon one's daily activities. With such a wonderful concept and noble cause, Yogesh is all set to make a difference in the society.



M CHANDRU KALRO

MANAGING DIRECTOR
TTK PRESTIGE LIMITED

RULING THE KITCHEN

M Chandru Kalro has managed to put in his vast experience to make TTK Prestige the brand it is today. Chandru has seen the company through as the CEO and, now, as the managing director. Nearing three decades of experience, he started his career in March 1986. He has, in fact, been through an entire gamut of responsibilities, spanning sales, marketing, corporate planning and strategy, alliances, and sourcing. An engineer by academic qualification, Chandru humbly started his career in BPL Ltd's Chennai branch in sales and handled several product categories that included test and measuring instruments, office automation, and telecom. His foray into consumer durables was with audio systems in BPL. Thereon, he went on to join TTK Prestige in 1993 and has been with the company since then.

RIISING UP THE RANKS

Chandru joined TTK as the product manager and moved up the ladder

quickly to become the general manager (marketing) in two-and-a-half years. Currently, he is the managing director of the company and stands at the helm of the biggest kitchenware brand of the country, boasting of its unique distribution network in the consumer durable industry. Chandru is part of the strategic management group in TTK Prestige and has played a key role in changing the course of the company, from being a pressure cooker brand to becoming India's number one kitchenware brand.

DIVERSIFICATION WITH A PURPOSE

TTK Prestige's most ambitious step has been its foray into retail by setting up a retail chain across the country. This has given the company a competitive edge, making it India's number one kitchen appliance company in three years. And Chandru Kalro is optimally using his capabilities to transform TTK Prestige into India's first total kitchen solutions provider.



MANISH JAIN

CEO
INDUS BUSINESS ACADEMY

SCULPTOR OF PRAGMATIC BUSINESS LEADERS

With the corporate world becoming more competitive, the need for better and intellectual business leaders is at its all-time high. And a leader who has taken up this noble cause to replenish the economy with intellectual minds is none other than the CEO of Indus Business Academy (IBA), Manish Jain. An exceptional leader and educationist, Manish clearly lays his vision before the world, i.e. is to create a niche for IBA among other management institutes through the culture it imparts to its students. To a great extent, he has been successful in leading IBA up the ladder of success.

DEFINING HIS VISION

Being the CEO of a business academy, Manish's objective is to consummate the founding mission of IBA, i.e. to bring excellence in teaching, training, corporate networking and placements. To lend a real face to his mission, he ensures world-class infrastructure of IBA for the better study experience of the students. He also ensures the

curriculum followed in the institute is rigorous and is constantly upgraded to suit the latest case studies, corporate requirements and real-time experiences. To further make sure the curriculum is properly executed and students are properly trained on it, Manish plays an instrumental role in inducting most experienced faculty, who, besides teaching, also works on improving the leadership, communication and soft skills of the students. Manish also cultures the habit of corporate networking among the students to help them learn through the inputs and feedback received through their real-time experiences.

Manish carries a vision of institutionalising IBA as one of the top three B-schools in India in the next three years. He has already started working towards the materialisation of his vision by ensuring student participation in various clubs like the HR, I3, Operations, Marketing, Finance and Retail Club. These clubs teach students the habit of working in a team and also encourage peer-to-peer learning through various events, seminars and guest lectures.

EXPERIENCE AND FAME HE EARNED

A mechanical engineer, Manish also holds a PGDM in finance and an MBA in marketing. He comes with a vast managerial experience and is currently the director of MUHEPL, Haridwar. He has also been a member of Entrepreneurs' Organization and the director of Arihant Edusys. He also has managerial experience in MICO and Tata-IBM. He has been felicitated with the 'Rastriya Shiksha Saman Puraskar' by the Indian Economic Development & Research Association (IEDRA) for his contribution towards quality higher education. He has also received the 'Distinguished Service Award' at IIM Ahmedabad for his contribution towards development of management education in India. The honours he has received clearly depict his aim to create hardworking, dignified and pragmatic leaders for tomorrow to lead India on the path of glory.



KETAN SHAH

CHAIRMAN AND CEO
R A GEM CENTRE LTD



THE DISTINGUISHED GEM SUPPLIER

When it comes to meeting the demand for most sparkling diamonds, R A Gem Centre Ltd has been the torchbearer. Be it China, Hong Kong or South East Asia, the brand has strategically implanted a strong pillar by being the largest supplier of diamonds below 1 carat and by specialising in certified stones from 0.30 pts to 5 carats. The feat accomplished by the brand was made easy with the tremendous experience and knowledge carried by its leader Ketan Shah.

VISION TO A BIGGER FUTURE

Ketan established R A Gem Centre Ltd as one of the associated companies of S Vinodkumar Diamonds Pvt Ltd, in 1986 to cater to the huge demand for polished diamonds in Hong Kong and in far eastern countries. Since its inception, the brand has been doing well and is presently enjoying a dominant market share. As per Ketan, the success of his brand can be attributed to the leadership strategy

he follows. He is a strong believer in leading from the front and setting examples by actions rather than words. He tries his best to remain easily accessible to people, so they can share their ideas and concerns with him. He is also the first in the diamond industry to adopt latest technologies like inventory tracking. Considering the important contribution made by his employees and staff, he makes sure their welfare is looked after well by him.

Under his able leadership, R A Gem Centre Ltd has successfully completed more than 25 years in Hong Kong and is in the steady growth mode. Owing to his excellent leadership skills, his team has created milestones. It's his vision to expand his team and resources to spread the brand's wings in the untapped markets. Ketan has a three-year vision to take the valuation of the brand from HKD 2 billion to HKD 10 billion with its online presence.

INCLINATION TOWARDS CSR

Besides being a businessman, Ketan is also known for his contribution

towards the society. Over the years, he has sponsored many initiatives for charity at personal and corporate levels. He derives utmost satisfaction by helping others in any possible manner, including people who are not financially strong. This truly displays the humanitarian feelings he holds inside and probably that's the reason his employees find him a leader for tomorrow. To explain it more specifically, his brand R A Gem Centre Ltd takes pride in having the lowest turnover of employees in the industry. This, in turn, displays the faith they have on him. Truly, history stands witness to the fact that a faithful leader has always won the world.



DR SUBHASH CIPY

MD
CIPY POLYURETHANES
PRIVATE LIMITED

ALCHEMIST OF THE COATING TECHNOLOGY

It takes more than optimism to turn theories into pragmatic and realistic ventures. And certainly, the art has been championed by this man, who is rightly attributed to the introduction of the first polyurethane coating in India. A visionary and realist, Dr Subash Cipy is the spine of Cipy, a brand that proudly stands as the forerunner of the industrial coating technology in India. Hailing from a humble background, Dr Cipy had resolved to achieve the extraordinary with his ordinary presence when he was young. His introduction to chemistry dates back to his adulthood when, as a chemical engineer, he carved his destiny to become an entrepreneur who aspired to reach for the sky and stamp the world with his alchemy.

CATALYSING SUCCESS

His journey from a rookie to an integrated scientist marked with foresightedness began way back in 1975, with his decision to head for Pune in search of a promising career.

After brief encounters with struggles, he made up his mind to start his own venture, worrying in the least about his raw business experience and lack of any business inheritance. With a meagre Rs 10,000, he began his debut venture, Cipy, in 1976. Although his first batch of polyurethane coatings proved a disaster and he was again thrown back to industrial wilderness for some years, he stood tenacious and decided to experiment with the coating technologies, greasing his knowledge with books on chemistry, and successfully introduced India's first floor coating in the year 1985. Metamorphosing industrial flooring with the use of revolutionary technology, he confidently announced his arrival in the biz world.

ON THE CREST OF A WAVE

Despite several highs and lows in his 40 years of industrial journey, Dr Subash Cipy has always epitomised determination and perseverance in the truest sense and attributed his success to his unshakeable spirit and lust for knowledge. The man, today, has several accolades and honours to his name, including a doctorate degree by

a Russian university for his exemplary research in polymer chemistry and for bringing over 300 products with a tag 'First Time in India.' The year 2014 also proved historic for him, as he was bestowed upon the most-coveted Udyog Shri Award by Honourable Minister of Heavy Industries and Public Enterprises Mr Anant Geete.

MOVING UP ON THE 'PERIOD'IC TABLE

Spearheading the first-generation company, Cipy, with his technical excellence and exemplary leadership skills, Dr Cipy has been crystallising his vision of transforming the lives of millions with Cipy's innovative and sustainable industrial coating solutions through a massive product line that boasts of PU-sealants, PU-concrete, polyurea and EPU floorings among others. Truly, he understands the alchemy very well!



ASHISH BHUTANI

MD
BHUTANI INFRA

THE REAL ESTATE MOZART

As a musician takes pain in striking the right notes, the managing director of the Bhutani Group, Ashish Bhutani has painstakingly put into use the right ingredients to create real estate structures that have set a precedent before the world. The Bhutani Group is often referred to as the best real estate company in the Delhi-NCR region. Its USP is its credibility, and MD Ashish Bhutani has ensured that the group never lets its customers down.

DEFINING ALPHATHUM

Ashish always had big dreams for his company, the 'Bhutani Group.' He wanted to give Delhi and NCR a feel of a Dubai skyline. And so, he put his team and expertise behind the 'superstructure Alphathum,' 'I-thum' and the 'World Square Mall' and created a brand portfolio, few have been able to emulate. Ashish has often claimed that his biggest challenge has been winning the trust of investors, realtors and customers. For him, trust

and dependability have always been the key, and the Bhutani Group has been able to keep its promises and treat its customers well.

Ashish says the focus of his company is "working with a vision to create one of the world's premier destinations, in sync with the vision to craft India's foremost office spaces with top of the line infrastructure." He has taken upon himself creation of real estate structures that are one of a kind. And with the kind of buzz his project Alphathum is creating, Ashish is on a high. A proud Ashish claims "With the world's largest infinity rooftop swimming pool, Alphathum is most certain to bring hordes of those who enjoy the better life to the complex for a myriad of features that become active as the workday ends. Alphathum has brought science to the outdoors and created unmatched environments and facilities to make sure the journey of productivity carries on seamlessly."

THE LEADERSHIP STYLE

Ashish's leadership style is similar to his ambitions. He wants the Bhutani

Group to be an organisation that makes a difference by contributing to the society in its entirety. He believes in the highest level of leadership, integrity and excellence, with utmost commitment towards his clients, partners and employees.

Even though Ashish comes from a business family, with an affluent background that has put him among the privileged, it hasn't stopped him from acknowledging his roots. He makes a contribution through his company by participating in initiatives from education to healthcare and from rural development to disaster relief. Education has been one of the focus areas for him. He believes it is important to channelise resources into educating children by making these initiatives their corporate mission – "a symbiotic relationship... the blurring of lines between our business and profitability goals and our not for profit educational, developmental and social ones...hard wired into our DNA."

As customers line up for the Alphathum project, it is a sense of achievement for Ashish Bhutani. After all, the Alpha still has a long way to go.



TULSI R TANTI

CHAIRMAN AND MD
SUZLON ENERGY LIMITED

THE REAL CAPTAIN PLANET

If you remember your childhood superhero, Captain Planet, who used to teach everyone about a greener and better world, it won't be difficult for you to relate to this man, who spearheads the much-known Suzlon Group. A visionary and a world-renowned expert on renewable energy, Suzlon's Chairman and Managing Director Tulsi R Tanti has always supported creation of sustainable businesses and economies through energy independence and security. As a rational individual, his idea of growth and success is based on a belief that future depends on entrepreneurs working for the benefit of the society and protection of the planet.

CHANGING THE WIND'S DIRECTION

Holding a Bachelor of Commerce degree and a mechanical engineering diploma, he spearheaded the wind revolution in India by laying foundation of Suzlon Energy in 1995.

He envisioned the opportunity in the Indian renewable energy industry at a time when the global wind energy market was dominated by international players, characterised by expensive and complicated technologies. He conceptualised end-to-end solutions for businesses to 'Go Green' and thus emerged as a strategic partner in developing sustainable businesses. Under his able leadership, Suzlon surpassed benchmarks and is currently enjoying a market cap of over USD 1.5 billion, with international presence across 19 countries in 6 continents. His vision has led Suzlon into setting up R&D centres in Germany, Netherlands, Denmark and India. In a span of 20 years, Suzlon has noticeably established a global installation of approximately 15,500 MW.

ACHIEVING FAME

Tulsi R Tanti's pivotal role in shaping Suzlon is hidden from none. Numerous awards like 'World Wind Energy Award' by World Wind Energy Association, The CNBC TV18 'India Business Leader Award,' the 'Chanchlani Global Indian Award' by

Canada India Foundation, the 'Global New Energy Business Leader Award' by China Energy News and the 'Asia's Most Promising Leader Award' by Ibrands, Dubai, have been conferred upon him to honour his contribution to the energy sector. In 2006, he was felicitated with the 'Entrepreneur of the Year 2006' by Ernst & Young. He was also honoured with the 'Champion of the Earth' by the UN Environment Programme in the year 2009.

CHANGING THE WORLD

Tulsi R Tanti actively participates in global leadership forums such as the World Economic Forum (WEF) Annual Meeting, Clinton Global Initiative (CGI), Clean Energy Ministerial (CEM), Conference of Parties (COP) and Wall Street Journal 'ECO:nomics.' Rightly named the 'Wind Man of India,' he has been an active member of various forums like BRICS Business Council, India-UK CEOs Forum, India-Spain CEOs Forum, India-China CEOs Forum, Indo-French CEOs Forum and FICCI International Council that discuss issues pertinent to the economy and the environment at large.

With various business and philanthropic initiatives, he has been striving to alleviate the adverse effects of climate change and achieve a greener future. Over the years, he has ensured that Suzlon wind turbines stand as sentinels of a pollution-free environment and that its profits from investments in renewable energy are in the gain of the present generation, which he can bequeath to the next generation.



SANDEEP JAIN

MD
ELEVEN COURSE HOSPITALITY
PVT LTD



SERVING A PLATTER OF FLAVOURFUL SUCCESS

Truly, the only thing that can hurt people's sentiments faster than the blink of an eye is flavour-devoid food. And when it comes to satiating the Indian palate, the challenge is sky-high. Probably, that's the challenge that fascinated the managing director of the Delhi-based restaurant Eleven Course, Sandeep Jain, into making this restaurant one of the much-talked-about restaurants today. Based in the commercial hub of North Delhi, Eleven Course was incorporated in 2013 to satiate the appetite of vegans. With a plethora of delicious Indian specialties, traditional street food items and international cuisines, the place also features a bar to help foodies wash down the delicacies with their version of a delightful and intoxicating Black Russian. That's not just the secret Eleven Course holds; it the trick Sandeep, a law graduate from Delhi University, has played to create a niche in the hospitality sector.

THE SECRET INGREDIENT

"Perfection of flavour can only be attained through experience or if someone is fortunate enough to bear this business in blood." That's what Sandeep has to say when asked about how he is planning to kill the surmounting competition in the hospitality sector. True to the core, the statement links back to 1980, when his family used to operate small-time food service kiosks in Purani Dilli. Though the kiosks business is no more operational, his family is operating wedding catering services under the name 'Jain Caterers,' which is earning praise as one of the popular caterers in the capital. Seeing the years of expertise his family has and the amount of knowledge it has passed on to Sandeep, it's easy to ascertain and calculate his increasing popularity. In a span of three years, he has set an example in the hospitality industry, perfectly utilising his learning, experience and networking skills to establish a wonderful relationship with clients, customers, vendors and employees. Sandeep has given the society a much-needed place, where families, friends and corporates can

bond over some taste bud-tickling dishes and a heart-warming hospitality.

COOKING IT UP TO EXPECTATIONS

Hailing from a humble Jain family, Sandeep is respected by everyone for treating employees with regard, handling customers with love and building a strong bond with vendors with his warmth. Needless to say, this man leaves an impressive impression on his employees that encourages them daily to offer a commendable service to their customers, which not only makes them happy but also leaves them satisfied, with a feeling to visit again. Adding to this warm hospitality is the ambience that Sandeep masterminded to lend a cosy and comfy feel to his diners. All these combined, Sandeep is a bag full of optimistic vision who has garnered raving reviews for the performance of his brand Eleven Course over three years' time. But what future holds for this young entrepreneur will be a thing to observe.



MEENU AGARWAL

FOUNDER AND CEO
MADS CREATIONS

SPREADING JOY THROUGH HOME MAKEOVERS

As the recipient of many awards for her designing acumen, Meenu Agarwal takes great pride in her business enterprise MADS Creations. After designing over one million square feet of interior space, Meenu should rightly be labelled 'the interior design expert with a personal touch.' As she sets out to create customised living spaces for her customers, she reveals the idea behind her products is not designing a room but converting it into a relaxing retreat. Meenu believes in putting that extra effort towards understanding her customer and then assimilating the feedback to create products that are well thought of and well designed. The right use of colours and complimentary lighting assimilate the complexity of her designing process.

MAINTAINING WORK-LIFE BALANCE

Meenu is humble enough to dedicate her success to her team, which helps her pull through the biggest of assignments. With more than 5,000

hours of experience, Meenu wishes to see her company as the market leader in the concept interior designing space in the coming years. Ambitious plans for MADS Creations also include employee satisfaction, which stands on top of her priority list. By taking out time for her workers and creating the right working environment for them, she has earned the loyalty of her employees, most of whom have stayed with her for years. She manages a healthy work-life balance for herself and her working staff. By encouraging them to take time off to spend time with their families, she herself simultaneously ensures she gives ample time to her daughters.

DELIGHTING CUSTOMERS

As the CEO of MADS Creations, Meenu has taken the difficult route of hard work and immense perseverance, which has helped her create a brand it is today. She owes this focus to her spiritual bent of mind. She says "After losing my father, I found an inspiration in my Guruji, who has been my source of inspiration, support and motivation. He has helped me understand the importance of

commitment and passion to one's job. My long years of association with him have taught me patience, staying true to one's profession and bringing the best out under any situation."

Meenu is a commerce graduate and a qualified interior designer from the University of Delhi and INIFD, India. Her other professional qualifications include courses from Indian Institute of Arts & Crafts. She believes professional qualification is important for a result-oriented performance. For her, what adds distinction to her decorations is the timely delivery of her projects. Her team swears by their punctuality and stands by their promises. Never-heard-before concepts in the industry and the use of technology for clients' communication have put the name of MADS Creations in the league of interior design market leaders. But Meenu's ultimate motivation remains the smile of her customers when she hands over the projects to them. After all, the biz world believes the philosophy "There is nothing that beats a delighted customer!"



PRAMOD SAXENA

CHAIRMAN AND PRESIDENT
OXIGEN SERVICES INDIA PVT LTD



POCKETING DIGITAL CASH

Calm, composed and meek, Oxigen's Chairman and President Pramod Saxena garners attention as a personality who tends to put much weight on courtesy and corporate mannerism. But if taken a closer look at the growth curve of his brand Oxigen and his evangelism for new business ventures, one can easily fish out the aggressiveness that is deep seated in his mind. And, to describe the love he holds for his brand, he always adds "I breathe in the Ox(i)gen I discovered."

With a rich experience of four decades in diversified fields, Pramod mirrors no reflection of the popular Private Quelch; instead, he puts himself in the marathon to gain extensive knowledge. Probably, that's the reason it imprints a subtle crest on the eyebrows of those who come to know how an organisation, set up with a seed capital of just USD 2 million, has churned itself into a gargantuan business of USD 200 million over a time of only 12 years. India, a land to currency-concerned inhabitants, produced him a concrete rostrum to

build his brand, which preaches cash digitisation and micropayment distribution and encourages mobile and kiosk banking.

VENTURING INTO SUCCESS

Where most entrepreneurs just saw a dead elephant, Pramod eyed the ivory and that's what earned him the stature. It is not only his hard work but the collective effort of all neurons housed in his brain that gave birth to a brand that today has revolutionised the meaning of digital payments.

Known for his love for start-ups, Pramod recently launched a project 'Aarambh Ventures,' in partnership with IIT Roorkee. It intends to attract a humble handshake from numerous seed-funding institutions, angel investors and high-net worth individuals and hopes to handpick around 100 ventures in the next two years.

PAST EXPERIENCE - NURTURING THE PRESENT

Pramod carries Santa's bag loaded with years of rich experience in the telecom and IT segments. When

untied, his short stint in the DCM Group in operations management and project monitoring and controls peeps out first. What comes next is his nine years of experience as the CEO of the telecom business in the Essar Group, during which the group forayed into the telecom segment by setting up GSM mobile networks in Delhi and many northern states in India. Moving in to Motorola in 1998, he gave the Midas touch to his career by taking the brand to the top spot in the list of GSM infrastructure suppliers. During this period, he also co-chaired the telecom committee of FICCI to contribute towards corporate social responsibility.

Utilising the skills and experience gathered over years, Pramod has successfully trodden through the waves of competition. Seeing the industry's expansion rate, it can be said that it will be a sweet watch for all to see how he keeps his medley stable.



NAFEESA AHMED

DIRECTOR
PRESIDENCY GROUP
OF INSTITUTIONS

COMMITTED TO EXCELLENCE

“You see things; and you say 'Why?' But I dream things that never were; and I say 'Why not?'”

George Bernard Shaw's writings have inspired the prudent director of Presidency Group of Institutions, Nafeesa Ahmed, all through her life. She admits unabashedly “When it comes to my vision, this thought by George Bernard Shaw immediately comes to my mind. I can relate myself to this thought because every assignment that I undertake, I always try and benchmark its standard to the prevailing standards.”

CARVING OUT SUCCESS

Nafeesa has always gone off the beaten path, picking up areas that haven't been dealt upon. Following the footsteps of her father, as the director of Presidency Group of Institutions, Nafeesa has managed to create an identity of her own in the education world. She takes pride in having built a team that single-handedly changed the contemporary curriculum for schools across their group. With the

help of the content developed by a team of experts and through consolidation and updation of the latest techniques, Nafeesa and her troupe have managed to set a precedent across the industry. She attributes this achievement to a strong, well-read, experienced academic fraternity backed by a team of highly motivated operational support staff that made her goals a reality.

RECOGNISING TEAM AS A VALUABLE ASSET

Nafeesa believes in a democratic style of working. She often speaks about how she manages to involve healthy opinions from her staff, which helps her take important decisions. “My leadership style has been largely democratic and collaborative in nature. Although I make the final decisions in my domain, I include the team members in the decision-making process, thus taking in valid creative inputs from the team.” Nafeesa and her team are currently working on standardising procedures. “Our objective is to improve, simplify and automate systems and practices with

respect to various core functions like academics, administration, IT, HR, finance and marketing.”

LOOKING AT THE FUTURE

Nafeesa is currently working on realising her father's dream by expanding the umbrella of the Presidency Group of Institutions and attaching more value to the post-graduate courses offered by the group. As a stamp of approval, Nafeesa and her team's efforts are now considered a benchmark across academic institutions across the country. She considers this as her biggest achievement to date. With landmark feats, the Presidency Group of Institutions' legacy is in the able hands of a devoted daughter!



CHIRAG YADAV

FOUNDER
CHAIPATTY TEAFE



SIEVING SUCCESS

It's difficult to imagine that preparing a brew, which punches out one's siesta or evening exhaustion, can be an ambition to someone or one's creative show-stopper. Chirag Yadav, an electronics engineer, discovered his love and creativity in his debut venture tea café. Naming it Chaipatty Teafe, he started this venture to revolutionise the concept of commercialisation of cafes and gift the youth a creative place to bond over. Being from the field of electronics, his inclination towards opening a tea stall is surely a tale worth telling.

PUTTING THE POT ON FIRE

It all started when Chirag failed to find that single element, which could have intrigued his creative satisfaction in the corporate sector. He swapped jobs searching for that click, which he finally got in Salsa. He learnt it by heart and then became a partner and a Salsa instructor, teaching close to 200 students, in a dance school in Bangalore. Soon after, a war of

ideologies between him and his co-partner made him find his way towards a new beginning, away from the dance feat. He then came up with a brand management company called Projexionz to offer marketing consultancy to brands, and under it, he started Chaipatty Teafe as an activity centre for mastering hobbies like dancing, photography and pottery. But it was a sheer realisation induced by one of his clients that made him focus on the real meaning of Chaipatty Teafe he ideated. And with that, he established a teafe, a joint serving kullad chai to tea addicts. At present, his teafe invites a modest crowd on weekdays and a hefty, uncontrollable gathering on weekends, thanks to the meekly priced refreshing and aromatic tea served with finger-licking good pakodas and Maggi.

GETTING THE PERFECT FLAVOUR

According to Chirag, the biggest achievement to him is the mounting popularity of his venture, Chaipatty Teafe, throughout Bangalore, without getting any funding and without any hard core advertising. To further add a

feather in his cap, he has been felicitated with the 'CNBC Young Turks 2011,' 'CNBC Awaaz Start-Up Rajdhani 2015,' 'Economic Times Your Fab@40' and 'Best Café in Bangalore Award 2015 & 2016' awards. His praises and Chaipatty Teafe's popularity by popular newspapers and magazines in town, leave aside social media, have made him a champion and chaser of the dreams he actually saw.

KNOWING THE RECIPE

Being from an army background, Chirag has an innate understanding of discipline and time management. His philosophy of treating employees at par has earned him a loyal team that shares his vision of making Chaipatty Teafe a big success. Chirag himself spends close to 10 hours every day overseeing his business rather than relying on CCTV and telephonic conversations and prefers treating his customers as friends. This displays not only the business intellect he houses but also the aspirations he nurtures in taking Chaipatty Teafe to both the national and international levels.



DR THOMAS K GEORGE

CHAIRMAN
LEAD COLLEGE OF MANAGEMENT

INTRODUCING THE HUMAN ENGINEER!

When learned men take the initiative of making a difference in the education sector to give birth to some brilliant minds, it naturally opens before them a path to a better world, a wonderful tomorrow. The same thing happened, when Dr Thomas K George, an engineer-turned-edupreneur, pulled up his socks and moved knee-deep in the educational sector to carve intelligent minds. Known for his decades of experience in soft skills training and passion for activity-based teaching, Dr Thomas founded LEAD College of Management, a business school, to provide rigorous learning from international academicians, thought leaders, entrepreneurs and industrial experts. Through this fully residential business school, Dr Thomas offers student-oriented initiatives, peer and experimental learning, community services and innumerable societal activities. And his hunger behind initiating one of the best business schools in India can be traced back to his meritorious childhood.

THE FIRST CHAPTER

Dr Thomas, born to Mr George Zachariah, an engineer by profession, had his veins flowing with the dreams of pursuing the same field; therefore, he pursued his early education at Palakkad, Nigeria and Changanassery. His meritorious results in school helped him get through NSS College of Engineering, from where he graduated with flying colours in electronics and communication engineering. Soon after his B.Tech., he pursued MBA in systems and then pursued M.Sc. in applied psychology. He then did M.Phil. in psychology and management and obtained a doctorate in psychology. With such a rich educational backup, Dr Thomas took his first step in career as an entrepreneur of a start-up computer firm called Prompt Computers. Later in 2002, he opted for a career as a soft skills trainer and conducted more than 50 sessions in countries like Russia, Singapore and Malaysia. Later, he conceived, designed and developed a popular brand 'Turning Point,' a six-day life skills training programme, which today is widely recommended by specialists. Through this

programme, he influenced the youth across Kerala by training them on their inner strength to leverage their future goals.

BOOKMARKING IT

Seeing his evangelism towards building a better future for students, the National Institute of Personnel Management felicitated him with the 'Best Institution Building' accolade. Dr Thomas has also been awarded the 'SMART Person of Palakkad' by the CM of Kerala in 2015. During the same year, he was awarded the 'Distinguished Edupreneur Award 2015' by the National Foundation of Entrepreneurship Development (NFED). In 2016, he received the 'Outstanding Edupreneur Award 2016' from Palakkad Management Association and 'Vocational Excellence Award' from the Rotary Club of Palakkad Fort. To summarise his popularity in short, he is reckoned by the corporates and students as the 'Human Engineer.' All his awards and accolades clearly display how instrumental he has been in taking his venture LEAD to new heights. And with LEAD, he is striving hard to alter the perspective with which students view education today.



MAHMOOD SHAIKHANI

MD
SHAIKHANI GROUP

TAKING THE GRIND TO THE TOP

The Shaikhani Group, a multibillion dollar international business conglomerate with interests in real estate development, trading, manufacturing and IT, is leading the way with its smart decision making and CSR initiatives. Like a leader progressing with example, Managing Director Mahmood Shaikhani has taken the Shaikhani Group to a pinnacle. Under his leadership, the group has managed to have a strong market hold across 90 countries in Asia, Africa, Europe and the Middle East.

REACHING FOR THE SKY

But Mahmood Shaikhani's journey to the top was not of an heir in waiting. Like a raw diamond polished to create the ultimate sparkle, Mahmood too was put through toil, as his father initially employed him as just another worker in his company. Mahmood still revels in that experience, learning from what he observed during those days. "I realised that in order to inspire them as their leader, I should

put myself in their shoes, understand their perspective and learn from it."

As early as 2004, Mahmood realised the potential of their 'Rubber World' businesses and therefore expanded their industrial units to 130,000 square feet. He managed to increase their production levels four times, achieving the 'market leader' tag in rubber insulation in the Middle East and supply insulation in over 90 countries across the world. Impressed by his progressive thinking and analytical investment techniques, Mahmood's father promoted him to MD of Rubber World Industries.

Mahmood made sure that he chose well for his customers too, as the Shaikhani Group stood by its people during the global financial crisis in 2008. They were among the few companies in Dubai that upheld their investors' trust by sustaining their projects and delivering them on time.

CHISELLING SUCCESS

Mahmood Shaikhani often attributes his success to his quick decision-

making prowess. He says "He doesn't get bogged down with matters of little relevancy or importance, as delays in actions is one of the main reasons for lack of productivity." From understanding the way a normal worker thinks to realising the basic needs of his workplace, Mahmood's trade secret has always been his rooted upbringing. The "born with a silver spoon" adage was given a new meaning, as Mahmood's father would often let him fend for himself. As a college student, Mahmood worked as a door-to-door salesman. Ironically, he now runs a call centre for the same company in Pakistan!

He has time and again given back to the society as well through his various CSR Initiatives. The Rabia Charitable Foundation, the Shaikhani Foundation and the World Memon Organization have helped the underprivileged across the world with monetary aid worth millions of dollars.

The Shaikhani Group, under Mahmood's leadership, has delivered more than 30,000 apartments in Dubai and Pakistan. And as a perfect team player, Mahmood never shies away from crediting his team for his achievements. He often says "I support and develop all members of my team by encouraging them to share their ideas to achieve the best results." Who said, "It's a lonely place at the top"?



ASHOK CHATURVEDI

FOUNDER, CHAIRMAN AND MD
UFLEX LIMITED

PACKING A FORTUNE!

With an annual turnover of more than a billion dollars, Ashok Chaturvedi has set the pace for Uflex Limited really high. The company is the leader in the flexible packaging solutions sector in the Asia-Pacific region and takes great pride in claiming itself as one of the few corporates that can face stiff competition from big players across the world. No wonder it enjoys a strong presence in 108 countries, with industry experts attributing its phenomenal growth to its Founder, Chairman and MD Ashok Chaturvedi's stupendous vision.

FATHER OF THE FLEXIBLE PACKAGING INDUSTRY IN INDIA

Often revered as the 'Father of the Flexible Packaging Industry in India,' Ashok Chaturvedi, through his innovation and landmark decisions, ensures he brings the biggest brands close to the masses. To his credit are the unit packs or sachets of shampoos, mouth fresheners, candies, tomato

ketchup, etc., which had brought about a revolution in the FMCG sector back in the eighties. This was a watershed in the packaging industry, which made Uflex and Ashok Chaturvedi stand firm on the global packaging map.

Ashok Chaturvedi claims he has aggressive business and investment plans of \$250 million over the next couple of years, which will include setting up of various green/brown field projects. 'Sustainable innovation' is the mantra Ashok attaches his company with. For the past few years, Uflex has led the way through emerging solutions for the packaging industry. Its latest product, the recently launched 9.5 micron speciality ALOx polyester film, is the thinnest PET ALOx film available globally. To be able to claim the top spot in the industry, Ashok swears by the 3Qs-Quality, Quantity and Quickness. He has integrated within his core business profile-allied businesses like engineering, cylinders, holography and chemicals, which have further given Uflex a superior edge above competition. By placing the end consumer and his needs on a pedestal,

Ashok has driven his company to achieve ultimate customer satisfaction.

A PEOPLE'S PLAYER

Ashok Chaturvedi is known to continuously work towards bettering the quality of life of his shareholders, employees, business partners and stakeholders. A bit of his generosity rubs off on his lifestyle too, where he is constantly working towards empowering the vulnerable and underprivileged sections of the society and achieving the utmost level of environmental sustainability.

To achieve a global outlook, he gets his inspiration from different cultures of the world. An avid traveller and explorer, Ashok attributes his broad outlook to a diversified global exposure. He is also a passionate sportsman and is keen to provide education and sports facilities to the not-so-privileged children and youth. His commitment to enhancing the quality of sports and education facilities in the country can be seen in the promotion of an advanced modern cricket club and in the contribution towards the growth of institutions for management studies.

Ashok has also been honoured with several awards for his pioneering efforts in setting new standards in the Indian packaging industry. Certainly, he has been given the apt sobriquet!



ISHAAN JAIN

DIRECTOR
BIOTIQUE



AWAITING THE TRAILBLAZER

Starting off young also means living up to a legacy and an unmatched reputation. As Biotique stands its own in the personal care marketplace and endeavours into breaking new grounds, the director of the company, Ishaan Jain, has a gigantic distinction to work towards. Right from the beginning, he has set ambitious targets in place. A strong vision and a mission for the brand, his expansion strategy includes 100 retail stores within India over the next few months, along with a considerable focus on international markets. He lends to the business a strong capability of creating a sustainable platform for Biotique across global markets.

THE INDIVIDUAL JOURNEY

At 27, Ishaan Jain is the director of the company. He holds a graduate degree in finance and management from the Wharton School of Business, the University of Pennsylvania. After completing his graduation at the Wharton, his first professional stint

was with a private equity business for a few years. Following this, he joined the family business as the director at the corporate office in Noida, where he spearheaded retail operations, e-commerce and digital expansion. Under the supervision of the chairperson and managing director, Vinita Jain, Ishaan is now driving strategy for the brand and capitalising e-commerce for the business.

THE LEGACY THAT NEEDS A STAR

For Ishaan, there will be many cues to take, many competitions to face. Biotique is currently exporting to 207 countries across the globe and is growing at a 30% CAGR. A pioneer in the personal care industry for over 20 years, Biotique recently launched a new range of personal care products for babies and kids in association with Disney India. The new range brings together a combination of time-tested Ayurvedic products, with Disney's timeless menu of great stories and compelling characters for kids and babies.

With new ventures, there will be new territories to tread on and Ishaan has a tough path to follow. However, as a young starter, he has the advantage to take risks and start on his own. Biotique's trademark has been its natural, organically pure ingredients. As Ishaan plans to capitalise on these strengths, we'll be waiting for the new strides he takes.



VIVEK AGGARWAL

MANAGING DIRECTOR
MANGLA GROUP

THE FASHION SCULPTOR OF TOMORROW

A leader's main focus is to establish a brand and then sustain its success. As the managing director of the Mangla Group, Vivek Aggarwal has managed all of these, with aplomb and success. Mangla Group's journey has not been that old, but it has managed to create a niche for itself in the market. Its leading vertical, Crimsoune Club, was established in 2005 and has set its own trademark with its vast range of fashionable casuals.

TREADING THE RIGHT PATH

As the managing director of the company, Vivek is planning to consolidate Crimsoune Club's position in the market by capitalising on the young population and their demands. With customers being inundated with options, it is important to choose the right quality and the right kind of product. Vivek's strategy has been to capitalise on this need and position Crimsoune Club as the game changer by ensuring a vast variety in apparel for customers.

Crimsoune Club under Vivek Aggarwal's leadership has been the go-to brand for men's and women's casual wear in the lifestyle segment. The leadership claims it has changed over the years, as the production of well-crafted men's shirts has revolutionised the shirting industry. Setting trends has been important for any lifestyle brand, and Crimsoune Club has captured that aspect too well, by being a trendsetter of smart casual culture.

WORKING FOR THE SOCIETY

Not just making people fashionable, Vivek is making sure the Mangla Group gives it back to the society as well. Corporate social responsibility is the vanguard for the Mangla Group. The group has indulged in various social activities that have helped the company give a little of it back to the business and to the society at large. The group contributes 0.2% of its revenue towards social responsibility, mainly through investments in education and medical sectors.

CREATING OPPORTUNITIES

But any good work begins at home. Vivek has adhered to this mantra too, as he makes sure his office space is conducive to growth and development. For him, every employee is important. With a stress on creating small joys at work, employee satisfaction is on top priority for Vivek, as he believes these together create the motivation to work and achieve organisational goals.

Crimsoune Club has managed to put together a portfolio many are trying to emulate in the industry. It is not every day that you read a success story like this, and the leader in command, Vivek Aggarwal, deserves all the credit. The vision to wade through the waters of a highly competitive industry and then create a sustainable brand name is no mean task, and Vivek surely deserves the GLOBE Platinum Award for this achievement.



PRASHIL RAWAT

DIRECTOR
JSR GROUP OF HOTELS

THE YOUNG HOTELIER

Innovation is the key instrument of entrepreneurship. It is the act that endows resources with a capacity to enhance diversified opportunities. At this age, entrepreneurship is one of the world's prevalent business buzz words and many young people in the society are looking up to the new generation of leaders as their modern-day rock stars.

Prashil Rawat, a young dynamic person from the capital city of Uttarakhand, is one such entrepreneur. At the age of 22 years, he is an unmatched entrepreneur. After completing his schooling and graduation at Dehradun, he conceived the idea of creating something that he could own and be a proud owner of. With this positive thought in mind, he, along with his elder brother, set up the JSR Group of Hotels. Under the brand's umbrella, he launched Hotel JSR Continental, JSR Farm & Hotel and JSR Inn with the Cocco Rico restaurant. The restaurant is the first foray in the valley of Doon with a

theme-based party lounge that offers Mexican, Italian and Chinese cuisines along with a zippy feel of live concert. When Prashil was enquired about how he managed to train his young business mind to achieve this feat, he simply acknowledged his trust in his instincts and his endurance in moving at the right direction.

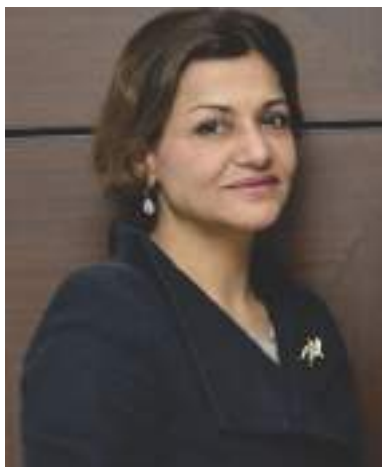
VENTURING AT THE YOUNG AGE

His ventures, Hotel JSR Continental and Hotel JSR Inn, comprise well-designed and beautifully furnished rooms and suites, perfect to lend anyone that coziness of a vacation. Further, to lend the visitors a complete experience, these properties also comprise food and beverages outlets, fitness centres and recreational zones and are often seen to host rock shows every month. The reason highlighted by Prashil behind such extreme hospitality is the acute promotion of the heritage, art and culture of the Indian society in the form of 'Atithi Devo Bhava.' He set up the JSR Farms to cater to the needs of the society. Set at a strategic location, the JSR Farms, with a capacity to

accommodate 2,000 guests, acts as a wonderful venue for weddings, destination events, theme-based parties and other social activities.

YOUNG IDEOLOGY

Keeping in mind the age of this young entrepreneur, many, already in the competition, might have considered him a novice. But when Prashil spells out his ideology, the notion competitors bear about him completely sees the wall. As per Prashil, entrepreneurship is a new dimension altogether and any entrepreneur with a clear vision and mission can work towards the achievement of goals with ease and kill the competition. With such a motivational ideology, today, Prashil has been instrumental in setting up a wonderful company to serve people. It will surely be a matter of interest to see the mileage this young lion holds inside him.



HARSHBEENA ZAVERI

VICE CHAIRMAN & MD
NRB BEARINGS



WORKING UP THE LADDER

Harshbeena Zaveri as the vice chairman and managing director of NRB Bearings has put together a story that inspires us to lead. As a hard worker who proved her mettle right from the time she started her stint at NRB Bearings as a trainee to working her way up to her current position, Harshbeena has been instrumental in taking NRB Bearings to stellar heights. She has 26 years of experience in the industry at NRB Bearings Ltd where she has held positions in the areas of corporate planning, purchase, imports and marketing. Her thorough knowledge about the brand and her product ensures that her initiatives into research and development get her results.

Harshbeena's hard work helped NRB to prove its credibility as a global supplier to Daimler, Volvo, ZF, Honda, Audi and Mazda. Also to its credit is the massive monopoly in the domestic market, where NRB claims to have about 90% of Indian vehicles running on NRB bearings and

parts. The company leader now wants to elevate this success to the next level where she wants to make NRB the world leader in design and production of customised friction engineering, with its presence in every vehicle in the world.

LEADING BY EXAMPLE

Harshbeena Zaveri has been a leader who's shown her mettle through her various associations with Indian and international business organisations. Awarded by various publications and international associations as an international leader par excellence, Harshbeena has shown her credibility as a thinking mind by being on the most important business leaders' list, quite a few times! She was a co-chair at the Indo-UK Summit sponsored by the British Prime Minister. She has also accompanied the President of India as a part of a select group participating in bilateral discussions.

Her pursuit of excellence stems from the fact that she has relentlessly focussed on quality and precision. Through trainings in

quality, research and design, the company makes sure it has zero tolerance on quality issues and it employs the best-in-class machinery to manufacture high-quality products. She also takes time out to focus on other aspects of her company. Women rights and furthering their cause is always on top of her agenda too. As a former teacher, Harshbeena is deeply interested in education and mentoring young leaders and women.

Harshbeena Zaveri has been one of the founders of Ashoka University and past vice chairman of the Board of the Bombay International School.

A company reaches stellar heights when it has a leader who knows the ranks from top to bottom and inspires unparalleled innovation. Harshbeena Zaveri has time and again proved that she's not afraid of getting her hands dirty 'on the job!' And that makes her a leader who wants us to aspire!



SHISHIR PODDAR

MANAGING DIRECTOR
TRIDENT AUTO COMPONENTS
PRIVATE LIMITED



SETTING HIGH STANDARDS

It's always great to start off on a learned note and some experience that makes you worldly wise! For Shishir Poddar, the managing director of Trident Auto Components Pvt. Ltd, the experience of dealing with the best of the business world came in handy as he set up his own path at the company. An industrialist and a business consultant with more than 15 years of experience, Shishir has put his rich experience to stupendous use in his stint at Trident Auto Components Pvt. Ltd.

WHEN LEARNING GIVES A HIGH

Shishir Poddar has held the position of the managing director of Trident Auto Components Pvt. Ltd since 2005. He holds a degree in BBA from M S Ramaiah Institute of Management, Bengaluru, and an MBA from Symbiosis Institute of Business Management, Pune. Why Shishir is one of our stellar leaders in this book is because of the way he has taken the onus of restructuring and

re-establishing his company's credentials in the biz world. Shishir is also a director of M/s KTL Pvt. Ltd, having multiple dealerships of Maruti Suzuki India Ltd across various cities and M/s Trident Infraestate Pvt. Ltd, which is engaged in the development of infrastructure projects. But before diversification comes sustainability, which Shishir has been able to manage with his business acumen and expertise.

Shishir has managed to maintain a steady business through Trident Auto Components Pvt. Ltd. His vast experience of 15 years in manufacturing, production and quality management has helped the company develop a credible standing in the market. Add to that his perseverance for consistent quality and customer satisfaction, and that was half the battle won by him as a leader. Shishir has always insisted on quality over quantity. His aim is customer satisfaction through products and services that speak of international standards at competitive prices. Progress for him has never been a dream. He often states "Progress has always been a distant

reality and once one milestone is achieved, there is always another one waiting to be crossed."

ASSOCIATING FOR A BETTER SOCIETY

No wonder his endeavours add to his various associations as well. Shishir is also a corporate advisor and a socialist. He is associated with IIT Kanpur, Kanpur Education Forum and the Uttar Pradesh Young Entrepreneurs' Forum. He also chairs the Youth Committee of ISKCON in Kanpur and runs a charitable school for girls at a village, Jyotsana, Mathura. For Shishir, it really is the case of a talent cart being channeled towards corporate growth and social sustainability!



RAJKUMAR SABNANI

DIRECTOR
ACEMARK DISTRIBUTORS LIMITED

THE ACE BARON

When a family man takes over a conglomerate, he puts in it his side of sensitivity too. The success of Acemark Distributors Limited is a result of perseverance and toil put in by its Director Rajkumar Sabnani. The journey to the top has not been easy, but Rajkumar has camouflaged the sensitive interior with an endearing personality. He was one of the early movers from India to pack his bags and leave to work in a Taiwan-based company way back in 1985. Rajkumar worked there for over 10 years in the mid-eighties. After acquiring ample knowledge and the confidence to start his own venture, he incorporated a limited firm in Hong Kong along with two-to-three partners, in the early nineties. These partners are now the founder, the chairman and the managing director of Acemark Distributors Limited and Prime China International Limited. The company's major operations are trading, import and export of electronics and household sundry items, sourcing from Mainland China and exporting to

the three biggest markets of the world—South America, Europe and the Middle East.

THE FAMILY MAN

Despite being the toast of the international biz world, Rajkumar has kept his roots Indian. The Sabnanis are a close-knit family and Rajkumar Sabnani takes great pride in giving international exposure to his children. His children studied in Hong Kong till 2010 and have now moved to Warsaw. Rajkumar Sabnani also has a sound educational background and strong business acumen. A graduate of commerce from the University of Pune, Rajkumar completed his MBA from the University of Ottawa, Canada, in 1999.

THE MILLIONAIRE PROFILE

At present, Rajkumar has offices in Hong Kong, China, Poland, Ukraine, South America and the Middle East, with a total staff of more than 75 people, including Indians and locals. Acemark Distributors' group turnover is estimated to be around 1 billion HKD per year. No wonder the Hong

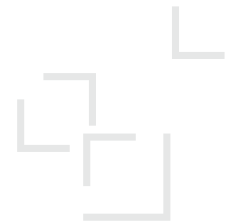
Kong market wants to capitalise on his business ingenious.

Rajkumar has been a member of the general committee of the Indian Chamber of Commerce (ICC) in Hong Kong since 1997 and has served in the committee since 2001. He has also been the chairman of China Committee in ICC since 2004 and an active member of the Committee of Overseas Indians Business Association/Progressive Group since 2000. The association is the largest business group in Hong Kong, with more than 250 Indian businessmen as its members and guests. Rajkumar was also elected as the president of the Progressive Group Kowloon and remained the president for three consecutive years (2010–2013). He also holds the credentials of being the founder and president of Amigos, the Young Millionaires Group, having more than 150 members in Hong Kong. Certainly, for Rajkumar, the aces just don't seem to stop!



VISHAL SINGH

CMD
SIGNATURE BESPOKE



'TAILORED' TO SUCCEED

It's often said that the secret to success is to make a living out of your passion—out of something that gives you joy! Vishal Singh, MD of Signature Bespoke Pvt. Ltd has a similar story. Vishal has always had a keen eye for fashion, and he eventually made that into his career. He went through the routine of working with various industries, but his interests lay elsewhere.

Vishal moved to Hong Kong in 2002. The fast pace of the city and the happening lifestyle served as a catalyst that inspired him to eventually venture into his own fashion business. But for Vishal, it was important to learn the tricks of the trade firsthand. So, very humbly, he started his venture by working as a helper in a fashion company. Now, this is where you get to know the 'reality' of the trade, and Vishal was only energised to take on his dream.

For the past 14 years, Vishal has been associated with fashion and

in 2011, he launched his own label BMV Bespoke in Hong Kong. Along with other partners at the helm, BMV Bespoke has already shown why it is the market leader in Hong Kong. It didn't take long for the company to make its own mark in the fashion market. With its finest form of hand-stitches, designs and colours on men's suits, mixed with the latest digital technology, Bespoke ensures that its customers get their suits exactly the way they ordered. And then, after a year came Signature Bespoke Pvt. Ltd. Through this company, Vishal intended to make technology an integral part of his business. Signature aims to produce high-quality suits in tune with the latest fashion trends.

HOW 'JACK' BECAME THE MASTER

Vishal as a serial entrepreneur has also tried his luck in other ventures. In 2003, he started a Hong Kong-based trading firm known as VS Bal International Ltd, which outsourced products from China and Indonesia for Western Europe, the United States and England. In 2012, besides Signature, he started another Hong

Kong-based company Original Power Ltd, which concentrated on solar energy and electronic research and development.

WHY HE SHINES ABOVE THE REST

Why Vishal Singh's venture has seen the light of success is also because he has 'changed' with time. Accepting the influx of technology and the latest trends from the world, Vishal has used influences from across the globe to keep his fashion high-end and appealing to the customer. Always trying to introduce newer trends and techniques into manufacturing and styling, Vishal Singh has been able to create a niche for himself in the market.



KARMJIT SINGH (JOHNNY)

CMD
MULTI LINES INTERNATIONAL
CO. LTD.



BIG DREAMS, BIGGER REALISATIONS

As a young entrepreneur, Karmjit Singh had dreams to make it big, really big! He started off as a young sales executive. Finding his forte was not tough, as he excelled in whatever job he was assigned to do. So, even though he hopped from job to job initially, he was outstanding as a sales executive. He, very soon, landed himself in the 'Head of Sales' position and went on to take bigger assignments from thereon.

THE DRIVE TO EXCEL

As Karmjit gained experience by the day, he decided to put it to good use by starting his own venture. Eight years ago, he established Multi Lines International Co. Ltd. Today, Multi Lines is evaluated as a billion dollar company, thanks to Karmjit's vision and perseverance. He gives the credit to his diversified experience and on-the-job learning, which helped him settle problems that he would face on a daily basis. With an expert leadership, Multi Lines is reaping

benefits. The company has gone on to establish itself as a leader in the market and is successfully attaining desired targets and achieving goals, thereby resulting in a growth rate of 70% per annum. Quality is the priority that has assured Multi Lines a huge market standing. It has carved a niche for itself and is a major supplier to the UK market, across various categories like gardening furniture, electronic goods, home appliances and toys.

DIFFERENT FROM THE PACK

Karmjit Singh's leadership style is different from his contemporaries. There are many reasons why a leader is different from his pack. Some have unique leadership styles; others put their expertise to good use. For Karmjit, the story started with his fondness for exploration, electronics and technology. He kept up with the latest trends and the demands of a growing market. Understanding what your customer needs is half the battle won. And Karmjit takes pride in focusing his key areas towards the interests of his patrons. He claims that he is traditional in his approach but doesn't mind changing his working

style as per the need of the market and the new technologies around him.

Karmjit Singh has always followed a belief. He realises that the ever-changing global scenario and markets have a potential for everyone to grow and leverage upon. And it's this conviction that he has made into his mission!



SOHAN GOENKA

CHAIRMAN
UNIRICH JEWELLERY LIMITED



THE JEWEL IN THE CROWN

Striving for success without hard work is like trying to harvest what you haven't planted. These words rightly sum up the story of Sohan Goenka, chairman, Unirich Jewellery Limited, as he strived for excellence from a very young age. Carrying forward his family jewellery business, Sohan has managed to take Unirich international in a big way! The company now has branches across the globe, including countries like the US, Japan, Thailand, Taiwan and Hong Kong. What has really worked for the brand is its originality and out-of-the-box ideas. Sohan has always made sure he keeps alive the originality of his products, which are known for their quality and innovative designs.

PURSUIT OF SUCCESS

Sohan founded the Unirich Group in 1984, and the company, since then, has been serving the gems and jewellery industry, with customer satisfaction as its top priority. Unirich operates from its own plant in China, with a team of highly skilled staff

working diligently to meet the demands of the huge customer base it has built over the years. With quality, the company also strives to achieve authenticity through its honest and fair dealings with its customers.

Another sparkler in its success is the creativity that Unirich as a brand boasts about. About 500 new designs are brought to the board every month and the dynamic design portfolio is generating a renewed customer interest. This is perhaps Sohan's way of dealing with competition! With robust new techniques, designs and low-on-cost raw material, the competition really has a lot to work upon before matching its strides with the Unirich Group.

LUXURY LIES IN THE DETAIL

Sohan is the third generation of his family to take its jewellery business forward, and his vast experience in the jewellery industry has made the company stand firm on a global platform. Unirich has already covered most of Asia and North America and is still exploring potential markets to

broaden its overall coverage. Under an exceptional leadership and along with a team of immensely talented executives, the company has achieved commendable growth rate in the past few years. Unirich is an example of a well-flourished family business, a legacy taken to new heights, under the chairmanship of Sohan Goenka. With the main aim to excel, the real compliments lie in the customer experience—in the products, the prices and the quality. Undoubtedly, Unirich is a success story revelled in by its customers!



RAMAN BATRA

EXECUTIVE VICE-PRESIDENT
NOIDA INSTITUTE OF ENGINEERING
AND TECHNOLOGY

THE DEAN OF INNOVATIVE PEDAGOGY

The world needs to know about a humble leader who has taken up the responsibility of initiating a ground-breaking change in the sector of education. Till far, he has been immensely successful and his future goals have always displayed a positive inclination towards effective execution. He is the executive vice-president of Noida Institute of Engineering & Technology, Raman Batra.

PUTTING HIS EXPERIENCE INTO WORK

Raman established Pyramid Finishing School, a part of Noida Institute of Engineering & Technology, in the year 2007 to facilitate employment among fresh graduates by infusing business skills for career development and to meet the ever-increasing industry demand for suitable talent at the entry level. He also established seven innovation labs for imparting quality education to the students in a broader technological and inter-disciplinary context as per the latest industry

requirements. He has also been attributed for setting up NIET Skill Academy in association with NSDC. Under his able guidance, NIET signed an agreement with APS GmbH—European Centre for Mechatronics, Aachen, Germany, to provide exposure to the students on latest technologies. He also helped NIET establish ties with MNCs like Microsoft, Oracle, Cisco, Apple, Amazon, PTC, KPMG, ICICI Direct, Prometric and Pearson to encourage innovative learning and enhance employability.

He has also been instrumental in organising HR Conclaves to find effective answers to future trends and ways to nurture intellectual minds for a better tomorrow. His hard work and dedication in the sector can be depicted through his exclusive Programmes for Students (PFS) model, which has been lauded by industry experts. Seeing the viability and suitability of the model, TCS, the industry leader, not only accredited the school but also formed a committee, with Raman as the key member, to replicate the PFS model in

other institutes. Raman has also established a technology business incubator in the NIET campus to foster innovation and entrepreneurship among students, faculty members and other start-ups of the region and the country at large. It has been approved by DC-MSME, Ministry of MSME, Govt. of India and Startup India, to provide financial assistance to innovators and entrepreneurs for bringing ideas to life that have the potential to create economic opportunities and jobs for the people.

EARNING FAME FOR HIS INSTITUTE

Under Raman's leadership, NIET has been honoured as the 'Global League Institute' by Great Place to Study Research Institute (GPTS-RI) in the UK, 'Best Education Institute in Asia 2015,' 'Best Engineering Institute for Outstanding Placements 2016' by WCRC Media, 'Excellence in Education Award' by the Hon'ble State Governor, 'Best Engineering Campus in India for Employability Skills' by ASSOCHAM, among others. The honours earned by NIET clearly show that Raman has a fact-based analytical approach towards complex business challenges and he has always credited his team for all achievements. A leader with such brilliance can serve the education sector a perfect rostrum to go beyond success.



HIYAV BAJAJ

MANAGING DIRECTOR
TDI INTERNATIONAL INDIA
PRIVATE LIMITED



THE BRAND BUILDER

Some brands are spearheaded by men with a power to write history with their success stories again and again! The leading advertising firm in India, TDI International, has such a visionary leader in the form of its MD, Hiyav Bajaj. The synergy between the two has seen a strong 14 years of togetherness, where they have created success stories after crossing several roadblocks to reach the zenith, as is visible to all today.

JOURNEY FROM SCRATCH TO SKIES!

The company has been in the business of advertising since 1986 and has been successful in becoming the country's largest, and perhaps the most experienced, advertiser at airports, with exclusive rights in nine airports in India. It takes pride in its exclusive advertising rights in 100 Delhi Metro stations and outdoor media services. Hiyav Bajaj, a young and dynamic corporate executive, was quick enough to realise the great opportunity that

the digital medium could offer him and therefore played a pivotal role in shaping the future of TDI.

MOVING WITH TIME – IN FACT, A STEP AHEAD!

When every business adapts itself to new technology in the digital space, it is how a brand presents and manages itself that can make or break its online success. This is what TDI has been able to tap under the guidance of Hiyav. He has pioneered the company's online advertising business and given new meaning to the concept of advertising into the digital space through online and mobile advertising. Today, TDI offers complete end-to-end digital advertising and digital promotion solutions to its clients, which include designing and creating robust and attractive websites, PPC advertising and social media marketing solutions.

THE STRENGTH THAT DRIVES HIM

Hiyav holds a master's degree in accounting, finance and management. He has put his training to practical use

to lead the plans and outline the company's growth strategy for the long term. His long association with TDI International has given him strong anchorage into the system and armed him with on-ground know-how. No denying, he has been responsibly supervising the overall execution of TDI's operations of the country. It is because of his astute knowledge and rich expertise in the field of advertising that he is a well-known figure in the advertising world today.

VIBRANCY AND YOUTHFUL GALORE

A pioneer in many ways, Hiyav has achieved remarkable success at a very young age. He is a great team player and a role model for many in and outside the company. He has dared to dream big for TDI, making the company and his personal goals as one. Needless to say, he has been instrumental in taking the company to new heights. Is it any surprise how he has been able to motivate his team, with innovation and creativity as key propellers for growth?



SUDHIR SINGHAL

DIRECTOR
MANOHAR LAL JEWELLERS

THE LORD OF THE RING

Jewellery, since time immemorial, has been an integral part of the Indian household. Be it for weddings or for making a style statement, jewellery has always held a special place in our tradition! Manohar Lal Jewellers has kept this heritage alive, ever since its inception in the 1930s, as it continues to cater to the taste and demands of the Indian market with aplomb and staggering success. Credit for the dynamic reputation of Manohar Lal Jewellers goes to its Director Sudhir Singhal, as he continues to keep alive the company's association with tradition and innovation. Sudhir also has expertise in retail, sales and marketing, and as a qualified and experienced person, he has paved the way for the company's success.

A PEEK AT THE HISTORY OF THE COMPANY

Established way back in 1930 in Meerut, Manohar Lal Jewellers has achieved many milestones under the able guidance of its directors, Sudhir

Singhal, Himanshu Shekhar and Prabhat Shekhar. The company's unique selling point has been timeless pieces of jewellery, excellent craftsmanship, and the purity of its metal, precious stones and diamonds. But what the directors of the company have managed is value for the customers' money. Manohar Lal Jewellers, as a brand, promises an assurance of purity. Even though hallmarking of jewellery was introduced in the year 2000, at Manohar Jewellers, the gold jewellery was hallmarkable much before that—a fact that speaks volumes about its forward-looking vision!

QUALIFICATIONS WELL MATCHED!

Sudhir Singhal's educational background has helped him stand his own in the competitive jewellery marketplace. He is a post-graduate in commerce from Sri Ram College of Commerce, Delhi University. He is also qualified in the science of diamond and pearls from the world's foremost authority in gemology, the GIA.

A PROFESSIONAL AND SYSTEMATIC OUTLOOK TOWARDS FUTURE

Jewellery houses have always been family-dominated businesses. Something that sets apart Manohar Lal Jewellers is the professional and systematic approach it follows. Sudhir Singhal's expertise has taken Manohar Lal Jewellers to new heights. Retaining tradition, imbibing new changes and maintaining core values of beauty, purity and security are values that best sum up the philosophy of Manohar Lal Jewellers.



N SATHYANARAYANAN

MD
CENTRAL PARKING SERVICES (CPS)



PROGENITOR OF AUTOMATED PARKING SOLUTIONS

History stands witness to the fact that whenever the world needed a saviour, pieces have fallen into the right place to pave the way for him. The same thing happened when the world, crowded with automobiles, was acutely suffering from parking woes. A man, an electrical engineer from the Bharathiar University, came out with a unique and effective parking solution to help people prevail in peace, without troubling their neurons into much planning where to park their cars. Today, that parking solution is recognised by its popular face, Central Parking Services (CPS), a division of Building Control Solutions (I) Pvt. Ltd., and the leader who helped set the sail high is N Sathyanarayanan, popularly known as Sathya.

LENDING TANGIBILITY TO VISION

Sathya's aim was to transform the parking industry and bring international parking experience to

India. For this, he honed his skills by undergoing a specialised training in Traffic & Parking Management from International Parking Institute (IPI), USA. Using the attributes of the study he underwent in the US, he established Central Parking Services (CPS) in 2005. Since then, the company has achieved new levels of success and has successfully implemented automated car parking systems in malls, airports, hospitals, public places and more. Sathya's vision is to change the way India parks in the 100 smart cities (being developed by the Government of India). To some extent, his vision has been churned into reality, as the presence of CPS, today, can be witnessed in over 90 units across 23 cities in India.

THE SOCIAL INTENT

Sathya is a person with a keen attention to details, world-class execution capabilities and a hunger to win. In short, he seeks his inspiration from the way late Mr Dhirubhai Ambani transformed the petro-chemical industry in India. Besides being an acute executioner of plans,

Sathya is also a responsible citizen working hard to turn the parking lots green and carbon neutral by 2020. Under his able leadership, CPS has also contributed immensely to the society by providing opportunities to physically challenged people to work as cashiers in parking lots and employing children of sex workers under the NGO Saheli.

SUCCESS MANTRA

Serving the right blend of innovation and design is not the only the success mantra that Sathya lives upon. He is a staunch follower of team work, and his utmost goal is to develop human capital. Sathya believes that if someone wants to churn out dreams into reality, then the person should remain focused to plan the course of action and execute that with all agility. These mantras of N Sathyanarayanan can be seen from the success CPS has achieved so far. But that's not the end. With each day, he has been training his mind to create a new element that would impact the lives of millions in a positive way. Only time will unfold the genius of his master strokes!



ASHOK SAWHNEY

CEO
SWISS MILITARY LIFESTYLE
PRODUCTS PRIVATE LIMITED

THE LENDER OF GOOD TIMES

What can you perceive of a man who 'tends to act like a postage stamp and sticks to the post till it reaches its destination'? Is it his dedication, perseverance or tremendous hunger for surpassing the goal? It, in fact, is everything!

The man with such a remarkable ideology is none other than the CEO of Swiss Military Worldwide, Ashok Sawhney. A leader by example, Ashok instrumentally leads from the front, constantly inspiring and nurturing his team to innovate. Probably that's the reason why Swiss Military today stands at the epitome of success globally.

THE FIRST STEP

Ashok Sawhney believes that excellence is a way of life and achieving the impossible takes just a little extra effort!

He started his career as a salesman with the Langendorf Watch

Company. He soon started a watch dial manufacturing unit in Delhi to substitute imports, a concept that was rare at that time. Today, the venture supplies luxury watch dials to all major OEMs in both Switzerland and India and is a leading name globally.

His other venture that started in association with Swiss principles, Swiss Military is one of the leading premium men's lifestyle brands globally. The brand prides in being a one-stop shop for premium men's lifestyle with present product categories, including travel gear, electronics, watches, pens, garments, accessories, footwear, leather, bicycles and sunglasses.

With operations across 26 countries and over 1,900 present models surpassing 600 stores in Europe alone, the brand has redefined the way men's lifestyle is perceived with its surprisingly innovative yet affordable products.

Key to becoming one of the fastest growing and most exciting brands globally was keeping a customer-centric approach with

products that didn't exist but had an unfulfilled need for, that cater to a 'demand vacuum!' Couple that with an affordable luxury range that relied on the word-of-mouth publicity and passing on the benefit of low-cost, world-class products with minimal advertising spend on to the customers, which made the product portfolio unparalleled!

Strategic alliance partners include Hyundai C & F Inc, Innoview Co. Ltd, Go Power (South Korea), Boegli Trading Selling AG (Switzerland), Firefox Cycles and Steelbird Helmets (India).

HONOURS HE EARNED

For his unique sense of entrepreneurship, he has been felicitated with innumerable accolades. He was honoured with the 'Udyog Patra' award by The Institute of Trade and Industrial Development in 2003. In 2012, he was given the 'Lifetime Achievement Award' by Samaya Bharati, Asia's leading monthly watch trade magazine. He was also felicitated with the 'Samay Ratna' award for his services as the president of All-India Watch Association. Besides being part of innumerable social causes, he has also set up an old-age home in Delhi and actively supports associations like the DAV Society, which runs many schools and colleges pan India. All these speak volumes of the humbleness he nurtures within. And how!



SANDEEP SETHIYA

FOUNDER & MANAGING DIRECTOR
HR PIXELS CONSULTANCY
SERVICES PRIVATE LIMITED

AN INSPIRATION FOR HR PRACTICES

A never-say-never attitude keeps a man healthy, wealthy and wise, and there is no doubt that the founder and managing director of this unique online platform for HR professionals across the globe has touched the right chord to lead his team to success. Sandeep Sethiya believed in himself and with this belief, cemented with the right attitude, founded HR Pixels Consultancy Services Pvt. Ltd in the city of Pune, Maharashtra.

HE WHO LEADS FROM THE FOREFRONT IS A LEADER AMONGST MEN

A man who believes in transparency while cascading information down to his team, who empowers his people and who sets goals at every point for personal and collective achievement is a leader indeed! Sandeep's intention is to create a one-stop solution for employers and HR consultants across the world to streamline and execute their HR business processes in the most ethical yet best-of-the-breed

manner. His dream is to touch all the shores of the globe and make his baby into a multi-billion-dollar company, while, at the same time, touching and improving the lives of employers worldwide.

He saw a niche field and had the guts to go out there, fill in the gap and deliver a product that no one had offered with quality. The final product and its robustness are visible to all. The number of subscribers and the sheer profile sampling of his clients speak volumes of the effectiveness of his solution.

TOUGH TIMES NEVER LAST, BUT TOUGH PEOPLE DO

True success is never without failures, and if one believes that one will succeed, one needs to understand how to overcome failures as well. Rough waters have come Sandeep's way, but by sheer dint of perseverance and systematic planning, he has built up a company and one day soon, he perhaps will turn it into a business empire. Today, HR Pixels is a one-of-a-kind online tool that has the capacity to unite and help collaborate

HR professionals all over the world. With the rock-solid support of his entire team of like-minded professionals and visionaries, HR Pixels is on its way to becoming the only online HR tool of its kind.

IF YOU WANT PEOPLE TO BELIEVE IN YOUR DREAM, SHOW THEM THAT IT WORKS

Uncharted territories are always tread on with caution, but when Sandeep chose to step on the unknown path, he chose conviction over caution. There was certainly no faltering on his part, and he continued to walk on this path. If the company stands today as it is, manifested into reality, it is a tale of conviction and tenacity coupled with a deep-rooted desire to build something on your own.



JEENANATH SHETTY

DIRECTOR
UNITOP CHEMICALS
PRIVATE LIMITED



THE BENEVOLENT LEADER

It's not every day that you find a man so successful in his game and with an approach and an attitude that make him affable and gracious. Jeenanath Shetty, the director of Unitop Chemicals, is all that makes a 'popular' leader. As a second-generation entrepreneur, his leading style has made his brand the market leader in its category. With more than 200 employees on his pay roll, Unitop Chemicals Pvt. Ltd is one of the largest companies in manufacturing surfactants and specialty chemicals with a large and reputed customer base.

HOW HE LED UNITOP

Jeenanath became the part of his family business in 2004. Since the day he took over, the company witnessed unparalleled growth. As a performer par excellence, he has not just been honoured with the GLOBE Platinum Award 2016 but also with the CFBP Jamnalal Bajaj Award for fair business practices in 2008.

As a credible leader, Jeenanath took up the responsibility of making Unitop the market leader in non-ionic and specialty blended surfactants. Under his able leadership, Unitop has successfully established a reputed clientele in India and abroad. The company has managed well with a strong workforce too, as it is well equipped with a team of technically and commercially qualified professionals to have an edge over competition.

WHEN THE ALTRUIST TOOK OVER

As the director of Unitop Chemicals, Jeenanath also takes out time to give back to the public. As a keen social worker, he has made a mark with his numerous corporate social responsibility initiatives. Most of his work involves educating young children and providing them the basic amenities of life.

As a torchbearer of various industry initiatives, Jeenanath has also taken his leadership qualities to the next level. He has been announced as the president of Bombay Industries

Association (BIA) for 2016–17. BIA is a multi-industry association, with over a 1,000-member strong association in Mumbai, and Jeenanath is expected to flag off initiatives and bring solutions to problems faced by multiple industries in Mumbai. BIA represents traders, businessmen and industrialists associated with engineering, electronics, leather, rubber, pharmaceuticals, metal, plastic, packaging, textiles and chemical sectors. Thousands of people are connected with BIA as its members. Here too, his generosity has shone through!



DR ANEEL MURARKA

MANAGING DIRECTOR
MIRACHEM INDUSTRIES



AN EXEMPLAR OF PHILANTHROPY

It's quite a true saying that the quality of a person's life is determined by the number of lives it has touched during its lifetime. And, the sheer number of it separates icons from the rest. For some, touching lives is an act they indulge in on a regular basis like eating, sleeping or breathing. One such person, who is a living example of such benignity, is Dr Aneel Murarka.

PHILANTHROPIC DEDICATION

Dr Murarka started receiving trade lessons from his father at an early age of 13. Starting early not only gave him a beginner's advantage but also made him a compassionate human being, owing to which he started undertaking countless initiatives for the masses.

In 2015, Dr Murarka initiated the Global Peace Awards to honour the martyrs of the 26/11 attacks, in which he organised a peace walk, wherein celebrities from different walks of life walked the ramp, spreading the message of peace. The families of the

deceased also came together to share hope and strength through a series of personal narratives. Dr Murarka also started the Shoor Veer Awards, a platform to honour extraordinarily ordinary people. Some of the nation's bravest souls were awarded during the event. One of the awardees was Arunima Sinha, the first lady to climb Mount Everest with a pair of artificial legs. Also awarded, among others, was a woman who fought a wild tiger to save her children.

To promote the message of anti-smoking, Dr Murarka shot an 11-minute video starring Bollywood actress Sunny Leone. The idea for the movie was drawn from the WHO's finding that 11 minutes get subtracted from a person's life with each puff. He also shot a video on Swachh Bhasha Abhiyaan, to promote cuss-free language, as an appeal to speak clean. In 2016, Dr Murarka shot a short film, Don't Let Her Go, starring the Bollywood diva Kangana Ranaut. Based on an interesting premise, Kangana spread the importance of cleanliness and hygiene as an impetus to Swachh Bharat Abhiyaan, an initiative by Indian Prime Minister

Narendra Modi. The video was appreciated by eminent personalities like Narendra Modi and Amitabh Bachchan.

A HELPING HAND IN EDUCATION

Besides being a philanthropist at heart, Dr Murarka also champions education for all. He is actively associated with over 40 colleges in Mumbai for the organisation of inter-collegiate festivals. He also works closely with various NGOs like Alert India (leprosy control), NASEOH and National Association of the Blind (NAB). He has also developed Narayani Dham in Lonavala, where medical and food distribution camps are organised on a regular basis to support the lesser fortunate.

Through his innovative initiatives, Dr Aneel Murarka is definitely ushering a wave of change in the mindset of the people and the society as a whole. The way he is guiding the society towards salvation, it won't be wrong to say that he surely is going to leave an example for the next generation to follow. The only thing to see is how!



ANJANI KUMAR AGARWAL

DIRECTOR
MDN EDIFY EDUCATION
PRIVATE LIMITED



A VISIONARY OF WORLD-CLASS EDUCATION

With the world changing into a competitive and mechanical workplace, it's becoming difficult for employers to maintain a democratic and people-oriented view. But the only person who is able to sustain that approach while maintaining a balance towards completing tasks is the director of MDN Edify Education Pvt. Ltd, Anjani Kumar Agarwal. He is a person with a strong focus in the organisation and development of team members by including them in the decision-making process. He believes that such leadership approach provides high job satisfaction and enables one to work hard and stay ahead.

A VISION SO PRAISEWORTHY

Anjani Kumar has a vision to be the primo in establishing and setting up world-class and competent education solutions for young minds. He founded the DRS International School in 2003 and created a milestone in school education. Under his able leadership, Edify currently operates

164 world-class pre-schools and 58 K to 12 schools. Also, under the Edvisor banner, Edify provides consultancy services to over 9,000 schools in India. Shouldering the responsibilities of the director, Anjani Kumar got MDN Edify Education affiliated to the Central Board of Secondary Education (CBSE) to train teachers and principals of schools following similar curriculum. Edify also became the official curriculum developer and publisher for the international curriculum launched by CBSE called the CBSE-I program. Besides setting this benchmark, Anjani Kumar inspires to impart quality education at affordable cost and plans to set up one school in every district in India. He is also planning to establish 50 international schools across SAARC countries by 2020 and 10 training institutions where best educators from across the globe can train teachers.

HIS SOCIAL EXTRAVAGANZA

Besides offering world-class education, Anjani Kumar is also inclined towards contributing to the society. Under his leadership, Edify offers free education to many children

under various scholarship schemes, including sports scholarship, academic scholarship and need-based scholarship. Edify also practices the Staff Child Policy, in which children of non-teaching staff are provided free schooling. To set an example in the society, Edify has also adopted an old-age home 'Krishna Sadan,' where the staff and students of the school contribute clothes and other items to help the residents.

SUCCESS MANTRA

When asked what has been the highest point in his career, Anjani Kumar promptly answered, "There have been various high points in my career. By 'high,' I mean the happiness unleashed as a team when a goal is achieved. If we consider career to be a mountain, for me, the peak is yet to be climbed; we are on our way and will continue putting in efforts till our vision materialises in full terms." The quote is enough to depict the hard work and perseverance Anjani Kumar aims for and if he continues moving on the same path, Edify will witness its flag waving high on the globe.



KULDEEP S BUTTAR

FOUNDER AND CHAIRMAN
BUTTAR & ASSOCIATES



WE ARE GROWING BECAUSE WE COMPLETELY UNDERSTAND YOUR NEED

It's not just your professional wisdom or business acumen that makes you stand apart in a crowd; Kuldeep Singh Buttar has indeed showed us a new way in this regard! He has given reliability a new name, as his company, Buttar & Associates, is one of the top financial associate companies in the Hong Kong market today. The trustworthiness has a lot to do with Kuldeep's earnest approach. He is a business tycoon, a visionary who understands the market and knows how to grow it, at large. He has been honoured with 'Most Reliable Business Services Partner' for the year 2016 in Hong Kong by Media Zone and 'Most Promising Entrepreneur Award' by Asia Pacific Entrepreneurship Awards (APEA). He has also won the 'Most Valuable Services Award' in Hong Kong for 2015.

THE PHILANTHROPIST SINGH

Kuldeep is also a member of the Indian Chamber of Commerce Hong

Kong, Forum of Indian Professionals (FIPHK), Indian Businessmen Association (IBA), The Young Millionaire Group (AMIGOS) and Overseas Indian Organization (OIO). He shows his benevolent side too, through his various social initiatives. His respect for the society and his devotion to the underprivileged make him a true altruist. He has been supporting initiatives like the Khalsa Diwan of Hong Kong and charitable events like Junior Chamber International Hong Kong (JCIHK). He has also been a committee member of the Indian Recreational Club and the treasurer of Nav Bharat Club (NBC), Indian Arts Circle (IAC) and Singh Sabha Sports Club (SSSC). As the founder of Singh Welfare, which provides help to the Indian community in Hong Kong, Kuldeep has contributed towards the upliftment of the poor and the downtrodden. He is also an ardent supporter for the overall development of the society.

THE NUMBER GAME

Kuldeep Singh Buttar's business acumen and interest in the

exponential growth and tie-ups with 360-degree verticals of the industries have made him a veteran player. His experience, innovation, acceleration and stimulation of ideas have contributed to his vivacious personality. His knack lies in utilising resources to the fullest and providing multi-disciplinary services with perfection and satisfaction. His success over his peers is because of his deep understanding and respect for his associates. Developing a system that fits in the industry and providing employee satisfaction to his workers, Kuldeep has been maintaining a zealous approach towards his work to be the star in a crowd!



SAILESH C MEHTA

CHAIRMAN AND MD
DEEPAK FERTILISERS AND
PETROCHEMICALS CORPORATION
LIMITED

TAKING BIG STRIDES

A leader who takes his company strength to strength needs little introduction—his work speaks louder than his words! Sailesh C Mehta is one such leader whose actions said it all when he assumed office as the managing director of Deepak Fertilisers and Petrochemicals Corporation Limited (DFPCL) in 2002 and was later appointed as the chairman in 2012. Under his able leadership, the company has today emerged among the world's top five manufacturers of technical ammonium nitrate, as Asia's leading manufacturer of nitric acid and as the domestic market leader in several grades of fertilisers and crop nutrients. He has also led the company to become one of the largest producers of isopropyl alcohol (IPA), ammonium nitro phosphate and bentonite sulphur and has been instrumental in launching the first indigenously manufactured water-soluble fertiliser. DFPCL has also been ranked third among chemical companies in India by Dun & Bradstreet.

AN EARLY BEGINNING

Sailesh's association with the company extends over three-and-a-half decades when he first started working in its manufacturing operations, after earning a management degree from Texas, USA. He then oversaw the expansion of the company, from being an ammonia manufacturer to becoming a multi-product market leader in fertilisers, farm produce, mining chemicals, petrochemicals and value-added real estate. The company is now foraying into the production and marketing of fruits and vegetables, both domestic and international, through a carefully managed integrated business model that links farm productivity, product quality and consumer needs intimately.

THE CSR INFLUENCE

Under his guidance and in association with Ishanya Foundation, several programmes have been initiated with an objective to create a self-sustainable society. These programmes majorly focus on women empowerment, vocational training,

and health and education. With Sailesh's keen focus on improving nutrient management and farm economics of the country, he is reckoned among the thought leaders in the Indian agri-business sector. He has, for several years, been among the top-office bearers of the Fertilisers Association of India (FAI), and, today, he stands as a proud chairman of the FAI Western Region. He has been keenly associated with the International Fertiliser Association as well. No wonder Deepak Fertilisers has been nourished and nurtured as a market leader by Sailesh's efforts!



JATIN AHUJA

PRESIDENT
BIG BOY TOYZ

THE BIG BOY OF LUXE WHEELS

How many of us have drooled over the luxurious Rolls Royce, Lamborghini, Audi, Ferrari, Jaguar, Mercedes, BMW and the other ultra-plush cars that we come across in glamour magazines and red-carpet events? Very rarely do we get to feast on these trendy wheels on the road. These machines are best-prized possessions, tucked away in the ultra-luxurious homes and big farmhouses that dot the country, and are sparingly used.

UNDERSTANDING THE FANCY FOR EXOTIC CARS!

A young man with astute business sense saw an opportunity in the fact that owners of such cars take pride in changing gears to move on to flashier models and often don't know what to do with their 'past fancy'! Jatin Ahuja envisioned a great new opportunity in a niche segment of the pre-owned luxury car sales! Thus, in 2003, the idea of Magus Car Limited was born in

the mind of a 17-year-old, with an eye on the stars. In 2009, he launched Big Boy Toyz, serving luxury, exotic and sports pre-owned cars to high-end clients. In a short span of time, the company clocked in an impressive year-on-year growth of over 40%!

ASTOUNDING SUCCESS... AND GROWING!

With rising desires and disposable income of the Indians having inclination and sophistication in taste, Jatin was quick to tap those aspirations and establish his business as a valued and trusted player. As the president of Big Boy Toyz, Jatin has been able to grow his venture from a 3,800 sq. ft. showroom on MG Road, Gurgaon, to two swanky facilities, with an addition of a 36,000 sq. ft. showroom with a capacity to hold 100 cars on display, and a dedicated Motor Bar Express and Work of Art Luxury suite for its marquee clients!

Not satisfied easily, Jatin has set his eyes on even higher skies of success. His target is to have another

100+ car facility ready by the next year and more exotic car outlets throughout the country.

NO ALTERNATIVE TO COMMITMENT AND QUALITY!

Jatin believes in strong commitment and has worked hard to ensure his customers get nothing but the best. The philosophy of the brand—to provide an experience and product that cannot be matched by competition—has been upheld without any compromise. The fact that 90% of its business is from repeat clients is a strong testimonial in itself. In fact, Jatin ensures every car brought on board has undergone exhaustive validation across 151 quality checkpoints!

DONNING MANY HATS!

Jatin works relentlessly for his passion for automobiles and strong customer service. He plays a multi-faceted role that sees him spearheading strategies for his business and overseeing its operations. At the same time, he is personally involved with associates in India and overseas, as well as having a one-on-one relationship with his clients. Indeed, he is a celebrity in himself!



NAVIN K AGARWAL

CEO AND MD
CRAZY SNACKS PVT LTD



MOULDING AND BAKING SUCCESS

“It's a cliché to earn your own bread, but it's exhilarating to bake it for others.” This is what Navin K Agarwal, a qualified chartered accountant, has to say about his venture Crazy Snacks Pvt. Ltd. He is a person who has witnessed poverty at a young age and has struggled hard to carve out his fortune out of dirt. Navin is a person who keeps a do-or-perish attitude and believes in the apt allocation of resources for productivity. According to him, one can create wonders just by possessing a dedicated team, with accurately distributed duties. He is also a dreamer who is in the marathon of achieving one feat after the other with new products adding to his portfolio.

KNEADING THE DOUGH

In 2002, the stage was all set for a budding entrepreneur to weave his dreams into a mat of success. Navin Agarwal took over a sick unit, Crazy Snacks Pvt. Ltd, and soon turned it into one of the top bakeries of Gorakhpur, a city in Uttar Pradesh.

This bakery, whose name was about to fade into oblivion, got a new life under his leadership and started catering to the bakery demands of the entire city. The company currently has a staff of around 1,600 and manufactures approx. 4 lakh packets of breads, buns and rusks per day, which is distributed among 50,000 stores through a chain of 50 trucks. The data clearly indicates the monopoly Navin and his brand enjoy in the market. To expand his forte in other sectors, Navin incorporated Crazyfun Foods Pvt. Ltd in 2014 to manufacture a variety of snacks, puffs and chips. In the same period, he also established Surplus Plastics Pvt. Ltd to manufacture moulded chairs. Presently, he is in a spree to launch his new venture of FMCG products.

KEEPING EVERYTHING PERFECT

Even after seeing success up close and fast, Navin has never soaked himself in the high of ego; instead, he has always maintained a low profile and contributed largely for the employees and for the society as a whole. This has helped him earn dedicated and faithful

staff, which indeed has contributed largely to his success. In the year 1999, Navin was honoured at VEDA in Sri Lanka for his outstanding performance and then in 2004, he was felicitated with the 'Kamal Patra National Award' for his commendable contribution in business, trade and industry. Besides, he was honoured as the outstanding president of the Gorakhpur chapter of JCI International for his civic involvement project at Gorakhpur Railway Station (Life Line Express) in 1998 in JCI World Congress Manila, Philippines. Further, for his dedication towards the society, he was awarded 'Senatorship' by JCI International, Florida, USA. Navin Agarwal has also won several accolades, locally and regionally, for his social and economic contribution.

So much said and done, it's easy to see the difference he is trying to make. Enjoying monopoly in Gorakhpur at present, his brand Crazy won't find it difficult to expand the domination in other cities too. Let's see when!



PAYAL SHAH

FOUNDER AND CEO
L'DEZEN JEWELLERY



THE DAZZLING DIAMOND DIVA

It's not only about capturing the entire world with her unique and fashionable jewellery brand L'Dezen but also about garnering attention with her swagger that turns heads. A young entrepreneur based out of China's trade hub, Hong Kong, is taking the jewellery sector by storm these days. When asked what drives her through the steady path of success, Payal Shah, the jewellery diva and CEO of L'Dezen, quickly replies "Oh, you know, it's all my team."

EXPERIENCE MATTERS

With a knack for designing and churning her dreams into reality, Payal pursued architectural designing from the University of Westminster and interior architectural from Ingham School of Design. To soak in the experience of the designing world, she started working as the media presenter in Fashion TV, where she interviewed models and designers participating in fashion weeks. After understanding the way the fashion world works, she realised it's time for

her to drive headfirst into designing. She joined Finchatton as a junior assistant designer in the UK. There she worked on residential projects. Later in 2010, she joined Chhada Siembieda & Associates in Hong Kong as an interior designer. It's here that she gained the hands-on experience, as she mostly worked in the FF&E department, where she was responsible for sourcing fabrics and upholstery, besides crafting and designing furniture for the hotel lobby and presidential suites.

LENDING A REAL FACE TO HER DREAMS

The major development in her life happened in the year 2011, when she launched her jewellery brand L'Dezen. It not only introduced her to the luxury sector at an international level but also inspired many young entrepreneurs like her. Recently, in 2016, she founded InstaJewel App, a community that brings together all jewellery lovers.

Payal's dream of becoming a jewellery designer was inspired from her parents who used to work as

diamond consultants in the luxury market. She used to attend desk meetings to learn and watch them deal in the market. More than owning a business, the creative hunger for designing jewellery and showcasing exemplary craftsmanship skill to the world thrilled her and drove her into starting her own jewellery venture. Today, L'Dezen stands at the helm of success and is one of the most preferred brands among jewellery lovers worldwide. Her acute knowledge and impeccable sense of jewellery designing helped her win the 'Ms Hong Kong Jewellery' title in 2011. She was also honoured with the 'Young Leader of the Year' by Jewellery Net Asia, consecutively for the years 2012, 2013 and 2014. Most recently, she was felicitated with the 'Luxury Jewellery Brand Asia' award by Luxury Lifestyle Awards.

The honours she has received at such a young age speak of the risk she has taken, the performance she has displayed and the professionalism she has cultured over the years. The world is just waiting to see more coming from this young diva.



BALA V KUTTI

CHAIRMAN
INDOWIND ENERGY LIMITED

THE GREEN POWER REVOLUTIONARY

There is something majestic about a windmill that stands under the blue sky and helps generate power with a commitment to protect the environment! One can't help but marvel at the technology behind this brainwave! A leading company committed to generating green power through renewable sources of energy and providing turnkey implementation solutions via wind power is the brainchild of Bala V Kutti. The man is known well in the green power sector as the chairman of Indowind Energy Limited!

VISION AND BEYOND!

Energy is getting very dear. With the continuously depleting sources of energy causing panic in the world, visionaries like Bala V Kutti are charting out newer paths to create sustainable sources of energy—by drawing on the resources that are present in the environment itself. It is this vision that has been the strength behind laying the foundation of Indowind Energy Limited, a company that develops wind farms and

generates green and sustainable power through windmills. Bala V Kutti's close scrutiny of the qualitative output of the company has earned the company the prestigious award 'Golden Eagle for Prestige and Quality Europe 2010.'

COMMITTED TO CLEAN POWER AND PEOPLE

The team at Indowind is as committed to providing qualitative solutions as its leader is. This has been the reason behind the strong reputation the company has built for itself in the market. Added to the immaculate reputation, the team's expertise in managing wind farm assets and its people-oriented approach are helping it create a niche for itself in this field. Its dedication to create sustainable energy was, in fact, recognised by none other than Indian Prime Minister Narendra Modi and he personally took charge of declaring the 183rd wind turbine of Indowind for the service of the nation.

TAKING THE NATION TO GREENER PASTURES!

Several parts of the states of Tamil Nadu and Karnataka are already

dotted with the wind farms that have been set up by Indowind. With Bala V Kutti's efforts being recognised by the government and backed by the sanction of loans, he has been successful in taking his projects to Gujarat as well. Currently, India has approximately 30 gigawatts of wind power capacity and it eyes on producing at least 60 gigawatts by the year 2022. This is the dream that Bala V Kutti has as well. Despite the bottlenecks in matters of infrastructure, he is hopeful that the policy making will help him head in the right direction.

THE MAN HIMSELF

A highly educated man, with degrees from several prestigious institutes, including Anna University, Chennai, and Stanford University, United States, there can be no denying Bala V Kutti, with as many as 15 years of experience in the related fields of sustainable energy, will lead the country to newer and greener pastures and help put the nation on a global scale in competition in the years to come.



SATYA VADLAMANI

CHAIRWOMAN AND
MANAGING DIRECTOR
MURLI KRISHNA PHARMA
PRIVATE LIMITED

THE WOMAN OF SUBSTANCE

With a positive attitude and grit, Satya Vadlamani not only founded Murli Krishna Pharma Private Limited but also inscribed her name in the list of she-heroes of our country. She is often invited as a motivational speaker by reputed organisations like TIE, FICCI-FLO, Tanishka Forum and IBN Lokmat to inspire youngsters aspiring to be entrepreneurs. She has been recently featured in a book called *Follow Every Rainbow* by Rashmi Bansal and in a BBC Business Report as one of 'India's Leading Female Entrepreneurs.'

BEHOLD THE LOFTY EMPIRE SHE HAS BUILT

Daughter of an IIT professor, Satya Vadlamani started humbly as an export manager for Armour Chemicals Ltd in 1992. She set up Murli Krishna Pharma with Dr Vijay Shastri in 2004. The USD 7 million pharmaceutical manufacturing company based in Pune, India, earned Rs 42 crore in revenues in 2015-16.

The company specialises in pre-finished formulation intermediates (in the form of pellets, granules and nano-particulates) and supplies to 64 firms in 18 countries. Today, it manufactures 20 types of molecules and boasts of numerous PIC/s approvals, the EU approval and the Jordanian FDA approval. It is commendable that the Department of Science and Technology, India, has accredited its R&D department as an 'R&D House.' Currently, there is approval for 20 molecules by the European Union. There are four potential IPRs and a supply agreement with one of the leading Generics of World to flaunt about.

TRIBULATIONS SHE FACED BOLDLY

Like all start-up owners, she too had her share of trials and tribulations. Constant travel; coordination between buyers, bankers and workers; and, at the same time, being a family woman—all were quite big challenges on their own for this lady. However, Satya feels that no management school can prepare one for the difficulties of setting up an entire industry, that too from scratch!

HER TRIUMPHS

It is a matter of pride that major pharma companies like Mylan, Sanofi, Dexcel and Pfizer approve of Murli Krishna Pharma for GMP compliance. The facility's USP is having complete aqueous technology, with NIS for its products. A trailblazer, Satya Vadlamani, has been bestowed with a number of awards. She was nominated in the category 'Excellence in Pharma: CEO of the Year' by CPhI Pharma Awards. She has also won the 'Emerging Entrepreneur Award' by Make in India Awards and the 'Outstanding Leadership Award' by National Awards for Excellence in CSR & Sustainability. The most prestigious award won by her is 'Best Entrepreneur in STEM' by WISTEM (Women in STEM).

LEADING PEOPLE TOWARDS ETERNAL VIGOUR AND WELL-BEING

Satya Vadlamani wants to transform her company into a world-class manufacturing unit. Using today's technology for the advantage of millions of people, Satya is surely riding high on entrepreneurial success and, at the same time, giving back to the society.



S M RAJU

INVENTOR
MIRACLE DRINKS



NEW-AGE FATHER OF AYURVEDA

A plethora of words like ace biologist, avid researcher, innovative inventor, environmentalist and social activist fail to capture the complete essence of this Ayurvedic whiz, S M Raju, who has become a living legend, with the purpose to improve people's health and well-being. Life-giving Ayurvedic medicines aptly named under the brand 'Miracle Drinks' invented by S M Raju have taken the alternative medicine world by storm.

THE THERAPEUTIC 'MIRACLE DRINKS'

The 100% herbal extracts not only cure particular ailments but also balance the metabolic activity of the body. The drinks are chemical- and metal-free, with only 0.05% preservatives. Quite a few influential people from India and abroad have been cured of incurable disorders and have become propagators of Miracle Drinks! It was a big moment when AYUSH granted the company drug license in June 2015. For the

commercial production of these health drinks, S M Raju gave the formulae to Mallur Flora, Bangalore. The 'wow' factor about the deal was the agreement that half of the profits would go towards the education of the poor rural children in Gurukulashram!

AYURVEDA - NATURE'S SECRET OF HEALTH!

Lauded as the world's oldest medicine system, Ayurveda is a concept for a healthy way of life. Ayurveda is based on specific diets, and medicines are made from herbal compounds and are customised as per an individual's body type. S M Raju derived his formulations from the old Vedic literature on Ayurveda and cured his father of a kidney ailment and his son from blood cancer. So effective are the medicines that the esteemed volunteers always swear by the efficacy, especially those suffering from chronic ailments. Patients who got cured through his medicines started calling them 'Miracle Drinks,' which soon became the name of the brand.

MANY REASONS TO TOAST THIS ACHIEVER

An agriculture science graduate and a senior civil servant by profession, hailing from Karnataka, S M Raju is worth his weight in gold. In the last 25 years of serving Bihar as a senior IAS officer, he has taken path-breaking actions to eliminate poverty in rural Bihar through social forestry, by invoking the Mahatma Gandhi National Rural Employment Guarantee Act. He was instrumental in spreading environmental awareness in Bihar, thus undoing the ill-effects of forest cover depletion. When he was the district magistrate of Gaya, he transformed the Mahabodhi temple and its surroundings, making good use of the overseas economic co-operative fund, thus elevating the temple complex to a world heritage monument status endowed by the UNESCO. He has also earned a place in 'The Guinness Book of World Records' by planting a record 9.6 million plants in a single day in Bihar, with the help of the local people. Besides being a people's man, S M Raju stands tall creating wonderful concoctions for people's eternal wellness by reviving India's forgotten Ayurvedic secrets.



DR KANWAR DEEP SINGH

CHAIRMAN EMERITUS
ALCHEMIST GROUP



THE EARLY RANGER

As the chairman of the Alchemist Group, Dr Kanwar Deep Singh has tried to strengthen a conglomerate that has seen abundance of success and prosperity. Dr Singh used his expertise to put together a business empire that continues to foray into various industrial sectors. Starting early, at the age of 19, with a small sum of Rs 20,000, he established a modest trading business in Mumbai. He also forayed into manufacturing at the same time and set up his first factory, way back in 1988. As the economy opened up and Indian trading benefitted in a big way, the Alchemist Group too managed to stand its own in the biz world. Dr Singh managed his first IPO and listing on the Bombay Stock Exchange in 1994.

THE MASTER OF ALL TRADES

The Alchemist Group, till date, has forayed into various verticals. From healthcare to food processing, from pharmaceuticals to tea estates, from aviation to infrastructure and from

real estate to education, the group has about eleven companies operating in different segments and an asset base of more than USD 2 billion dollars, with about ten thousand employees.

Dr Singh took his involvement in development to the next level when he was elected as a member of the Rajya Sabha in 2010. Often regarded as one of the most reputable business thinkers of his time, Dr Singh has been awarded with the 'Honorary Lifetime Fellowship' by the ASIC, UK. His efforts in his professional life have been recognised through a number of other awards, including the 'Rashtriya Ratan Award' from the Integration & Economic Council of India, the 'Udyog Ratan Award' from the Institute of Economic Study and the 'Jewel of India Award' from International Solidarity in New York. He has also been felicitated with a Doctorate in Business Administration from the Anglia Ruskin University, UK.

THE NEW LIFE

After investing around three decades into his business, Dr Singh is now

taking time off to focus his energy on giving back to the society. He is an eminent parliamentarian who has held various important positions, like being the chairman of the Central Advisory Board on Minimum Wages, the chairman of the National Meat & Poultry Processing Board and the chairman of the Parliament Standing Committee on Transport and Tourism. This committee supervises the functioning of five ministries of the Government of India (GoI): Civil Aviation, Surface Transport, Shipping, Tourism and Culture. Dr Singh now devotes majority of his time to his role as a serious parliamentarian.



SUDARSHAN MAZUMDAR

REGIONAL DIRECTOR, INDIA
ALMOND BOARD OF CALIFORNIA

THE LEADER OF THE NUTTY AFFAIR

Sudarshan Mazumdar is the man behind leading India to become the third-largest export market for California Almonds in the world. Currently working as the Regional Director of Almond Board of California, his strategy for growth of the category was to bring a surge in the consumption of almonds, growing the market for California Almonds by more than 300% in the last decade.

A ROLLERCOASTER JOURNEY!

He earned a Bachelor of Science degree in physics from St. Stephen College and then studied management from Faculty of Management Studies, University of Delhi. He had worked with leading organisations like Lowe Lintas (India), Rasna Private Limited and Fortis Healthcare Limited before joining Almond Board of California.

STRATEGIST AND AN OUT-OF-THE-BOX THINKER!

Sudarshan Mazumdar received a lot of appreciation from various leaders of

the corporate world when he helped Unilever relaunch Clinic All Clear Shampoo and created a large category for specialised dandruff shampoos. This helped Unilever get a competitive advantage over Procter & Gamble in the dandruff shampoo market. This strategy of him was based on the deep understanding of not just the Indian consumer but also the wider business landscape. His out-of-the-box thinking and attitude have helped him deliver results and offer practical solutions to the most complex problems.

ASSOCIATION WITH ALMONDS!

Sudarshan Mazumdar has been working with Almond Board of California since 2010. California Almonds has a dominant market share in the almonds industry in India. So, with this opportunity, he is trying to bring an overall change in the consumption pattern of almonds in India. His strategies for the marketing, research, trade and advertisements have allowed the company to grow big in the last couple of years.

The growth of the almond market in India is resulting in various new employment opportunities, both in the hand cracking process of extraction of almond kernels and in the almond-processing industry.

CONSTANT LEARNING IS WHAT KEEPS HIM GOING!

Sudarshan Mazumdar believes that there is something new to learn every day. He feels inspired by his co-workers wherever he works. The challenges of day-to-day activities help him learn constantly and keep him ahead in the race.

BELIEVES IN WORKING WITH THE TEAM!

Sudarshan Mazumdar's leadership style makes him a completely different person. He believes that for growth and success, it is very important to keep inspiring, stimulating and encouraging the team. He also makes sure he involves his team members in the decision-making process. So, by constantly working with them and encouraging them, he makes them feel they are an essential part of the organisation.



YOGESH LAKHANI

CMD
BRIGHT OUTDOOR MEDIA
PRIVATE LIMITED



THE BRANDING BARON

Yogesh Lakhani, who revels in success and garners immense respect in the advertising world, is the visionary behind the fame of many brands across the country. Sheer hard work, grit and, above all, simplicity and humility are the words that best describe this man, who is the chairman and managing director of Bright Outdoor Media. A legend in the conceptualisation of out-of-home advertising ideas and powerful brand visuals that connect and resonate with the masses, Yogesh is a name to reckon with in the outdoor media industry!

ROAD FROM SCRATCH TO STARS!

Yogesh is a self-made czar in his niche, born in Mumbai to a lower-middle class family. He is a man who has learnt on the job, as he started working as soon as he passed grade 10. Although he had to shoulder the responsibility of the family when he was quite young, he was unfazed by the hardships and stood up to the task

with vigour and determination. Moving from one job to another and gaining experience to be wiser, Yogesh founded Bright Outdoor Media in 1980.

THE PRODUCT OF HIS TOIL!

The company, as it stands today, bags more than 90% of Bollywood movies for outdoor promotions! Bright Media is everywhere in Mumbai, with more than 700 active hoardings! The big-ticket, glittery events of the film industry like the prestigious Filmfare and IIFA—all have been covered by Bright Media for the past two decades! Known for his dedication and a graceful personality, Yogesh moves with the who's who of the industry with great pride!

Bright Outdoor Media is the numero uno choice for those wanting creative ad campaigns that are long lasting and effective. The company forayed into the film space with its outdoor advertisement campaign for Venus Films' movie *Pyar Kia To Darna Kya* in 1990. But its clients are not limited to the glitzy film world. It has over 600 clients across sectors like

entertainment, communications, retail, finance and tourism, to name a few.

A HEART THAT THROBS FOR OTHERS!

Yogesh is a man who hasn't forgotten his days of struggle. It keeps him grounded and well connected to his roots. It also makes him feel for the less fortunate and thus, he does not shy away from making contribution to the society. Innovatively, he runs campaigns and advertisements for social and religious events and gatherings throughout Mumbai, free of cost! He is also committed to the cause of education and health of the less fortunate.

DYNAMIC AND PROGRESSIVE!

Yogesh is a man with astute sense of business in changing times. He is tech savvy and has thus ventured confidently into the space of digital hoardings. He has also expanded his operations to other parts of India. With an inherent desire to overcome all challenges coming his way, Yogesh continues to write glorious chapters in the world of advertising business!



MANOJ KUMAR PANSARI

CEO
ASTRUM HOLDINGS LIMITED

THE INNOVATIVE TECHFORMER

A positive attitude, a can-do approach and an undeterred spirit together make a heady concoction that helps one scale heights of success, and this has been proven right in the case of the CEO of Astrum Holdings Limited, Manoj Kumar Pansari. As the brain behind the popular brand Astrum, a Hong Kong-based IT and communications firm, it seems too plain to address Manoj as just the CEO of the company; he is so much more.

He is the man who dreamt of, conceived and built an idea into a tangible and immensely successful company. Laying the foundation of and shaping the structure of Astrum, Manoj is wisely taking the brand to new heights and diverse shores today.

EXCELLENCE AND PERSISTENCE—TWO SIDES OF THE SAME COIN!

Manoj seems to inherit his entrepreneurial spirit from his uncle Suresh Pansari, but as far as

persistence, unwavering commitment and the guts to believe in a dream are concerned, he is definitely a self-made man.

“Strive to persist and persist till you succeed” is the statement that can be attributed to Manoj and that depicts his philosophy towards work. When he sowed the seeds of inception, he had the dream but no idea that his company would one day become a leading name in innovation in the field of IT and communications.

Having forayed into diverse technology products, including computer and mobile accessories, LED lights, smart devices and audio peripherals, and creating a brand name to reckon with not just on the Chinese soil but in several foreign geographies as well, Astrum was rightly honoured with '1st Mobility Excellence Award' in 2014.

THE BIRD'S EYE VIEW OF HIS VISION

True success is an act of fine balancing short-term and long-term goals, and this man of vision seems to have

understood just where the scale might tip. The well-planned global expansions have worked the magic for Astrum, while keeping quality at the very core of its business. This is not just a long-term goal it strives for but also a promise it makes to its customers. To translate this vision into a reality, Manoj is supported by a strong team of innovative, talented and committed enthusiasts.

TRUE SUCCESS COMES TO THOSE WHO ARE NOT AFRAID OF THE CHANGE

Embrace the change, keep the doors open for something new and you will let success in. In the name of cutting-edge technology and futuristic innovation, the man behind Astrum has brought the company this far. But he has miles to go. He feels that success is a relative term and that he should just keep reinventing the wheel to set the bar of success higher each time. While, as a company, Astrum is keeping its doors open to new product categories and expansion plans, the long-term dream of having its products marketed in over 150 countries can be realised only under the able leadership, and Manoj, indeed, is setting a fine example in this regard.



GULAB MOTIRAM ADVANI

CEO
CREATIVE CONCEPTS
MANUFACTURING LTD



THE CONCEPT GOODS PRODUCER

A family business can often put you in a comfort zone. But with Gulab Motiram Advani a.k.a. Gary, the challenge was to put Creative Concepts Manufacturing Group on a pedestal. As the CEO of the company, he had an immense responsibility to shake off the redundancy and infuse new energy into the business. So, with his rich experience of more than 35 years and with the involvement of about three generations in the business, Gary helped Creative Concepts design, manufacture and distribute products worldwide—products that spoke of innovation and quality.

THE YOUNG GUNS TAKING OVER

However, for Gary, after setting up a successful company, the time has now come to pass on his legacy to his two children—Kunal Advani a.k.a. Joe and Vinay Advani a.k.a. Vin. Both young entrepreneurs have already shown they are worth their salt, as they have worked hand in hand to build an

empire specialising in manufacturing and distribution.

Kunal Advani, the eldest, took on the business at a young age. He put into use his out-of-box mentality and creativity to create and explore different avenues for his company. Undoubtedly, his efforts resulted in a successful stint. Kunal, in fact, did his homework by spending some time in China to understand the process of OEM manufacturing and how products were made from design concept to reality. This gave him the advantage in the industry to create innovative products, following the latest market trends at competitive price, which eventually drove sales through the roof.

Vinay Advani, the youngest, moved to the United States to open a branch office for direct retail distribution and sales. With the help of his brother's experience, a team of experts in Hong Kong and an in-house production set up in China, he managed to penetrate the US, North American and Latin American markets and expand the business into Direct Response Television (DRTV) and mass

retail industry. The company now runs its own product commercials on television and sells directly online, to consumers and to retail stores.

THE IMPACT

Both the children have helped Gary establish Creative Concepts Manufacturing Ltd in the US and Canada. Working with cutting-edge technology and innovation has helped the company gain an edge over others. Having back offices in Hong Kong and China has also helped the company stand its own in the manufacturing industry. As a company, its unique selling points are designing, manufacturing, distribution and quality! Rest assured, Gary Advani can easily pass on his legacy to his young trailblazers!



V R GOVINDGOUDAR

CEO
YOUNG INDIA
INFO SOFT SOLUTIONS

THE YOUNG KNIGHT OF INFO SOFT SOLUTIONS

VR Govindgoudar, the CEO of Young India Group and Young India Info Soft Solutions Private Limited, is a firm believer in the concept of e-space and an even more ardent realist to understand the role software can play in the most basic of businesses. The man who believed enough to achieve, the man who dreamt big and the man who took on the task of leading his business onto a newer path is the humble CEO of Young India Info Soft Solutions. He is as charismatic as he is tenacious.

ROLE TO PLAY

The light of glory India is enjoying now and with the whole globe turning towards our country with great expectations, we all have a role to play in taking young India to further greatness. Given the role technology is playing in our lives today, one can even name its main factor: digital boom. This is the thought that is firmly ingrained in Govindgoudar's mind and it forms the edict of his

every endeavour. So, he delved on how he could edge India forward in these highly competitive times, being at heart a man of marketing and a man who believes in the power of software. This was a turning point in his professional life and the idea that gave the first breath of life to Young India Group was born.

THE WHAT, WHY AND HOW OF IT

Young India Info Soft Solutions comes under the aegis of Young India Group, both of which came into existence in 2012. The spark that ignited this start-up was the thought of making even the smallest of businesses unique and sophisticated. The focus was to give them an edge over competition. Govindgoudar's aim was to provide software to every small business, even in a small side street.

The USP was that it offered state-of-the-art IT solutions to any type of enterprise. This helped in increasing the company's productivity and business excellence. With carefully defined processes, best practices from across the industry and

with a strict adherence to cost and calibrations, the solutions offered by Govindgoudar's company helped even the smallest business to put its best foot forward, digitally!

FROM STRATEGY TO DYNAMICS TO BRASS TACKS

The team from Young India Info Soft Solutions helps companies grow their business by guiding them right from the strategy stage to getting their processes and systems in place, testing the custom-built software solutions and essentially helping them match their business objectives with their company's vision.

Govindgoudar's vision of helping even the smallest of businesses to streamline themselves to new technological times is evident from the wide array of software solutions that his firm provides—right from tyre shop management software to distribution network management software. Truly, a son of the Indian soil!



SUSHIL KUMAR SINGH

DIRECTOR
PRAYAS IAS STUDY CIRCLE



PEDAGOGUE OF IAS EDUCATION

To supplement India's need for better leaders and to lend this country a promising future, Sushil Kumar Singh established Prayas IAS Study Circle in August 2002. His intent behind starting this study centre was to infuse brilliant minds in the administration of this country that can aptly strategise and implement changes required for India to climb up to the stature of being a developed nation. In the last 14 years, the study circle has been able to coach hundreds of students for civil services and IAS examinations. Under his able guidance, more than 150 students have been selected in the civil services examination and more than 500 students have been selected under different areas. Besides being the director of Prayas IAS Study Circle, Sushil Kumar is also the honorary director of Yadunath Singh Research Foundation of Public Administration, Dehradun.

A BOX OF TALENT

Sushil Kumar is not just a successful mentor but also a person of impeccable professional demeanour and a motivational speaker. His down-to-earth attitude makes it easy for his students to earn more than just knowledge. He is a prolific civil services exam faculty, an excellent writer and a creative columnist. He is also a political and administrative analyst and has done research on these sectors. To highlight his skills, he has around 500 articles published in renowned newspapers and magazines throughout the length and breadth of the country. Sushil Kumar is also a pro in organising conferences and has, by far, strategised and executed innumerable national-level conferences and state-level seminars and workshops on good governance. He has also been a common face in many debates and discussions organised by various TV channels in the country.

HONOURS

Keeping in mind the amount of effort Sushil Kumar has put in over a decade to nurture young minds with administrative skills, he has been felicitated with innumerable titles. He has been awarded as an educationist, a writer and a researcher. Some of the titles conferred upon him are 'Uttarakhand Ratan,' 'Indian Plan Award,' 'Vishisht Vibhuti Samman,' 'Sahitya Shiromani Samman,' 'Inext Achievers' Award,' 'Amar Ujala Achiever Award,' 'Youth Icon National Award,' 'Uttarakhand Shri Award,' 'Dr A P J Abdul Kalam National Personality Award' and 'Uttarakhand Uday Shri Samman' award. All these awards not just speak of his talent but also speak of the amount of contribution he has made to the society. But as it is said, there is much for him to prove his mettle and we are pretty sure his future endeavours will surely lend a golden touch to the Indian administrative wing.



RATNA D REDDY

DIRECTOR
CHIREC INTERNATIONAL SCHOOL

PIONEERING RENAISSANCE IN PRIMARY EDUCATION

It's true to say that the secret to a better future lies in nurturing young brains in the right path. And, what better way to nurture kids than imparting them apt education today to prepare them for tomorrow. With this dream in mind and zeal to accomplish it, Ratna D Reddy stepped out to induce a renaissance in the Indian education sector. Her initial target was to do away with the old-age education system by merging it with the American education methodology to bring forth a new-age school system that would act as a benchmark of quality education for other schools in the coming years. She fulfilled her dreams by setting up Children's Recreation Centre or CHIREC in 1989 to put emphasis on sports and extracurricular activities, other than education, to trigger overall development in children.

CONSTRUCTING A STURDY ROSTRUM

The impetus that made her set up CHIREC can be easily linked to her

ingenious understanding of the necessity of an education system that could actually create a difference.

Earning a Master in Early Childhood Education degree from the University of IOWA, USA, she best calculated the deficiencies that lied in a purely academics-focused education system. She identified the gaps and tried to fill them up by organising summer camps for children, after school, on weekends and during vacations. Later, she started CHIREC Nursery School, following a modern education model, which is a mix of CBSE, Cambridge and IB curriculum. Over the time, CHIREC has grown in popularity and size and is today known as the best K-12 school in the IT hub of Hyderabad, housing 3,349 students, 393 faculty and administrative members and 415 support staff members across 3 campuses.

Ratna D Reddy's initiatives are not just limited to the development of students but have extended to the development of faculty members as well. She has been instrumental in implementing latest teaching methods, practices and

operations to make 'teaching and learning' an enjoyable experience for students. She has also strived hard to build an ambience that is apt for activity-based learning and teaching. Besides, she is a 'true edupreneur' who loves to grow her brand CHIREC by welcoming feedback from teachers, students and parents. Owing to her entrepreneurial skills, she was chosen as one amongst the three selected women from India to receive the 'International Women's Entrepreneurial Challenge Award' in 2014. During the same period, she also received the 'Outstanding Achievers Award' from FICCI FLO.

ADVOCATING SOCIAL CAUSES

Besides being a popular edupreneur, she is a huge contributor to the society. Through CHIREC, she supports Forum for Street Children, Devnar Foundation (for visually impaired children), Rani Rudramadevi Foundation, Guild of Service, Home for Aged and several other organisations. CHIREC also provides 20 scholarships to toppers from neighbouring government schools and to children of teaching and non-teaching staff. Today, Ratna D Reddy stands as a true leader whose ambitions see no fall. Moving steadily on her path, she hopes to deploy her knowledge and skills in the creation of six more schools in the next five years. Undoubtedly, she is a leader to reckon with!



CHANDER PARKASH BATHEJA

MANAGING DIRECTOR
COMPLEX INTERNATIONAL LIMITED

ADVOCATE OF AFFORDABLE TECHNOLOGY

With the mobile phone market bigger than that of the US and with its growth rate five times faster than that of China, India is undoubtedly the country to bid on. Complex International Ltd is one of the many international mobile manufacturers that are trying to capitalise on this fact. Led by Chander Parkash Batheja, Complex designs and supplies affordable handsets (Jivi Mobiles) to countries like India, UAE, US, Sri Lanka, Singapore and China, without compromising on the functionalities and features.

A BRIEF BACKGROUND OF THE COMPANY

Besides being an affordable mobile phone manufacturer, Complex International Limited has earned fame as an international open market distributor and a wholesaler of electronics products. Headquartered in Hong Kong, the USP of this MNC is distribution and trading of branded and OEM mobile phones. An

important player in this industry, for over a decade, this company grew quite significantly under the reign of its Managing Director Chander Parkash Batheja.

Complex has a global footprint and deals with diverse products in the consumer electronics, and telecommunication and IT sector. Some of the products include entertainment systems, gaming consoles, digital cameras and music players.

A MAN WITH A VISION

C P Batheja's vision was to the reach out to that stratum of the society that often goes neglected by prominent handset makers. To facilitate their needs, he took the responsibility of designing some really affordable smartphones, and this led to the birth of the mobile brand Jivi. The entry-level mobile phones from Jivi featured a one-press SOS button, which aimed at the safety needs of women.

SPREADING THE BENEFITS OF TECHNOLOGY

The core philosophy of Complex is quite simple, i.e. making technology affordable and usable to all. This is a pure reflection of Batheja's philosophy of spreading the benefits of technology.

PARTNERING WITH SOME INDUSTRY MAJORS

Under the brand name of Magicon Impex Pvt. Ltd, one of the leading mobile phone companies in India, Complex International partnered with Aircel to offer 3G Android smartphones at smart prices, giving consumers the best of both the services.

Under the able guidance and leadership of C P Batheja, Complex International also got in association with China's Shenzhen Sang Fei Consumer Communications, which manages Philips-branded mobile phones.

A COMPLETE ECOSYSTEM

At Complex International Ltd, growth has been achieved very systematically, with excellent sourcing efficiency and reliable distribution network, not to forget the talented pool of resources. With such foundation and support, C P Batheja has seen Complex International evolve into a complete ecosystem, for all electronic and telecommunication product-related needs.



KANTILAL KOLI

CHAIRMAN & MANAGING DIRECTOR
SANDHYA ORGANIC CHEMICALS
PRIVATE LIMITED

THE CZAR OF THE WORLD OF CHEMICALS

There are very few organisations that have been successful in making their mark in the world of phosphorus-based speciality chemicals and agrochemicals. With a strong product portfolio, wide brand presence and large distribution network, Sandhya Organic Chemicals has been able to create that benchmark. Undoubtedly, the credit behind the brand's success goes to Kantilal Koli, the CMD of Sandhya Group, who can also be referred to as the wizard of speciality chemicals, industrial chemicals and agrochemical industry.

THE STORY OF HOW IT ALL BEGAN

In the year 1984, the company Sandhya Organic Chemicals was founded under the umbrella of the Sandhya Group, a brainchild of Kantilal Koli. With the mission to manufacture speciality chemicals that could compete on a global platform and the vision to deliver superior quality and customer-oriented

products, he started his own manufacturing facility in the state of Gujarat. Today, the facility is consolidated with the best-in-class technology and equipment and is supported by a state-of-the-art R&D department.

REWARDS AND RECOGNITION ARE SURELY MANY!

India has the capability to manufacture and supply chemicals both for domestic and global consumption and this is the potential that Kantilal sought to tap. His sheer grit and tenacity paid off. Presently, the products from the Sandhya Group are reaching far corners of the country and the world. Obviously, it came as no surprise to anyone in the chemicals industry when Sandhya Organic Chemicals won the prestigious export award 'DSIT' in the year 2008.

THE MAN BEHIND THE SCENES – KIND, CONCERNED AND IN ACTION!

Behind the brick-and-mortar company that manufactures and supplies chemicals is a man who is respected

by everyone. He is a man who pays back to his country for its support and is known for his innumerable social and community initiatives.

Education and women empowerment are the prime agendas on his list and he ensures he invests considerably in improving schools and centres of education for women across his state. He is equally devoted in providing a wonderful rostrum to budding entrepreneurs and encouraging and fostering their brilliant ideas. Along with the Gujarat Industrial Development Corporation (GIDC), he has helped form the Sandhya Circle, which advocates conservation of power and water and protection of the environment.

A MAN OF PRINCIPLES

Under Kantilal's leadership, the company has adopted an open and transparent work culture that fosters team work. The Sandhya Group upholds all the values and principles that its leader firmly believes in. Kantilal is a man of strong principles, integrity and perseverance, and he puts his team of people and customers above everything. Surely, an unbeatable mantra for success!



MICHEL MORREN

FOUNDER-PRESIDENT
ROYAL DRAGON VODKA
(DRAGON SPIRITS LIMITED)



THE SPIRIT OF LUXURY

As the founders of Royal Dragon Vodka, Ralph Pelzer and Michel Morren have had an uphill task of establishing and maintaining the brand as one of the premium vodka brands. Royal Dragon is, in fact, a unique vodka concept with a different approach, combining the best ingredients from around the world—superior 5 x distilled vodka, Swiss Gold, the Asian Dragon, Diamonds from Belgium, Italian packaging and Dutch design. And just like the brand, the owners too are appreciative of a luxurious lifestyle.

CREATING UBER LUXURY

Michel Morren, the chairman and founder of Royal Dragon Vodka, has always had a special focus on the high-end luxury brands industry, cross co-branding and marketing solutions. Michel is also the founder of several successful international concepts and a specialist in aesthetics and design. Michel also has a daily active role in the corporate sales, design and strategy of Royal Dragon Vodka. One of his latest international brands

created was GoldVish Luxury Communication, a unique mobile phone brand for which he still holds a world record in the Guinness Book of World Records, for selling a phone for 1 million euros. Michel had introduced the Royal Dragon Vodka brand in 2012. Segmented into the premium and newly established ultra-premium landscape of the worldwide vodka brands, Royal Dragon Vodka is currently presented in 30 countries worldwide.

FRAMING THE GROUNDWORK

The brand's other founder, Ralph M M Pelzer, also the COO and board member, handles the day-to-day corporate operations like managing the supply chain, logistics, finance and HR. He also deals with international client accounts. Ralph comes from an illustrious background in the financial sector, with a focus on HR, compensation and benefits. He has previously worked with ING Investment Managing Asia Pacific, where he used to oversee the rewards division. Ralph, with his constructive inputs, has helped establish Royal Dragon Vodka as the epitome of luxury and fine living!



RALPH PELZER

FOUNDER
ROYAL DRAGON VODKA
(DRAGON SPIRITS LIMITED)



KANWALJEET SINGH

MANAGING DIRECTOR
THAKRAL CORPORATION (HK) LTD

CREATING A NICHE

As a multi-brand conglomerate, Thakral Corporation in Hong Kong stands its own in the market full of competition. Managing most of returns from real estate and other brands, Kanwaljeet has been a key part of the group's sales and marketing operations. Starting as early as 1977, Kanwaljeet has had more than 35 years of experience in trading and distribution. He graduated from Punjab University, India, in 1974 with a Bachelor of Commerce degree.

His mastery of the Chinese market has been a strong enabler for the group's growth in Hong Kong and China, and he has contributed strongly to the growth in the overall sales of the group since its listing.

But what makes this group stand apart and shine in the rat race is Kanwaljeet's leadership that has helped the company lead from the front. With a number of interests like consumer electronics distribution, strategic property and equity investments, Kanwaljeet has put everything together to create a magnificent conglomerate.



SUKHVINDER SINGH GILL

FOUNDER
TOPWIN INTERNATIONAL
(HK) LIMITED

THE TIME TO SUCCEED

As the owner of Topwin International (HK) Limited, Sukhvinder Singh Gill has managed to set up his own place in the industry. At present, the company is one of the leading wholesale distributors of jewellery, precious stones, metals, costume jewellery, watches, clocks and silverware. Sukhvinder Singh Gill had set up Topwin International in 2003, when he was already running his own business in mobile phones and watches. He came to Hong Kong after finishing studies in 1997 and started working for various watch brands.

‘CLOCK’ING THE HARD WORK

Topwin's main business involves Japanese and Swiss watches and their distribution in European and Asian countries. Other than the business of timeless timepieces, the company also has partnerships with restaurants and food businesses in Hong Kong, India and Canada.

An avid sportsman, Sukhvinder often likes to sponsor his family hockey sports club—Khalsa Sports—in Hong Kong. Slowly building his brand as one of the top distributors in the Hong Kong market, Sukhvinder, a young achiever, has managed to carve his identity in a competitive marketplace.



**PANKAJ
MUNDRA**

FOUNDER



**CAPTAIN
SUNIL SARAF**

FOUNDER



**NISARG
DUGAD**

MANAGING PARTNER

NIMAI MANAGEMENT CONSULTANTS

THE TRAILBLAZING CORPORATE COUNSELLORS

To help facilitate the MSME sector of UAE with finance when the economy of Dubai was struggling with the post-Lehman financial crisis, Nimai Management Consultants was established by Pankaj Mundra and Captain Sunil Saraf. Since then, the company is working exclusively towards raising finance for the same sector.

PANKAJ MUNDRA - CO- FOUNDING PARTNER

Pankaj Mundra, the co-founder of Nimai, pursued chartered accountancy and then did post-graduation in management. He has a rich experience of 14 years gained while working in various areas of finance, which includes management accounting, retail banking, financial planning and structuring financing deals. He has worked for over a decade in the Middle East with various financial institutions. He began his career with ICICI Bank Ltd and then switched to Standard Chartered Bank. Later, he moved to Dubai in the year 2004,

where he worked in various top management positions with renowned banks. On his last job with Mashreq Bank, he held the position of Assistant Vice-President, where he was responsible for monitoring the bank's business in Dubai and overseas branches.

CAPTAIN SUNIL SARAF - CO- FOUNDING PARTNER

Sunil is an alumnus of Officers Training Academy and has served illustrious military carrier in the Indian Army. He completed his masters in economics and then pursued MBA in international business and diploma in real estate. He carries cross-functional experience of 23 years in the Indian Army and other senior strategic corporate positions in international trade, finance, real estate and investment advisory in India, Africa and UAE. Before co-founding Nimai, he was working as the head of Zodiac Clothing in GCC. Besides being a strategic leader, he is a regular speaker on motivation and finance on various forums. He is also the founder of ICREA and Tanjay Real Estate.

NISARG DUGAD-MANAGING PARTNER

Nisarg comes with more than 13 years of experience in the field of finance and presently heads the Corporate Finance desk at Nimai to guide clients on raising debt and capital and to advise them on restructuring M&A transactions. He is an able communicator and has perfectly leveraged his interpersonal and relationship management skills to develop strong networks with individuals and institutions. Nisarg is a member of the ICAI since 2002 and has previously worked with international auditors like PricewaterhouseCoopers and KPMG and MNCs like Nestle and Emirates Investment.

NIMAI'S FEAT

Under the able leadership of these business experts, Nimai has grown into a global financial advisory firm, which provides assistance in diversified areas like trade, finance, corporate finance, debt and equity. The company has also extended its operations to other countries, including India, Sri Lanka, Bangladesh and Africa (east and west), and is now on its way to capturing the markets of the Far East and South America. With the support of the team, Nimai has been able to get the coveted membership of the International Forfeiting Association (IFA), which is a global trade association for companies and institutions dealing in forfeiting.

BUSINESS BEYOND BOUNDARIES

WORLD OF
BUSINESS

Subscribe to *World of Business* and get a chance to win a bonsai.

YEAR	PRICE	YOU SAVE	YOU PAY
ONE	₹ 594	₹ 99	₹ 495
TWO	₹ 1,188	₹ 200	₹ 988
THREE	₹ 1,782	₹ 500	₹ 1,282
FIVE	₹ 2,970	₹ 1,000	₹ 1,970



LIMITED PERIOD OFFER

FIRST NAME LAST NAME

ADDRESS

POST/ZIP CODE COUNTRY/STATE

E-MAIL ADDRESS

YEAR BY POST Rs BY COURIER Rs

(CHEQUE/DD IN FAVOUR OF **STIMULUS RESEARCH SERVICES PVT. LTD.**)

SIGNATURE

PERSONAL DETAILS:

SEX: ☐ MALE ☐ FEMALE
 EDUCATION: ☐ GRADUATE ☐ POST GRADUATE
 OCCUPATION: ☐ GOVT. ☐ PRIVATE ☐ CORPORATE ☐ BUSINESS
☐ HOUSEWIFE ☐ STUDENT ☐ SELF-EMPLOYED

AGE (YEARS):

PROFESSIONAL DEGREE (SPECIFY):

COMPANY:

Terms & Conditions: This is a limited period offer. Please allow 2-3 weeks for processing your subscription. Please write your name and address on the reverse of the Cheque/DD. Do not send cash. For further details, please contact Stimulus Research Services Pvt. Ltd C-17, Sector 02, Noida 201301, (UP), India.

To avail this offer, send your Cheque/DD with the filled form at Subscription Deptt. (CHEQUE/DD) in favour of Stimulus Research Services Pvt. Ltd.

Stimulus Research Services Pvt. Ltd.
 C-17, Sector-2, Noida 201301
 (UP), India
 T.: +91 120 4816900
 F.: +91 120 4816907
 abhishek@stimulusresearchservices.com



WWW.WORLDOFBUSINESS.ME

Please share your valuable feedback with us:

.....



Bangalore



**IBA Bangalore is
19th among the
33 B-Schools
(out of 5000+ B-Schools in
India) to get an International
Accreditation**

MAKING INDIA

Demonstrating Business Leadership across multiple specialities

For Nearly Two Decades

IBA Advantage

- **Dual Specialization Course** (HR, Finance, Marketing, Operations, Retail, International Business, Entrepreneurship, Business Analytics & E-Biz)
- **3 Months** of Corporate Internship
- Student Community from **21+ States** & more than **16%** students upto 4 years of experience
- **Six Sigma Green Belt** Certification by KPMG
- **Capstone Business Strategy Course** (offered by Harvard, MIT & IIMs)
- **Bloomberg Business Week B-School connections**
- Specialization courses taught by Senior Practitioners
- Live **Project Management** Course
- Art of Living **Yes+ Program** to handle Stress
- Foreign Study Tour for **Global Exposure**
- **Business Laptop** to Access Databases for Case Study & Data Mining
- **Foreign Languages**
- **SAP Course**



AICTE Approved 2-Year PGDM

IBA - Bangalore:
www.iba.ac.in

Lakshmipura, Thataguni Post, Kanakapura Road
Bengaluru 560 062 •E-mail: admissions@iba.ac.in
•Mobile: +91 93424 10271, +91 80 2608 3703

**IBA Ranked
among Top 1%
Institutes in
India
with Track
Record of
Excellent
Placements**

Many Fulfilling Partnership with Industry Placements 2016

Morgan Stanley Kulsum Sancheti Pyne	ETC Limited Taranjit, TN Ashok G.	Bata Jhansi, UP Vibha Shivhare
Goodyear Bhagat Choudhary Akash Tak	Mathindra Finance Lalbir Singh Tarandeep Singh	Deloitte Jalbir Singh Abhijeet Sore
Green Thomson Kulsum, WB Anurag Verma	Capital Centre Ruchi, Jharkhand Aditi Senapathy	Abbott Rajni, Madhya Pradesh Mayurash Kalandan
BOSCH Jhansi, UP Shakti Agarwal	Quess Kulsum, AP M. Satya Srirohita	Starbucks Jhansi, UP Viney Mishra
EXIDE Dhruv, Rajasthan Vivek Gupta	WNS Jalbir Singh Choudhary Sakshi Bhat	ACADEMY OF INDENTITY Rajni, Uttar Pradesh Preeti Pandey
Justdial Preeti, Bihar Sonika Prasad	zeta Gurpreet, Madhya Pradesh Ratikan Sahoo	Indus Bank Harvish, WB Ravi Kumar Singh
MAHINDRA INFOTEC Bhagat, MP Abhishek Singh Lalwani	Blue Bird Sonia, AP G. Naga Maheshwari	KOCT Securities Jalbir Singh, Karnataka Vijay A.
jaro education™ Kulsum, WB Jitendra Prabir Mahapatra	Abbott Rajni, WB Selvam Adhikary	Mathindra Finance Rajni, Madhya Pradesh Rishika Subhash Tiple

and many many more



**SWISS[®]
MILITARY**

Inspired by Innovation



“The house of
**AFFORDABLE
LUXURY**”



The one stop shop for all your gifting needs . . .

TRAVEL GEAR
LEATHER ITEMS
WRITING INSTRUMENTS

SUNGLASSES
ACCESSORIES
BICYCLES

ELECTRONICS
WATCHES
OUTDOOR

FOOTWEAR
GARMENTS
HOUSEHOLD

VISIT US AT

www.swissmilitaryindia.com

<http://shop.swissmilitaryworldwide.com>

ENQUIRIES

md@swissmilitaryindia.com

marketing@swissmilitaryindia.com



www.facebook.com/swissmilitaryworldwide



www.twitter.com/sm_worldwide



India's largest Parking Management Company



India's largest Parking Management Company

We manage over 250,000 vehicles per day
in 34 cities across the country

A large team of 2500+ employees to manage
about 95+ locations

If you feel every visitor to your property is
entitled to equal attention, let's begin at the
parking lot. Call +91 99805 44278 and
we will be more than glad to chat.

#794, 1st Cross, 12th Main, HAL IIInd Stage, Bangalore 560008
Ph: 080 3080 3131 | Fax : 080 4080 3111 | email : info@controlsol.com

www.cpsindia.in



Manohar Lal
JEWELLERS

Feel Like Royalty

SINCE 1930

P-12A, SECTOR-18, NOIDA 201301 (U.P.) & DELHI | +91 120 4223333 | NOIDA@MANOHARLAL.IN

DEFENCE COLONY: +91 11 46344444 PREET VIHAR: +91 11 42181111 PITAMPURA: +91 11 27358080.

SILVER ROOM

Welcome to a whole new world where irresistible silver ware & silver craft make you fall in love again & again

Welcome to "silver room at
Manohar Lal Jewellers Noida
Exclusive Silver Showroom
offering exquisite
master pieces in silver .



Manohar Lal
JEWELLERS

Feel Like Royalty





'A part of your daily life'



India's largest global flexible packaging solution company

echoes **MAKE IN INDIA** ethos



MANUFACTURING

PACKAGING FILMS

BOPP; BOPET; CPP; Metalized
Films and Other Specialized Films

PACKAGING PRODUCTS

Flexible Packaging Laminates
(roll form); Prefabricated Pouches;
Flexi-Tubes (laminated) and Big Bags

PET CHIPS



WIDE RANGE OF :

- Elastomers & Sleeves;
Rotogravure Printing Cylinders;
Flexo-Polymer Plates
- Inks, Adhesives,
Coatings and Polyols
- Anti - Counterfeiting
& Brand Protection Solutions
- Packaging & Converting
Machines

MANUFACTURING FACILITIES AT

Noida, Jammu, Malanpur (INDIA) | UAE | Egypt | Poland | Mexico | USA



*Indicative architectural artist view

COMING SOON
ASEPTIC PACKAGING PLANT
AT SANAND, GUJARAT



Website : www.uflexltd.com / Email : enquiry@uflexltd.com

Solutions for your coating needs



- Floorings
- ESD floorings
- Sealants
- Deck coatings
- Repair mortars
- Grouts
- Adhesives
- Construction chemicals
- Concrete sealers
- Wall coatings
- Protective coatings
- OEM
- Spray applied PU & polyurea
- Clear coatings
- Water proofings

Cipy with enviable array of products, is widely known as the total solutions provider.

We offer industrial flooring solutions, water proofing solutions, solutions to joint sealants, solutions to construction industry, protective coating solutions to metal and concrete, decorative cum protective solutions for wood and walls and repairing and grouting solutions for concrete substrates.



Setting
new standards
in surface care

CIPY POLYURETHANES PVT. LTD.

Corporate Office
T-127 & 128, M.I.D.C.,
Bhosari, Pune - 411 026
India

☎ : 91-20-66316400
: 91-20-27122586
: 91-20-27121706
📠 : 91-20-27120491
: 91-20-66316460



: info@cipypolyurethane.com



: www.cipypolyurethane.com



contact@avaladvertising.com



MiracleDrinks®
for correction and protection

A miracle in a bottle...

A miracle cure for incurable diseases:

Acute Kidney Failure | Chronic Kidney Disease |

Diabetes | Liver Cirrhosis | Prostate Problem |

Rheumatic Arthritis | Osteoarthritis | Astrointestinal

Problems | Gangrene | Skin Psoriasis | Ovarian &

Uterine Cysts | Irregular Bleeding

ELIXIR FOR LIFE

- 100% Herbal-100% Organic-No side-effects
- It can be taken along with any other kind of medicine.



Recently launched by
Mr Shripad Yesso Naik,
Honourable Union Minister of State,
Minister of AYUSH, Govt of India

Invented by
an Indian
Civil Servant
Officer



WELLNESS PACKED IN A BOTTLE

For details, please visit www.miracledrinks.com or call at **18604257777**
or give missed call to **+91 9222677777**



MADS CREATIONS

— CONCEPT INTERIORS —



CLUB OF ARCHITECTS 2015



Contact no- +917835037019
Website - www.madscreations.in

Email - meenu@madscreations.in



madscreations



madscreations



company/mads-creations



Euro Tech

City Office - Near. JNI Stadium,
Opp. TVS, Kaloor, Kochi - 682017.
e-mail:ho@eurotechmaritime.org



Campus: Kizhakkambalam,
Ernakulam, Kerala-683562.
website:eurotechmaritime.org

**Approved by Directorate General of Shipping Govt. of India and
B.Tech Degree Course Affiliated to Indian Maritime University Chennai**



B.TECH MARINE ENGINEERING

[4 - Years residential programme]
Should have passed IMU Common Entrance Test,
Pass in Plus 2 with PCM 60% & English 50% marks.
Age below 25 years.

G. P. RATING COURSE

[6 - Months residential programme] 10th Pass with
minimum 40% & English 40% marks. Age below 25 years

SALOON RATING COURSE

[6 - Months residential programme] Plus 2 Pass with
minimum 40% & English 40% marks. Age below 25 years.

ELECTRO TECHNICAL OFFICERS COURSE

[4 - Months residential programme] 50% marks in B -Tech/
in Electrical/Electronics/Communication & Instrumentation.
[60% for Diploma Holders] Age below 35 years.

ORIENTATION COURSE FOR MARITIME PERSONNEL

Should possess Degree/Diploma from a Recognized
University/ State Board in Hotel Management /
Maritime Hospitality. Age below 28 years

BRIDGING COURSE FOR EXISTING ELECTRICAL OFFICERS

Eligibility: As per DG Shipping Training Circular No. 8 of 2011

HIGHLIGHTS

- ◆ Only College in Kerala having whole range of DG Shipping Approved Maritime courses
- ◆ Graded A1 (Highest Grading) by Indian Register of Shipping
- ◆ Having a world class Ship-in-Campus facility
- ◆ Installed State of the art Simulators including SMS, ERS & LCHS



**On successful completion of the above courses CDC will be issued by
Directorate General of Shipping Govt. of India**

OTHER STCW 2010 MANDATORY COURSES

HIGH VOLTAGE - ETO, CHIEF MATE PHASE I & II, ENGINEERS / DECK OFFICERS 2010 REVALIDATION,
2nd MATE (FG), MEO CLASS II PREPARATORY, ASM, PSCRB, MEDICARE, AFF, MFA, PSF,
RANSCO, ROSC, ARPA, TASCOS, GASCO, CHEMCO, PST, PSSR, FP&FF, EFA, OTFC, CTFC, GTFC,
ASM, BTM, ECDIS, SST, SSO, GMDSS, STCW 2010 UP-GRADATION (AFF, PSCRB, PST & FP&FF),
STSDS, SHIP MANEUVERING SIMULATOR, ERS (O/M), LCHS

**PH: +91 484 - 2340099, 2337611, 4046415.
MOBILE: 8943344650, 9947400076**



INDOFIL
INDUSTRIES LIMITED



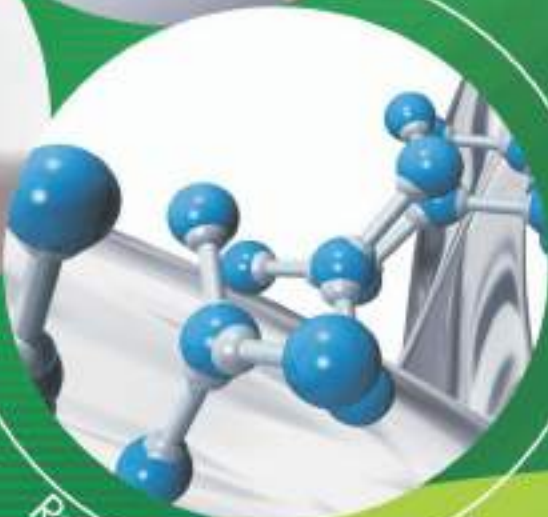
Agricultural Chemicals



International Business



Specialty & Performance Chemicals



Research & Development

Kalpataru Square, 4th Floor, Kondivilla Road,
Off Andheri Kurla Road, Andheri (East), Mumbai - 400 059.
Ph: + 91 22 66637 373, Fax: + 91 22 28322 275
Website : www.indofilcc.com



Sandhya Group

PHOSPHORUS CHEMISTRY

www.sandhya-group.com

Welcome
to the vast world
of phosphorous
chemistry



We undertake
contract
manufacturing
opportunities



Manufacturer
& Exporter
of Phosphorous
Based Speciality
Chemicals



ANTIOXIDANT-PHOSPHITES SANPHOS

- Tris Nonyl Phenyl Phosphite (TNPP)
- Tri Phenyl Phosphite (TPP)
- Diphenyl Phosphite (DPP)
- Tri Lauryl Phosphite (TLP)
- Tri Decyl Phosphite (TDP)
- Tris (tridecyl) Phosphite (TTDP)
- Diphenyl isodecyl Phosphite (DPDP)
- Diisodecyl phenyl Phosphite (DDPP)
- Diphenyl iso-octyl Phosphite (DPIOP)
- 2 Ethyl Hexyl Diphenyl Phosphite (EHDP)
- Diphenyl octyl Phosphite (DPOP)
- Diphenyl Tri-isodecyl Phosphite (DPTDP)
- Poly (Dipropylene Glycol) Phenyl Phosphite (DHOP)
- Poly 4,4 Isopropylidenediphenol C10 Alcohol Phosphite (SANPHOS 437)
- Poly 4,4, Isopropylidenediphenol C 12-15 Alcohol Phosphite (SANPHOS 439)

PHOSPHOROUS DERIVATIVES

- Phosphorus Pentaoxide - P2O5
- Phosphorus Trichloride - PCl3
- Phosphorus Oxychloride - POCl3
- Polyphosphoric Acid - PPA

PHOSPHATE ESTERS

- Tri Cresyl phosphate - TCP
- Tri Phenyl Phosphate - TPP
- Cresyl Diphenyl phosphate - CDPP

AGRO CHEMICALS

- Aluminium Phosphide – Fumigant
- Zinc Phosphite – Rodenticide

SANDHYA GROUP OF COMPANIES

101, Sangam CHS Ltd, First Floor, A- Wing, S.V. Road,
Opp Vijay Sales, Santacruz - W, Mumbai - 400 054, India.
Tel: 91-22-6156 5555 Fax: 91-22-2610 4201
Email: socpl@vsnl.com

Making medicine in a man's world



<http://satyavadlamani.blogspot.in/>

Satya Vadlamani – Murli Krishna Pharma Pvt.Ltd

A decade long Journey that started from 2004 with Single Product and only an Indian FDA Approval has turned the corner. Today we have 34 molecules, PIC/s Approvals, EU Approval, Jordanian FDA approval. MKPPL which had already mastered the Macro, Micro & MUPS arenas is now quickly taking its steps towards Nano technology which would be a major breakthrough in NDDS.

The trek to reach this foothill was not easy. So what was it that kept me going through these terribly tough times? There is a point of no return in any business. When it came, I did not turn back. Because once you start something you cannot accept failure. And that's probably what kept me going.

Today I am a successful Entrepreneur of a 7 million dollar Manufacturing Company. To the world I appear as a confident, happy human being who is enjoying all the success that the world has to give. Cars, Houses and apparent wealth.



But is that who I am? I am a woman first and then an independent woman. Success never comes easy. It requires a lot of risk taking and a very strong mental balance and a never say die attitude. This is all what made me a dynamic leader within the industry.

Today the plant has 140 full-time employees and another 60 who work on contract basis.

I believe that I have only reached the foothills. Lofty peaks of ambition still remain to be conquered.



D-98, MIDC Ranjangaon, Taluka - Shirur, Dist-Pune - 412209 Maharashtra. India.
www.mkppl.com- www.murlikrishnapharma.com.

YOUNG INDIA INFO SOFT SOLUTIONS PVT. LTD.,

ISO/ISE: 270012:2005



Supporting Digital India

Enabling MSMEs to get Customised Software

Franchising Software Business



Pocket your Job

A Job App for all

All Job Seekers on one Platform

Reaching out to everyone by Franchising

Corporate Office:

138, Harshita Arcade, G-5 1st Main, Seshadripuram, Bengaluru - 560020

www.youngindiagroup.in E-mail: ceo@youngindiagroup.in

Ph: 080-23565558. Call Centre: 76 76 67 00 00



Mrs. Ratna Reddy receiving Asia One White Swan Influential Leader, Influential Brand Awards



Student exchange group from Thayer, Braintree, Massachusetts, United States in a class at CHIREC



Library on Wheels Inaugurated by Smt. Amala Akkineni, Actress, Social Activist & Co-founder of the Blue Cross of Hyderabad

WE'RE HAPPENING!



To empower coding in girls initiated by Girls Code Camp



Students exploring sensors and motors at Better by Design



Art Camp

At CHIREC International, we are always in the midst of something interesting, fun or path-breaking! This time around, we have more exciting news to share. Here's what we're up to:

Library on Wheels: CHIREC's Mobile Library travels to different government schools around the city, bringing works of literature in different languages to those who may not have easy access to libraries and book stores. Students will be able to browse, borrow and return books, as well as have access to study and educational materials.

Girls Code Camp: Girls Code Camp is a social venture to create a network of young driven women who are confident in their abilities to code and to use technology to foster change. CHIREC is proud to support this initiative led by Aashna Shroff (a CHIREC Alumna!) to bridge the gender disparity in computer technology.

Better by Design: This is an initiative by CHIREC alums Soumeet Lanka and Krishna Teja Madempudi to promote a culture of innovation in young students. A methodology to enable students to come up with innovative ideas to solve a problem and finally bring these ideas to life in a state of the art innovation lab.

Art Camp: CHIREC hosted an Art Camp, during which students were exposed to various art mediums such as Acrylic, Charcoal, Oil, etc. Many students came out with some truly wonderful artwork.



1-55/12, CHIREC Avenue, Kondapur, Kothaguda (PO), Hyderabad – 500 084
Ph.: 040-44760997-99, Email: office@chirecps.ac.in, www.chirec.ac.in

Awards and Recognitions





Manufacturing Facilities

- **Breads**
- **Buns**
- **Rusks**
- **Pastries**
- **Puffs**
- **Cookies**

Running 26 Ovens - 24x365

The Largest Bakery Plant of India



NAVIN K. AGARWAL
MANAGING DIRECTOR



100% Quality

100% Tasty

100% Healthy

Manufactured By : **CRAZY SNACKS PVT. LTD.**

DL-2, Sector-13, GIDA, Gorakhpur - 273001 (U.P.) India

India's first Chai Cafe. Chaipatty Teafe



over 5Lac smiles served over Chai

Chaipatty Offers :

- The CHAIPATTY Teafe specializes in a simple Indian basic menu of snacks revolving around a cup of Chai(Indian Spiced Tea).
- Chaipatty combines a nice arty hangout space with nice ambience good for pass-time activity over homely service.
- It also acts as a store for well designed accessories, artifacts, merchandise/collectibles worth a buy.
- Suits all age groups & reminiscent of a college canteen cum bookstore cafe cum friend's home atmosphere.

Awards & Recognitions :

- 'Best Cafe in Bangalore' in 2011 & 2012 by Times Food Guide, Zomato, Mouthshut & in 2015 & 2016 by India Lifestyle Awards.
- 'Best Cafe in India' in 2016 October by India Business Awards
- 'Promising New Launched Cafe' in 2011 by CNBC Young Turks
- Covered in over 500 articles, featured in CNBC Young Turks, CNBC Awaaz, Bloomberg & several Indian newspapers & magazines as well as international mentions.

Why partner with us:

- Very Indian with complete desi tadka.
- Wider and unique product in service portfolio.
- Product Selling of our own Chaipatti(Tea leaves-CTC), our personalised Kullads(Clay pot for serving Chai) and tea accessories with merchandise too.

Already established profitable outlets in Bangalore with over 6yrs of market standings. For more details you can check into -<http://chaipatty.com/timeline.html>



For Franchise or Partnerships
Contact us on +91-9900182596, +918041534140,
info@chaipatty.com



www.facebook.com/Chaipatty
www.twitter.com/Chaipatty



INDIAN SWEET TASTED INTERNATIONALLY



MOST RECKONED MANUFACTURER, EXPORTER AND SUPPLIER OF HUGE ASSORTMENT OF PETHA, PETHA GULAB LADOO, KANCHA PETHA, KESAR ANGOORI PETHA, KESAR PETHA, DRY CHERRY PETHA, LAL PETHA, COCONUT PETHA, PAN PETHA, RASBHARI PETHA, SANDWICH PETHA SANTRA PETHA, DRY PETHA, DODA PETHA, CHOCOLATE PETHA, CHERRY MANGO PETHA, ANGOORI PETHA AND NAMKEEN. DISCOVER THE ORIGINAL FLAVOR OF PETHA WITH PANCHHI PETHA.

HEAD OFFICE & SALES DEPOT
PANCHI PETHA STORE, NOORI GATE

AGRA - 202 002, INDIA E-MAIL : SALES@PANCHHIPETHA.COM PHONE: +919897063434
WWW.PANCHHIPETHA.COM



Where employers meet consultants globally



**AUTOMATED
e-HR Platform**

THE MOST SYSTEMATIC, TIME EFFICIENT and HIGHLY EFFECTIVE WAY TO MANAGE HUMAN RESOURCE FUNCTIONS

HR Pixels is a team of highly qualified professionals with a rich experience in Human Resource for more than 15 years. Having closely worked on various functions of HR, we very well understand the importance of each of the HR functions.

Over the years we have been designing various concepts and platforms to make the outsourcing of these functions of HR highly effective and efficient. With our experience, expertise and interactions with the corporate world we shall be launching highly sophisticated online independent modules of all the major functions of HR

- Recruitment Module
- Training Module
- IR and Labour Laws Module
- Payrolls Module

For our Global Expansion we welcome Investors/Partners/Venture Capitalists

info@hrpixels.com | +91 9422 028 028

www.hrpixels.com



BRIGHT
OUTDOOR MEDIA PVT. LTD.

THANK YOU!

BRIGHT OUTDOOR RECOGNITION & AWARDS

Mr. Yogesh Lakhani has received 200 International & National Awards
& was Felicitated more than 400 times in the last 15 years



INDIA'S NO 1
BRAND



POWER BRAND
RISING STAR AWARDS



GOLDEN ACHIEVER
AWARD



LIONS GOLD AWARD



BRAND VISION
FOR INDIA 14-15



THE WORLD'S GREATEST BRANDS
& LEADERS - 2015 ASIA & GCC



GLOBE PLATINUM AWARDS 2016



GAUPAV
AWARDS



BOLLYWOOD OF BUSINESS
AWARDS



DADA SAHEB
PHALKE AWARD



THE WORLD'S GREATEST BRANDS & LEADERS
ASIA & GCC AWARDS - DUBAI



GIANTS AWARDS



ASIA'S MOST PROMISING LEADER AWARDS - DUBAI



LION GOLD AWARDS 2015
(SINCE LAST 4 YEARS)



INDIA'S MOST PROMISING BRAND
LORD SWARAJ PAUL UK - LONDON



THANK YOU FOR YOUR SUPPORT



In future we are committed to work towards greater success.

E: brightoutdoor@gmail.com W: www.brightoutdoor.com Inq No: 98193 71103



Nimai



Arranging Finance Globally

Positioned among Top 20 Companies in Dubai, **SME 100, 2015**

Nimai Voted as SuperBrand - UAE - 2016

Selected for the Global Platinum Award, 2016.

Trade Finance

- ▶ Arranging Confirmation and Discounting of LCs.
- ▶ Specialized in handling risks in emerging markets like Kenya, Iraq, South Africa, Libya, Egypt, etc.
- ▶ Quick turnaround time, Competitive pricing.
- ▶ Expertise in all types of commodity trade flows.

Debt Advisory

- ▶ Arranging debts and reducing finance costs.
- ▶ Expertise in arranging dollar financing.
- ▶ Structured trade finance.
- ▶ Debt syndication and securitization.

Equity and M&A Advisory

- ▶ Due diligence for Buy and sell side equity advisory.
- ▶ M & A activity & Valuation of Companies.

Talent Acquisition

- ▶ Providing exceptional recruitment services to both Clients and Candidates. Focus: Finance and Banking Industry.

ARRANGED FINANCE OF MORE THAN USD 4.2 BILLION FOR CLIENTS GLOBALLY

Our Advisory: Corporate Finance | Trade Finance | Talent Acquisition

Nimai Management Consultants, M-01, Bank Street Building, Next to Citibank, Bur Dubai, P O Box 120349, Dubai.

Tel: +971 4 354 5186, 3529466 | **Fax:** +971 4 354 5196 | **Email:** communications@consultnimai.com

Nimai Management Consultants Office 108, 1st floor, Regus Business Centre, Al Jaidah Square Building, Umm Ghuwalina, P O Box: 55743, Doha, Qatar.

Tel: +974 4426 7423 | +974 305 65165 | **Email:** nimaiqatar@consultnimai.com

Nimai Management Consultants Pvt Ltd, Pearls Omaxe, FF-77, Netaji Subhash Place, Pitampura, Delhi-110034.

Tel: +9111 47458883 | **Mob:** +91 98100 68834 | **Email:** nimaiindia@consultnimai.com

Nimai Management Consultants Limited, Regus Bangladesh (3rd floor), Crystal Palace.

House-SE (D) 22, Road # 140 Gulshan - Dhaka 1212 | **Email:** nimaibangladesh@consultnimai.com

Our Presence: GCC | Bangladesh | India | Sri Lanka | Nigeria | Qatar

Our Reach: GCC | New York | Singapore | London | Hong Kong

Website: www.consultnimai.com





42 years of experience in Surfactants field. Major supply to Agrochemical, Textile & Oilfield Industries. Research, Development & Formulation assistance, guidance & training.

Well established Technical Service Centre. Maintained excellent quality assurance as per ISO 9001:2008 standards. Ongoing growth in manufacturing capacity in accordance with the demand and supply.

PRODUCTS

- Ethoxylates
- Propoxylates
- Eo-Po Co-Polymers
- Esters
- Polyethylene Glycols
- Polysorbates
- APEO Free Surfactants:
- Sulphonates
- Alkoxylates



QUALITY
CHEMICAL
SPECIALISTS

UNITOP CHEMICALS Pvt. Ltd

Unitop House, East West Industrial Estate, Andheri-Kurla Rd., Safed Pool, Mumbai 400072, India

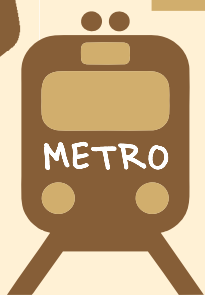
+91-22-28529800

www.unitopchemicals.com



let us paint your ad





Premium Transit & Digital Advertising Experts



When it comes to Out-of-Home Advertising, most media professionals trust only TDI. This trust and impression has been formed over 3 decades, gaining the experience and reach to deliver the full impact of your advertising campaigns across the country.

North | Jatinder Singh : + 91 98115 40202 East | Vandana Sharma : + 91 98302 12552

South | Vinod Kumar : + 91 98840 38320 West | Abhijit Kulkarni : +91 8879004651

TDI MAD | Sanjay Sharma : +91 98184 53031

TDI Media Services | Pankaj Misra : +91 99991 52884

Corporate Office

011-42534300 | info@tdiindia.com | www.tdiindia.com

first time ever

EXPO. AUCTION. AWARDS. CONCLAVE.

all under one roof

TOLL FREE NO - 1800 103 6246

WWW.GLOBELUXURIECODE.COM



GLOBE
LUXURIÉ
DÉCODÉ
DUBAI, 2017

A FANFARE AFFAIR

PRESENTED BY



STIMULUS RESEARCH SERVICES (DUBAI) LTD

Unit: 302, AL RAS 112 Building, AL RAS Road, Deira, Dubai (UAE), P.O. Box: 1032

INDIA • USA • UK • HONGKONG